# TOWN OF LUDLOW VERMONT

# 2019 ANNUAL REPORT

## For the Fiscal Year Ending June 30, 2019

## "A Better Place to Live, Work & Play"

**Please bring this report to Town Meeting with you.**

# In Memory of Richard Harrison & David Harlow, Sr.

**Richard J. Harrison - 1938-2019**

**Ludlow Fire Department Chief**
**Village Board of Trustees**
**Development Review Board**

**David S. Harlow, Sr.**
**1926-2019**

**Cemetery Commission**
**Planning Commission**

**Cover Photo Courtesy of Otis Nelson**

# LUDLOW TOWN MEETING 2020

**Public Information Meeting**
**Annual Meeting**

**Monday, March 2, 2020**
**7:00 PM**
**Heald Auditorium in the Ludlow Town Hall**

---

**Tuesday, March 3, 2020**
**10:00 AM to 7:00 PM (Australian Ballot)**
**Town Hall Auditorium**

Ludlow train station with President Coolidge

# TABLE OF CONTENTS

## Fiscal Year July 1, 2018 to June 30, 2019


**FY 2021 Budget** — **Page #**

Town Budget FY 2021 ..... 17-45
2021 Budget Summary ..... 16
2021 Budget Preface ..... 15
Management's Explanation of Articles ..... 13-14
Town Voted Articles (To be voted at Town Meeting) ..... 22

**General**

Officers Listing ..... 5-7
Employee Listing ..... 8-9
Government Meetings Listing ..... Inside Back Cover
Telephone Listing ..... 4

**Warnings**

2020 Town Meeting Warning ..... 10-11
Minutes 2019 Town Meeting ..... 105-108
2020 River Valley Technical Center Warning ..... 12

**Financial Reports – Audit**

Summary Financials ..... 71-75
Trustees of Public Funds Report ..... 77-81
Audit Report (FY 2019) Telling & Hillman – A copy of the financial statement is available online at www.ludlow.vt.us or for pickup inside the Ludlow Municipal Office.

**Annual Reports – Departments**

Select Board Report ..... 46-48
Ambulance Service Report ..... 49-51
Building & Grounds Report ..... 5452
Cemetery Commissioners Report ..... 53-54
Development Review Board Report ..... 55
Fire Department Report ..... 56
Highway Department Report ..... 57-58
Listers Report ..... 59
Municipal Transit Report ..... 60
Parks & Recreation Report ..... 61-63
Planning Commission Report ..... 64
Planning & Zoning Department Report ..... 65
Police Department Report ..... 66-68
Ludlow Transfer Station Report ..... 69
Town Clerk/Town Treasurer Report ..... 70

**TABLE OF CONTENTS – Continued**

## Appropriation Annual Reports


Advocacy Resources Community (ARC) Report ..... 82
Black River Area Community Coalition Report (BRACC) ..... 83
Black River Academy Museum Report ..... 84
Black River Good Neighbor Services Report ..... 85
Black River Valley Senior Center Report ..... 86
Fletcher Memorial Library Report ..... 87
Friends of the Ludlow Auditorium (FOLA) ..... 88
Green Mountain RSVP Report ..... 89
Ludlow Elementary School Mentoring Program ..... 90
Okemo Valley -TV Report ..... 91
Senior Solutions – Council on Aging ..... 92-93
Southeastern Vermont Community Action (SEVCA) Report ..... 94
Southern Windsor/Windham Counties Solid Waste Management District ..... 95
The Current – CT River Transit ..... 96
TRSU – After School Program ..... 97
Vermont Adult Learning ..... 98
Vermont Center for Independent Living (VCIL) Report ..... 99
Vermont League of Cities & Towns ..... 100
Visiting Nurse Association & Hospice of VT/NH Report ..... 101
Windsor County Mentors ..... 102
Windsor County Youth Services ..... 103
Women's Freedom Center ..... 104

## TOWN OF LUDLOW

### FOR EMERGENCIES DIAL – 911

**Town Hall Office Hours**
**8:30 AM to 4:30 PM, Monday – Friday**

**EMERGENCY .....911**

Municipal Manager .....228-2841

Police, Fire, Ambulance (Non-Emergency) .....228-4411

Ambulance (Non-Emergency) .....228-2880

Fire Department (Non-Emergency) .....228-2211

Town Clerk & Treasurer .....228-3232

Planning & Zoning Services .....228-2845

Listers Office .....228-7206

Parks & Recreation/Community Center .....228-2655

Highway Department .....228-2271

Wastewater Treatment Facility (Business/Billing Office) .....228-2841
Wastewater Treatment Facility .....228-8431

Water Department (Business/Billing Office) .....228-2841
Water Department .....228-8431

Cemetery (April to November) .....228-2852
Cemetery (December to March) .....228-1646

Ludlow Transfer Station .....228-2846
Open Tuesday, Thursday, Saturday & Sunday from 8:00 AM to 5:00 PM

Black River Academy Museum .....228-5050

Black River Senior Center .....228-7421

Fletcher Memorial Library .....228-8921

Website ..... www.ludlow.vt.us

# TOWN OF LUDLOW, VERMONT

## TOWN OFFICERS

| OFFICE | | TERM EXPIRES |
|---|---|---|
| **Moderator:** | Martin Nitka (elected) | 2020 |
| **Town Clerk:** | Ulla P. Cook (elected 3-yrs) | 2020 |
| **Assistant Town Clerk:** | Pamela Todt (appointed) | |
| **Town Treasurer:** | Ulla P. Cook (elected 3-yrs) | 2021 |
| **Assistant Town Treasurer:** | Pamela Todt (appointed) | |
| **Select Board:** | Heather Tucker (elected 3-yrs) | 2023 |
| | Brett Sanderson (elected 3-yrs) | 2021 |
| | Bruce Schmidt, Chair (elected 3-yrs) | 2020 |
| | John Neal (elected 1-yr) | 2020 |
| | Justin Hyjek (elected 1-yr) | 2020 |
| **Municipal Manager:** | Scott Murphy (appointed) | |
| **Collector of Delinquent Taxes:** | Scott Murphy (appointed) | |
| **Emergency Management Director:** | Ron Bixby (appointed) | 2020 |
| **Emergency Management Assistant:** | David VanGuilder (appointed) | 2020 |
| **First Constable:** | Jeffrey Billings (elected) | 2020 |
| **Southern Windsor County Regional Planning Commission** | | |
| **Representative:** | Rosemary Goings (appointed) | 2020 |
| **Alternate:** | Open | |
| **Southern Windsor County Regional Transportation Advisory Committee** | | |
| **Representative:** | Sharon E.P. Bixby (appointed) | 2020 |
| **Alternate:** | Scott Murphy (appointed) | 2020 |
| **Southern Windsor/Windham Counties Solid Waste Management District** | | |
| **Representative:** | Scott Murphy (appointed) | 2020 |
| **Alternate:** | John Denner (appointed) | 2020 |
| **Town Health Officer:** | Robert Brandt (appointed) | 2022 |
| **Deputy:** | Pam Cruickshank (appointed) | 2021 |

# TOWN OF LUDLOW, VERMONT

## TOWN OFFICERS

| OFFICE | | TERM EXPIRES |
|---|---|---|
| **Director of Planning & Zoning:** | Rosemary I. Goings (appointed) | 2020 |
| **Assistant Planning & Zoning Officer:** | Scott Murphy (appointed) | 2020 |
| **Board of Cemetery Commissioners: (5-year term)** | Bruce Schmidt (elected) | 2024 |
| | Brett Sanderson, Chair (elected) | 2023 |
| | Herbert Van Guilder (elected) | 2022 |
| | Ludwig Gabranski (elected) | 2021 |
| | Robert Brandt (voted 1-yr term) | 2020 |
| **Development Review Board: (Appointed)** | Julie Nicoll (2-yrs) | 2021 |
| | Phil Carter (3-yrs) | 2020 |
| | John Boehrer (1-yr) | 2020 |
| | George Tucker, Jr (2-yrs) | 2020 |
| | Doug Sheehan | 2020 |
| | Dana Wilson (alternate 1-yr) | 2020 |
| **Board of Listers: (3-year term)** | Richard Thayne (elected) | 2022 |
| | Margot Martell (elected) | 2021 |
| | Mark Gauthier (elected) | 2020 |
| **Planning Commission: (Appointed – 4-year term)** | Theresa Gurdak-Carter | 2023 |
| | George Tucker, Jr. | 2023 |
| | Alan Couch, Chairman | 2022 |
| | Alan Isaacson | 2022 |
| | Aaron Galley | 2020 |
| **Recreation Committee: (Appointed)** | Susan Pollender (3-yrs) | 2021 |
| | Patricia Rumrill (3-yrs) | 2020 |
| | Joseph Gurdak (1-yr) | 2020 |
| | Jeannie Stasz (1-yr) | 2020 |
| | Marissa Selleck (1-yr) | 2020 |
| **Justice of the Peace: (2-year terms)** | Jean Strong (elected) | 2020 |
| | Theresa Gurdak-Carter (elected) | 2020 |
| | Kenneth Davis (elected) | 2020 |
| | Alice Nitka (elected) | 2020 |
| | Herbert VanGuilder (elected) | 2020 |
| | G. Harold Welch (elected) | 2020 |
| | John Boehrer (elected) | 2020 |
| | Beverly Stepp (elected) | 2020 |
| | Linda Petty (elected) | 2020 |
| | Linda Tucker (elected) | 2020 |

# TOWN OF LUDLOW, VERMONT

## TOWN OFFICERS

| OFFICE | | TERM EXPIRES |
|---|---|---|
| **Trustees of Public funds:** | Ulla Cook (elected) | 2022 |
| **(3 Year Terms)** | Rosemary Goings (elected) | 2020 |
| **Black River Valley Sr. Ctr. Rep:** | Open (appointed) | 2020 |
| **Senior Solutions – Council on Aging** | Cheryl Gurdak (appointed) | 2020 |
| **Fence Viewers:** | Rosemary Goings (appointed) | 2020 |
| | Herbert VanGuilder (appointed) | 2020 |
| | Ralph Pace (appointed) | 2020 |
| **Forest Fire Warden:** | Brett Sanderson (appointed) | 2022 |
| **(5 Year Term)** | | |
| **Pound Keeper:** | Steve Laskevich (appointed) | 2020 |
| **Surveyor of Wood & Lumber:** | Herb VanGuilder (appointed) | 2020 |
| **Tree Warden:** | Ralph Pace (appointed) | 2020 |
| **Weigher of Coal:** | Loran Greenslet (appointed) | 2020 |

# TOWN OF LUDLOW MUNICIPAL EMPLOYEES

**MUNICIPAL MANAGER:**
Scott Murphy

**ADMINISTRATION:**
Pamela Cruickshank, Office Manager
Diane Knight, Municipal Clerk

**BUILDING & GROUNDS MAINTENANCE:**
Kevin MacPherson, Building & Grounds Foreman
Eugene Dean, Community Center Operations

**CEMETERY DEPARTMENT:**
Douglas Sheehan, Cemetery Sexton
Kevin MacPherson, Building & Grounds Foreman
John Grassi
April Dunich
Tomieka MacPherson

**FIRE DEPARTMENT:**
Peter Kolenda, Fire Chief
Ron Bixby, Deputy Chief
Brett Sanderson, Deputy Chief
Eric Lever, Captain
Steve Wilson, Captain

**HIGHWAY DEPARTMENT:**
Ronald Tarbell, Highway Foreman
Glenn Ayer, Jr., Trucker Driver/Equipment Operator
Rodney Cole, Truck Driver/Equipment Operator
Bill Davis, Truck Driver/Equipment Operator
Ryan Grover, Truck Driver/Equipment Operator
Raymond Wood, Truck Driver/Equipment Operator

**LUDLOW COMMUNITY AMBULANCE SERVICE:**
Jeffrey P. Billings, Chief
Stephanie Grover, Deputy Chief

**MUNICIPAL TRANSIT SYSTEM:**
Christopher Barlow, Full-Time Driver
Randy Benson, Full-Time Driver
Arthur Bakerman, Part-Time Driver
Jim Cruickshank, Part-Time Driver
James Heald, Part-Time Driver

## TOWN OF LUDLOW MUNICIPAL EMPLOYEES – Continued

**PARKS & RECREATION:**

Nick Miele, Director of Parks & Recreation
Heather Graham, Part-time
Darlene Phillips, Part-time

**PLANNING & SERVICES:**

Rosemary Goings, Director of Planning & Zoning
Barbara Davis, Administrative Assistant

**POLICE DEPARTMENT:**

Jeffrey P. Billings, Chief of Police
Richard King, Detective Sergeant
Richard Olmstead III, Police Officer
Ryan Palmer, Police Officer
Jonathan Waldmann, Police Officer
Catherine Warner, Police Officer
David Pettit III, Communications Operator
David Pettit, Jr., Communications Operator
Mark Martell, Communications Operator
David E. VanGuilder, Communications Operator

**PART-TIME STAFF**

Ashley Billings, Traffic Control
Tyler Billings, Traffic Control
Zach Paul, Traffic Control
Terry Fortuna, Dispatch

**TOWN CLERK/TREASURER:**

Ulla P. Cook, Town Clerk/Treasurer
Pamela Todt, Assistant Town Clerk/Treasurer

**TRANSFER STATION:**

Patricia Potter, Transfer Station Manager
David Aubin, Attendant
Bob Hannon, Part-Time
Ted Hall, Part-Time

# WARNING

## TOWN OF LUDLOW, VERMONT
## PUBLIC INFORMATION MEETING
## &
## ANNUAL TOWN MEETING
## March 2 & 3, 2020

The legal voters of the Town of Ludlow, County of Windsor, State of Vermont, are hereby notified and warned to meet at the Heald Auditorium in the Ludlow Town Hall at 37 Depot Street, Ludlow, Vermont on Monday evening, the second day of March, 2020, at seven o'clock PM, (7:00 PM), for a Public Information Meeting followed by the Annual Meeting, and on Tuesday, the third day of March, 2020, between the hours of ten o'clock AM, (10:00 AM) in the forenoon and seven o'clock, PM, (7:00 PM) in the afternoon to act on the following:

The legal voters of the Town of Ludlow are further notified that voter qualifications, registration and absentee voting relative to said Town Meeting shall be as provided in Chapters 43, 51 and 55 of Title 17, Vermont Statutes Annotated. You must be registered to vote in the Town of Ludlow in order to vote at Town Meeting.

***TUESDAY, MARCH 3, 2020: Australian Ballot - 10:00 AM to 7:00 PM***

ARTICLE 1. To elect Town Officers for the coming year.

***MONDAY, March 2, 2020: Public Information Meeting & Annual Meeting 7:00 PM***

ARTICLE 2. Shall the voters of the Town of Ludlow hear Town Officers' reports for the period from July 1, 2017 to June 30, 2018?

ARTICLE 3. Shall the Voters of the Town of Ludlow vote to use the **$95,879.14** from the Special Revenue Fund for Municipal Transit to reduce the Town Tax Rate and subsequently eliminate the fund?

ARTICLE 4. Shall the voters of the Town of Ludlow fix the salaries of the Select Board, Cemetery Commissioners, and Trustees of Public Funds for the ensuing year?

ARTICLE 5. Shall the Town of Ludlow collect taxes on Real Property in installments, taxes to be paid to the Town Treasurer on August 17, 2020, November 16, 2020, February 15, 2021 and May 17, 2021, and must be delivered to the Town Treasurer and postmarked on or before the due date?

ARTICLE 6. Shall the voters of the Town of Ludlow authorize the Select Board to borrow money to pay the necessary expenses of the Town and any part of its indebtedness?

ARTICLE 7. Shall the voters of the Town of Ludlow vote a specific amount in lieu of a rate on a dollar on the Grand List as set forth in the Select Board's budget and the Windsor County Budget? Then the Select Board shall set the tax rate necessary to raise this amount after the Grand List has been completed and lodged in the office of the Town Clerk. **The amount to be raised by taxes will be $4,082,863.00.**

ARTICLE 8. Shall the voters of the Town of Ludlow authorize the Select Board to maintain a Capital Fund to support the following vehicle and equipment purchases, building maintenance & repairs, and to fund programs. **The amount to be raised in taxes will be $92,500**:

- Highway Equipment Fund - $40,000
- Fire Equipment Fund - $30,000
- Police Equipment Fund - $5,000
- Recreation Facilities Fund - $5,000
- Ludlow Town Hall Facilities Fund - $5,000
- Ludlow Community Center Facilities Fund - $5,000
- Black River Senior Center Facilities Fund - $2,500

ARTICLE 9. Shall the voters of the Town of Ludlow appropriate the sum of **$66,000** to the **Ludlow Community Ambulance Service** to help support their overall operations?

ARTICLE 10. Shall the voters of the Town of Ludlow appropriate the sum of **$7,250 to The Current and Marble Valley Regional Transit Company of Rutland** to support the public transit bus service to Ludlow, from Bellows Falls and from Rutland?

ARTICLE 11. Shall the voters of the Town of Ludlow vote all public questions by Australian Ballot?

ARTICLE 12. To transact any other business necessary and proper when met.

**Dated at Ludlow, Vermont this 24th day of January, 2020.**

**TOWN OF LUDLOW SELECT BOARD**

Bruce Schmidt, Chairman

John Neal

Brett Sanderson

Justin Hyjek

Heather Tucker

# WARNING
# RIVER VALLEY TECHNICAL CENTER SCHOOL DISTRICT ANNUAL MEETING AND INFORMATIONAL MEETING THURSDAY, FEBRUARY 27, 2020

(Member districts: Bellows Falls Union High School District #27, Ludlow Mount Holly Unified Union School District#39, Green Mountain Unified School District #35, and Springfield School District)

## ANNUAL MEETING AND INFORMATIONAL MEETING

The legal voters of the River Valley Technical Center School District are hereby warned to meet in the RVTC Café, Rm. B106 at the Howard Dean Education Center, Springfield, Vermont, on Thursday, February 27, 2020, at 7:00 PM, to transact at that time business not involving voting by Australian Ballot or voting required by law to be by ballot.

The business to be transacted to include:

ARTICLE 1: To elect a Moderator for a term of two years

ARTICLE 2: To elect a Clerk for a term of two years

ARTICLE 3: To elect a Treasurer for a term of two years

ARTICLE 4: To see what compensation the School District will pay to the officers of the River Valley Technical Center School District.

ARTICLE 5: To hear and act on the reports of the School District officers.

ARTICLE 6: To see if the School District will authorize the Board of Directors to receive and expend funds received through grants, donations, or other outside sources during the ensuing year, so long as such funds do not change the technical-education tuition assessment derived from the operating budget approved by the School District voters.

ARTICLE 7: To authorize the Board of Directors to borrow funds through a bridge loan to cover expenses while waiting for state funding to arrive.

ARTICLE 8: To transact any other business that may legally be brought before this School District Annual Meeting.

The meeting will then be recessed to Tuesday, March 3, 2020, on which date the voters of each member district are further warned to vote on the following article by Australian ballot at their respective polling places:

## VOTING BY AUSTRALIAN BALLOT MARCH 3, 2020

ARTICLE 1

Shall the voters of the River Valley Technical Center School District approve the sum of **two million, nine hundred eighty-four thousand, five hundred eighty-five dollars ($2,984,585)** to defray current expenses for the ensuing fiscal year and to pay outstanding orders and obligations?

The legal voters of the River Valley Technical Center School District are further warned that a Public Informational Meeting will be held concerning the aforementioned Australian ballot article on Thursday, February 27, 2020 in the RVTC Café, Rm. B106 at the Howard Dean Education Center, immediately following the business portion of the School District's Annual Meeting.

*For more information about the proposed 2020-2021 budget, please contact the office of the RVTC Superintendent/Director at (802) 885-8301. Copies of the RVTC Annual Report are available at town clerk offices and high schools of the member districts, on our website at rvtc.org, or upon request by contacting the RVTC office.*

Robert Flint, Chair
David Clark, Vice Chair
Andrew Pennell, Board Secretary/Clerk
Sarah Vogel
James Rumrill

Lois Perlah
Paul Orzechowski
Jeanice Garfield
Lyza Gardner
Jeff Mobus, Clerk, River Valley Technical Center School District

# TOWN MEETING 2020

## MANAGEMENT'S EXPLANATION OF ARTICLES

**TUESDAY, MARCH 3, 2020: Australian Ballot - 10:00 AM to 7:00 PM**

ARTICLE 1. To elect Town Officers for the coming year.

- Select Board – One, 3-year term
- Select Board – One, 1-year term
- Select Board – One, 1-year term
- Town Clerk – One, 3-year term
- Trustee of Public Funds – One, 3-year term
- Board of Cemetery Commission – One, 5-year term
- Board of Listers – One, 3-year term
- Moderator – One, 1-year term
- 1st Constable – One, 1-year term
- Town Agent – One, 1-year term

**MONDAY, March 2, 2020: Public Information Meeting & Annual Meeting - 7:00 PM**

ARTICLE 2. Purpose: To hear Town Officers' reports for the period from July 1, 2017 to June 30, 2018.

ARTICLE 3. Purpose: To use $95,879.14 from the Special Revenue Fund for Municipal Transit to reduce the Town Tax Rate and subsequently eliminate the fund (Article on page #22).

ARTICLE 4. Purpose: To fix the salaries of the Select Board, Cemetery Commissioners, and Trustees of Public Funds for the ensuing year. FY 2020 salaries are as follows.

- Select Board = $1500 per year
- Cemetery Commission = $800 per year
- Trustees of Public Funds = $300 per year

ARTICLE 5. Purpose: To collect taxes on Real Property in installments, taxes to be paid to the Town Treasurer on August 17, 2020, November 16, 2020, February 15, 2021 and May 17, 2021. Tax payments must be delivered to the Town Treasurer and postmarked on or before the due date.

ARTICLE 6. Purpose: To authorize the Select Board to borrow money to pay the necessary expenses of the Town and any part of its indebtedness.

ARTICLE 7. Purpose: To vote a specific amount in lieu of a rate on a dollar on the Grand List as set forth in the Select Board's budget and the Windsor County budget. Then the Select Board shall set the tax rate necessary to raise this amount after the Grand List has been completed and lodged in the office of the Town Clerk. **The amount to be raised by taxes will be $4,082,863.00** (FY 2021 Town budget is on pages #16-45).

ARTICLE 8. Purpose: To authorize the Select Board to maintain a Capital Fund to support Municipal departments and facilities for the periodic replacement of vehicles and equipment purchases, building maintenance and repairs/renovations and to fund programs and future needs. **The amount to be raised in taxes will be $92,500.**

- Highway Equipment Fund - $40,000
- Fire Equipment Fund - $30,000
- Police Equipment Fund - $5,000
- Recreation Facilities Fund - $5,000
- Ludlow Town Hall Facilities Fund - $5,000
- Ludlow Community Center Facilities Fund - $5,000
- Black River Senior Center Facilities Fund - $2,500

| FUND BALANCE ANALYSIS | FY 2020 Balance After Planned Expenses | FY 2021 Article | FY 2021 Projected Balance |
|---|---|---|---|
| Highway Equipment Fund | $78,389 | $40,000 | $118,389 |
| Fire Equipment Fund | $201,572 | $30,000 | $231,572 |
| Police Equipment Fund | $7,518 | $5,000 | $12,518 |
| Recreation Facility Fund | $9,391 | $5,000 | $14,391 |
| Town Hall Renovations | $397 | $5,000 | $5,397 |
| Community Center Fund | $28,870 | $5,000 | $33,870 |
| Senior Center Fund | $10,881 | $2,500 | $13,381 |

Fund balances are projected for the end of the fiscal year and do not include planned expenditures for FY 2021 and can be found on page #24-25 under Capital. Purchases in FY 2021 include:

- Highway – New Tandem Truck - $180,000 (fund, note & trade)
- Police – New Police Cruiser & Body Cameras – $46,200 (fund & trade)
- Town Hall – Technology upgrade with computers & firewall - $30,000 (fund)
- Recreation Department tractor - $25,000 (fund)
- Fire Department Air Packs (2nd of 4-year replacement schedule) - $50,000 (fund)

ARTICLE 9. Purpose: To appropriate the sum of **$66,000** to the **Ludlow Community Ambulance Service** to help support their overall operations. Ambulance call revenues have increased, but do not cover the operating costs for the service (Ambulance call statistics are on page #51).

ARTICLE 10. Purpose: To appropriate the sum of **$7,250 to The Current and Marble Valley Regional Transit Company of Rutland** to support the public transit bus service to Ludlow, from Bellows Falls and from Rutland (report on page #96).

ARTICLE 11. Purpose: To vote all public questions by Australian Ballot instead of Town Meeting format from the floor.

ARTICLE 12. To transact any other business necessary and proper when met.

**Ludlow, Vermont**

*A Better Place To Live, Work & Play*

# FY 2021 BUDGET PREFACE

On the following pages you will find:

- The FY 2021 Total Town Budget summary is on page #16.
- Detailed operating budgets for all Town departments on pages #17-45.
- The Windsor County Annual Budget on page #34.
- Town Articles for your consideration on page #22.

The FY 2021 Town Budget of **$4,082,863.00** represents a **decrease of -0.9%** over the approved FY 2020 Town Budget.

1. Proposed articles are **$165,750.00**.
2. Proposed voted tax exemptions total **$98,130.00** and are as follows:

| FY 2020 Proposed Voted Tax Exemptions | | |
|---|---|---|
| **Name** | **Assessed Value** | **Taxes 2019/2020** |
| Gill Odd Fellows Home | $1,660,300 | $32,589.33 |
| Fletcher Farm Foundation | $3,049.300 | $59,869.96 |
| *Black River Lafayette | $171,900 | $3,375.08 |
| *Rod & Gun Club | $116,500 | $2,287.36 |
| | **Total Exempt for FY 2021:** | **$98,130.73** |

*Exemptions that were previously approved by voters and are still active.

**Assuming the approval of all of the above (budget, articles & exemptions), the total amount to be raised in taxes will be $4,346,743.00, which represents an increase of 0.96% over FY 2020.**

The Select Board, management and staff work diligently to maintain cost effective levels of service that residents and visitors expect.

A copy of the FY 2021 Budget Summary is on page #16.

# FY 2021 TOWN BUDGET SUMMARY

| TOWN OPERATIONS | EXPENDITURES | REVENUES | TO BE RAISED IN TAXES |
|---|---|---|---|
| Administration | $ 246,536.00 | $ 153,601.00 | $ 92,935.00 |
| Ambulance | $ 616,574.00 | $ 543,285.00 | Proprietary |
| Appropriations | $ 191,987.00 | $ - | $ 191,987.00 |
| Building & Grounds | $ 160,660.00 | $ 14,700.00 | $ 145,960.00 |
| Capital Purchases | $ 799,000.00 | $ 671,150.00 | $ 127,850.00 |
| Cemetery | $ 113,586.00 | $ 25,050.00 | $ 88,536.00 |
| Community Center Ops | $ 121,827.00 | $ 2,450.00 | $ 119,377.00 |
| Debt Management | $ 372,655.00 | $ 71,944.00 | $ 300,711.00 |
| Fire Department | $ 151,504.00 | $ 3,500.00 | $ 148,004.00 |
| Highway Department | $ 1,075,897.00 | $ 140,250.00 | $ 935,647.00 |
| Insurance | $ 191,760.00 | $ 38,000.00 | $ 153,760.00 |
| Intergovernmental | $ 60,000.00 | $ - | $ 60,000.00 |
| Listers Office | $ 98,325.00 | $ 27,500.00 | $ 70,825.00 |
| High School Building | $ 65,950.00 | $ - | $ 65,950.00 |
| Municipal Transit Special Fund | $ - | $ 95,879.00 | $ (95,879.00) |
| Municipal Transit Bus | $ 1,000.00 | $ - | $ 1,000.00 |
| Parks & Recreation | $ 198,348.00 | $ 39,850.00 | $ 158,498.00 |
| Planning & Zoning | $ 163,038.00 | $ 28,600.00 | $ 134,438.00 |
| Police Department | $ 1,121,142.00 | $ 87,233.00 | $ 1,033,909.00 |
| Solid Waste/Transfer Station | $ 381,792.00 | $ 162,675.00 | $ 219,117.00 |
| Town Clerk/Treasurer | $ 221,597.00 | $ 197,495.00 | $ 24,102.00 |
| FY 2021 County Tax | $ 69,136.00 | $ - | $ 69,136.00 |
| FY 2021 County Capital Cost | $ 37,000.00 | $ - | $ 37,000.00 |
| **TOWN BUDGET TOTAL:** | **$ 5,842,740.00** | **$ 1,759,877.00** | **$ 4,082,863.00** |

| VOTED AT TOWN MEETING | | | |
|---|---|---|---|
| FY 2021 Proposed Articles | $ 165,750.00 | $ - | $ 165,750.00 |
| FY 2021 Voted Exemptions | $ 98,130.00 | $ - | $ 98,130.00 |
| **OTHER TOTAL:** | **$ 263,880.00** | **$ -** | **$ 263,880.00** |

**FY 2020 VS. FY 2021 BUDGET COMPARISON**

| BUDGET COMPARISON | FY 2020 | FY 2021 | DIFFERENCE | % INCREASE |
|---|---|---|---|---|
| Town Budget | $ 4,118,182.00 | $ 4,082,863.00 | $ (35,319.00) | -0.86% |
| Proposed Articles | $ 89,750.00 | $ 165,750.00 | $ 76,000.00 | 84.68% |
| Voted Exemptions | $ 97,301.00 | $ 98,130.00 | $ 829.00 | 0.85% |
| **COMPARISON TOTALS:** | **$ 4,305,233.00** | **$ 4,346,743.00** | **$ 41,510.00** | 0.96% |

**TOTAL DIFFERENCE FY 2021 vs. FY 2020 = 0.96%**

**ADMINISTRATION** **TOWN BUDGET 2021**

**FY 2021 Budget Highlights**

Expense: An increase of 0.5% is due to increases with insurances. Wages have been adjusted to reflect current staffing needs.

Revenue: 3% increase in the annual Stearn's Pit Lease. Delinquent tax interest and penalties continue to decline as taxes are paid on time.

| ADMINISTRATION | | BUDGET FY 2019 | ACTUAL FY 2019 | BUDGET FY 2020 | BUDGET FY 2021 |
|---|---|---|---|---|---|
| 100-10-10.00 | Municipal Manager | $ 60,000.00 | $ 53,385.91 | $ 56,400.00 | $ 57,800.00 |
| 100-10-10.05 | Municipal Clerks | $ 79,100.00 | $ 80,617.86 | $ 79,600.00 | $ 82,000.00 |
| 100-10-10.06 | Recording Secretary | $ 1,200.00 | $ 1,300.00 | $ 1,230.00 | $ 1,270.00 |
| 100-10-10.10 | Select Board | $ 7,500.00 | $ 7,500.00 | $ 7,500.00 | $ 7,500.00 |
| 100-10-10.15 | Health Officer | $ 400.00 | $ 165.00 | $ 500.00 | $ 600.00 |
| 100-10-12.00 | Pension | $ 7,850.00 | $ 8,313.12 | $ 4,950.00 | $ 8,400.00 |
| 100-10-12.20 | Insurances | $ 49,120.00 | $ 31,753.08 | $ 37,000.00 | $ 39,600.00 |
| 100-10-12.25 | Insurance Carveout payroll | $ - | $ 4,271.20 | $ 2,580.00 | $ 2,825.00 |
| 100-10-15.00 | FICA | $ 11,335.00 | $ 11,637.84 | $ 11,200.00 | $ 11,715.00 |
| 100-10-17.00 | Manager Car Allowance | $ 500.00 | $ 4,832.05 | $ 8,360.00 | $ 900.00 |
| 100-10-21.00 | Audit | $ 10,000.00 | $ 7,000.00 | $ 7,000.00 | $ 7,000.00 |
| 100-10-22.00 | VLCT Dues | $ 3,287.00 | $ 3,287.00 | $ 3,376.00 | $ 3,376.00 |
| 100-10-23.00 | Computer | $ 500.00 | $ 423.78 | $ 500.00 | $ 500.00 |
| 100-10-28.00 | Animal Control | $ - | $ - | $ - | $ - |
| 100-10-29.00 | Memberships | $ 200.00 | $ 149.00 | $ 200.00 | $ 200.00 |
| 100-10-38.00 | Equipment | $ 1,000.00 | $ 1,602.63 | $ 1,000.00 | $ 1,250.00 |
| 100-10-45.00 | Legal | $ 2,000.00 | $ 1,050.00 | $ 2,000.00 | $ 2,000.00 |
| 100-10-51.00 | Office Supply | $ 4,500.00 | $ 4,993.01 | $ 5,000.00 | $ 4,500.00 |
| 100-10-56.00 | Advertising | $ 600.00 | $ 908.05 | $ 800.00 | $ 750.00 |
| 100-10-56.05 | Town Meeting & Reports | $ 5,000.00 | $ 4,815.45 | $ 5,000.00 | $ 4,900.00 |
| 100-10-57.00 | Training/Conferences | $ 600.00 | $ 677.76 | $ 1,000.00 | $ 800.00 |
| 100-10-57.05 | Mileage Reimbursement | $ 700.00 | $ 346.53 | $ 700.00 | $ 500.00 |
| 100-10-57.10 | Health/Safety Programs | $ 1,000.00 | $ 492.93 | $ 1,000.00 | $ 900.00 |
| 100-10-58.00 | Telephone/Internet | $ 2,300.00 | $ 2,227.29 | $ 2,900.00 | $ 2,700.00 |
| 100-10-59.00 | Copier Lease fees | $ 2,600.00 | $ 2,072.54 | $ 2,600.00 | $ 2,300.00 |
| 100-10-62.00 | LEF Disbursement | $ - | $ - | $ - | $ - |
| 100-10-64.00 | Tax Sale Attorney Expense | $ - | $ 14,477.24 | $ - | $ - |

| ADMINISTRATION | | BUDGET FY 2019 | ACTUAL FY 2019 | BUDGET FY 2020 | BUDGET FY 2021 |
|---|---|---|---|---|---|
| 100-10-65.00 | Tax Abatements | $ - | $ 16,377.62 | $ - | $ - |
| 100-10-65.05 | Tax Interest Abate | $ - | $ 9.75 | $ - | $ - |
| 100-10-65.10 | Tax Penalty Abate | $ - | $ 15.11 | $ - | $ - |
| 100-10-65.20 | Tax Sale Redemption | $ - | $ - | $ - | $ - |
| 100-10-70.00 | Municipal Grants | $ - | $ - | $ - | $ - |
| 100-10-96.00 | Web Page Maintenance | $ 1,000.00 | $ 900.00 | $ 3,000.00 | $ 2,000.00 |
| 100-10-97.00 | HMGP Grant Expense | $ - | $ 7,342.45 | $ - | $ - |
| 100-10-99.00 | Miscellaneous | $ - | $ 142,289.54 | $ - | $ 250.00 |
| **Total ADMINISTRATION** | | **$ 252,292.00** | **$ 415,233.74** | **$ 245,396.00** | **$ 246,536.00** |

| ADMINISTRATION | | BUDGET | ACTUAL | BUDGET | BUDGET |
|---|---|---|---|---|---|
| **Revenue:** | | **FY 2019** | **FY 2019** | **FY 2020** | **FY 2021** |
| 100-06-10.05 | Tax Appeal Adjustments | $ - | $ (208,718.44) | $ - | $ - |
| 100-06-10.06 | Town Delinquent Tax Interest | $ 40,000.00 | $ 31,780.57 | $ 30,000.00 | $ 29,000.00 |
| 100-06-10.07 | Town Delinquent Tax Penalty | $ 57,000.00 | $ 81,467.04 | $ 50,000.00 | $ 47,500.00 |
| 100-06-10.08 | Town Delinquent Tax Other | $ - | $ 9.92 | $ - | $ - |
| 100-06-10.09 | Tax Sale | $ 400.00 | $ - | $ 400.00 | $ 400.00 |
| 100-06-10.10 | RR Tax | $ 1,000.00 | $ - | $ 1,000.00 | $ 500.00 |
| 100-06-10.11 | Tax Sale Attorney Fees | $ - | $ 20,711.72 | $ - | $ - |
| 100-06-10.15 | Stearns Pit Lease | $ 72,260.00 | $ 73,058.75 | $ 72,258.00 | $ 74,426.00 |
| 100-06-10.25 | Copier Fees | $ - | $ - | $ 100.00 | $ 75.00 |
| 100-06-10.30 | Phone Reimbursements | $ - | $ - | $ - | $ - |
| 100-06-10.33 | Legal Reimbursement | $ - | $ - | $ - | $ - |
| 100-06-10.35 | Entertainment Permits | $ 900.00 | $ 100.00 | $ 700.00 | $ 700.00 |
| 100-06-10.43 | Dog Impoundment Fees | $ - | $ - | $ - | $ - |
| 100-06-10.45 | LEF Transfer | $ - | $ - | $ - | $ - |
| 100-06-10.46 | Pilot Program | $ - | $ - | $ - | $ - |
| 100-06-10.47 | Deferred Comp. Transfer | $ - | $ - | $ - | $ - |
| 100-06-10.60 | Grant Income | $ - | $ - | $ - | $ - |
| 100-06-10.99 | Miscellaneous | $ 1,000.00 | $ 138,886.55 | $ 1,000.00 | $ 1,000.00 |
| **Total ADMINISTRATION** | | **$ 172,560.00** | **$ 137,296.11** | **$ 155,458.00** | **$ 153,601.00** |
| ***TO BE RAISED IN TAXES*** | | **$ 79,732.00** | **$ 277,937.63** | **$ 89,938.00** | **$ 92,935.00** |

**COMMUNITY AMBULANCE SERVICE**
**FY 2021 Budget Highlights**

Ludlow Community Ambulance Service is a proprietary unit (fund).

Expenses - New outside billing service will create more efficiencies with invoicing. All ambulance staff have moved from volunteer to full-time & part-time status to accommodate the call volume.

Revenues have increased by 3% , but do not cover the operating costs. An Article has been added in the amount of $66,000 to be voted at Town Meeting (please see page #51 for Ambulance Call statistics).

| AMBULANCE | | BUDGET FY 2019 | ACTUAL FY 2019 | BUDGET FY 2020 | BUDGET FY 2021 |
|---|---|---|---|---|---|
| 301-27-10.06 | Clerical | $ 7,000.00 | $ 5,880.59 | $ 3,600.00 | $ - |
| 301-27-10.07 | On Call | $ 18,000.00 | $ 21,980.00 | $ 18,250.00 | $ 500.00 |
| 301-27-10.08 | Volunteer Attendants/Drivers | $ 28,800.00 | $ 15,696.56 | $ 10,500.00 | $ - |
| 301-27-10.11 | Accrued Leave Exp Account | $ - | $ 205.26 | $ - | $ - |
| 301-27-10.15 | EMTS - Full-Time | $ 165,000.00 | $ 138,920.89 | $ 177,800.00 | $ 186,300.00 |
| 301-27-10.16 | EMTS - Part-Time | $ 75,000.00 | $ 72,904.98 | $ 68,000.00 | $ 100,000.00 |
| 301-27-10.17 | EMTS - OT - Full-Time | $ - | $ 41,992.01 | $ - | $ 18,000.00 |
| 301-27-10.18 | EMTS - OT - Part-Time | $ - | $ 1,545.02 | $ - | $ - |
| 301-27-10.20 | Training/Drills Salary | $ 2,000.00 | $ 3,300.00 | $ 2,000.00 | $ 2,000.00 |
| 301-27-10.30 | Misc. Vehicle Repair Salary | $ 750.00 | $ 796.67 | $ 1,000.00 | $ 1,000.00 |
| 301-27-12.00 | Pension | $ 8,200.00 | $ 26,388.47 | $ 18,500.00 | $ 24,200.00 |
| 301-27-12.20 | Health/Dental/Life | $ 35,200.00 | $ 31,188.23 | $ 35,600.00 | $ 55,975.00 |
| 301-27-15.00 | FICA | $ 23,500.00 | $ 23,183.21 | $ 23,000.00 | $ 23,500.00 |
| 301-27-19.00 | Services | $ - | $ 1,722.49 | $ - | $ - |
| 301-27-19.03 | Ambulance Intercept | $ 2,000.00 | $ 4,950.00 | $ 2,000.00 | $ 2,000.00 |
| 301-27-20.00 | Diesel Fuel | $ 5,000.00 | $ 7,633.99 | $ 10,000.00 | $ 8,000.00 |
| 301-27-20.01 | Building Utilities | $ 7,500.00 | $ 8,663.45 | $ 8,000.00 | $ 8,000.00 |
| 301-27-23.00 | Computer | $ 2,000.00 | $ - | $ 2,000.00 | $ 2,500.00 |
| 301-27-23.03 | Audit | $ 2,000.00 | $ 1,680.00 | $ 2,000.00 | $ 2,000.00 |
| 301-27-24.00 | Billing Services | $ 5,500.00 | $ 6,355.00 | $ 9,000.00 | $ 20,000.00 |
| 301-27-25.05 | Radios | $ 5,000.00 | $ 2,057.30 | $ 5,000.00 | $ 5,000.00 |
| 301-27-26.00 | Professional Services | $ - | $ 7,000.00 | | $ - |
| 301-27-29.00 | Dues | $ 500.00 | $ 400.00 | $ 500.00 | $ 500.00 |
| 301-27-30.00 | Insurances PC&L & WC | $ 25,367.00 | $ 37,274.60 | $ 30,844.00 | $ 61,919.00 |
| 301-27-31.00 | Heating Fuel Oil | $ 2,000.00 | $ 2,741.65 | $ 1,750.00 | $ 2,000.00 |
| 301-27-33.00 | Hepatitis/Flu Shots | $ 500.00 | $ 17.00 | $ 500.00 | $ 500.00 |
| 301-27-38.00 | Equipment | $ - | $ 3,336.00 | $ - | $ - |
| 301-27-39.00 | Uniforms | $ 1,500.00 | $ 2,308.54 | $ 2,900.00 | $ 2,000.00 |

| AMBULANCE | | BUDGET FY 2019 | ACTUAL FY 2019 | BUDGET FY 2020 | BUDGET FY 2021 |
|---|---|---|---|---|---|
| 301-27-45.00 | Legal | $ 500.00 | $ - | $ 1,000.00 | $ 1,000.00 |
| 301-27-51.00 | Supplies-Medical | $ 18,000.00 | $ 19,182.82 | $ 18,000.00 | $ 19,000.00 |
| 301-27-51.01 | Supplies-Office | $ 2,500.00 | $ 4,328.86 | $ 3,500.00 | $ 3,500.00 |
| 301-27-51.02 | CPR Training Supplies | $ 1,000.00 | $ 2,315.96 | $ 2,000.00 | $ 1,750.00 |
| 301-27-57.00 | Training/Drills | $ 7,500.00 | $ 5,073.74 | $ 8,500.00 | $ 7,500.00 |
| 301-27-60.00 | Vehicle Maintenance | $ 7,500.00 | $ 9,762.62 | $ 7,500.00 | $ 9,000.00 |
| 301-27-69.00 | Mileage | $ - | $ - | $ - | $ - |
| 301-27-75.00 | Marro Equipment | $ - | $ - | $ - | $ - |
| 301-27-75.01 | Nitrous Oxide | | $ - | $ - | $ 11,000.00 |
| 301-27-77.00 | Ambulance Department Grants | $ - | $ - | $ - | $ - |
| 301-27-83.00 | Misc. Cash Expense | $ - | $ 194.32 | $ - | $ 100.00 |
| 301-27-84.00 | Community Projects | $ 1,000.00 | $ - | $ 1,000.00 | $ 1,000.00 |
| 301-27-87.00 | Bad Debt | $ - | $ - | $ - | $ - |
| 301-27-89.00 | Ambulance Dispatch (LPD) | $ 20,000.00 | $ 21,200.00 | $ 21,830.00 | $ 21,830.00 |
| 301-27-90.00 | Medicaid Provider Tax | $ 12,000.00 | $ 10,161.87 | $ 12,000.00 | $ 10,500.00 |
| 301-27-99.00 | Refund | $ 3,000.00 | $ 3,430.74 | $ 3,000.00 | $ 3,000.00 |
| 301-27-99.01 | Bld Repair/Maintenance | $ 1,500.00 | $ 2,870.92 | $ 1,500.00 | $ 1,500.00 |
| 301-27-99.99 | Depreciation Expense | $ - | $ 58,286.88 | $ - | $ - |
| **Total AMBULANCE EXPENSE** | | **$ 496,817.00** | **$ 606,930.64** | **$ 512,574.00** | **$ 616,574.00** |

| **AMB** | **Revenue:** | **BUDGET FY 2019** | **ACTUAL FY 2019** | **BUDGET FY 2020** | **BUDGET FY 2021** |
|---|---|---|---|---|---|
| 301-06-15.05 | Calls | $ 375,000.00 | $ 349,224.74 | $ 400,000.00 | $ 400,000.00 |
| 301-06-15.07 | Ambulance Memberships | $ 12,500.00 | $ 12,285.00 | $ 10,000.00 | $ 12,000.00 |
| 301-06-15.10 | Interest | $ 1,500.00 | $ 2,027.87 | $ 600.00 | $ 600.00 |
| 301-06-15.12 | Marro Reimbursement | $ - | $ - | $ - | $ - |
| 301-06-15.13 | Cavendish | $ 37,500.00 | $ 37,500.00 | $ 41,250.00 | $ 45,375.00 |
| 301-06-15.14 | Ludlow | $ 54,000.00 | $ 54,000.00 | $ 60,000.00 | $ 66,000.00 |
| 301-06-15.15 | Plymouth | $ 11,000.00 | $ 11,000.00 | $ 12,100.00 | $ 13,310.00 |
| 301-06-15.20 | Bad Debt Recovered | $ 300.00 | $ - | $ 400.00 | $ - |
| 301-06-15.25 | Donations | $ - | $ 4,118.50 | $ 3,000.00 | $ 3,000.00 |
| 301-06-15.27 | CPR Training Fees | $ 1,500.00 | $ 6,723.00 | $ 2,500.00 | $ 3,000.00 |
| 301-06-15.95 | Subscription | $ - | $ - | $ - | $ - |
| 301-06-15.96 | Capital Fund Transfer | $ - | $ - | $ - | $ - |
| 301-06-15-97 | Grants | $ - | $ - | $ - | $ - |
| 301-06-15.98 | Ambulance Grant Revenue | $ - | $ - | $ - | $ - |
| 301-06-15.99 | Miscellaneous | $ 4,500.00 | $ 10,248.58 | $ - | $ - |
| **Total AMBULANCE REVENUE** | | **$ 497,800.00** | **$ 487,127.69** | **$ 529,850.00** | **$ 543,285.00** |

**APPROPRIATIONS**
**FY 2020 Budget Highlights**

Expense: Funding increases in FY 2021 include the Black River Senior Center and Museum to support their overall operations. Senior Center meals increase will assist with the unfunded cost of the "Meals on Wheels" program.

Ludlow Community Ambulance Service appropriation has been moved to Articles to be voted upon at Town Meeting.

| | | BUDGET | ACTUAL | BUDGET | BUDGET |
|---|---|---|---|---|---|
| | **APPROPRIATIONS** | **FY 2019** | **FY 2019** | **FY 2020** | **FY 2021** |
| 100-72-98.11 | Advocacy, Resources & Community | $ 800.00 | $ 800.00 | $ 800.00 | $ 800.00 |
| 100-72-98.80 | After School Program | $ 19,000.00 | $ 19,000.00 | $ 19,000.00 | $ 19,000.00 |
| 100-72-98.85 | American Red Cross | $ 500.00 | $ - | $ - | $ - |
| 100-72-98.45 | Black River Good Neighbors | $ 4,000.00 | $ 4,000.00 | $ 4,000.00 | $ 4,000.00 |
| 100-72-98.69 | Black River Museum | $ 25,000.00 | $ 25,000.00 | $ 25,000.00 | $ 25,000.00 |
| 100-72-97.40 | Black River Museum Fuel/Utilities | $ 13,500.00 | $ 16,969.80 | $ 14,000.00 | $ 15,500.00 |
| 100-72-98.21 | Black River Senior Center | $ 20,000.00 | $ 17,486.00 | $ 20,000.00 | $ 25,000.00 |
| 100-72-98.20 | Black River Senior Ctr Meals | $ 9,000.00 | $ 9,000.00 | $ 9,000.00 | $ 15,000.00 |
| 100-72-98.75 | BRACC | $ 15,000.00 | $ 15,000.00 | $ 15,000.00 | $ 15,000.00 |
| 100-72-98.58 | Education Operations | $ 22,000.00 | $ 20,320.00 | $ 11,000.00 | $ - |
| 100-72-97.10 | Fletcher Library Electric/Fuel | $ 14,000.00 | $ 12,910.87 | $ 14,000.00 | $ 14,000.00 |
| 100-72-97.11 | Fletcher Library Operations | $ 25,000.00 | $ 25,000.00 | $ 25,000.00 | $ 25,000.00 |
| 100-72-97.15 | Fletcher Library/School Books | $ 5,000.00 | $ 3,979.71 | $ 2,500.00 | $ - |
| 100-72-98.51 | FOLA | $ - | $ - | $ 2,000.00 | $ 2,000.00 |
| 100-72-98.25 | Green Mtn. RSVP | $ 500.00 | $ 500.00 | $ 500.00 | $ 500.00 |
| 100-72-97.35 | Green-Up Vermont | $ 100.00 | $ 1,050.33 | $ 100.00 | $ 100.00 |
| 100-72-98.10 | HCRS Mental Health | $ - | $ - | $ - | $ 2,537.00 |
| 100-72-98.37 | LES/BRACC Mentoring Program | $ 4,500.00 | $ 4,500.00 | $ 3,500.00 | $ 3,500.00 |
| 100-72-98.38 | Ludlow Community Ambulance | $ 54,000.00 | $ 54,000.00 | $ 60,000.00 | $ - |
| 100-72-98.39 | Ludlow Streetscapes | $ 1,500.00 | $ 759.00 | $ 1,800.00 | $ 1,800.00 |
| 100-72-98.67 | Okemo Valley TV | $ 1,750.00 | $ 1,750.00 | $ 1,750.00 | $ 2,000.00 |
| 100-72-98.53 | Senior Solutions | $ - | $ - | $ 750.00 | $ 750.00 |
| 100-72-98.05 | SEVCA | $ 2,440.00 | $ 2,440.00 | $ 2,440.00 | $ 2,440.00 |
| 100-72-97.05 | Visiting Nurse Assoc. of VT/NH | $ 15,500.00 | $ 15,500.00 | $ 15,500.00 | $ 15,500.00 |
| 100-72-98.55 | VT Adult Learning/Basic Ed | $ - | $ - | $ - | $ 300.00 |
| 100-72-98.50 | VT Ctr for Ind. Living (VCIL) | $ 360.00 | $ 360.00 | $ 360.00 | $ 360.00 |
| 100-72-98.40 | Windsor County Partners | $ 500.00 | $ 500.00 | $ 500.00 | $ 500.00 |
| 100-72-98.30 | Windsor County Youth Services | $ 600.00 | $ - | $ 600.00 | $ 600.00 |
| 100-72-98.52 | Women's Freedom Center | $ - | $ - | $ 800.00 | $ 800.00 |
| **Total APPROPRIATIONS** | | **$ 254,550.00** | **$ 250,825.71** | **$ 249,900.00** | **$ 191,987.00** |

**ARTICLES**
**FY 2021 Budget Highlights**

**TO BE VOTED AT TOWN MEETING**

Expenses: Increases include support for the Ludlow Community Ambulance Service and the Fire Department Equipment Fund.

| TOWN VOTED ARTICLES | | BUDGET FY 2019 | ACTUAL FY 2019 | BUDGET FY 2020 | BUDGET FY 2021 |
|---|---|---|---|---|---|
| 100-74-96.05 | Fire Equipment Fund | $ 20,000.00 | $ 20,000.00 | $ 20,000.00 | $ 30,000.00 |
| 100-74-96.07 | Police Equipment Fund | $ 5,000.00 | $ 5,000.00 | $ 5,000.00 | $ 5,000.00 |
| 100-74-96.25 | Recreation Facilities Fund | $ 5,000.00 | $ 5,000.00 | $ 5,000.00 | $ 5,000.00 |
| 100-74-96.27 | Ludlow Town Hall Fund | $ - | $ 5,000.00 | $ 5,000.00 | $ 5,000.00 |
| 100-74-96.30 | Highway Equipment Fund | $ 30,000.00 | $ 40,000.00 | $ 40,000.00 | $ 40,000.00 |
| 100-74-96.57 | Municipal Transit Bus Fund | $ - | $ - | $ - | $ - |
| 100-74-96.59 | The Current (SEVT) | $ 7,250.00 | $ 7,250.00 | $ 7,250.00 | $ 7,250.00 |
| 100-74-96.65 | Community Center Fund | $ 5,000.00 | $ 5,000.00 | $ 5,000.00 | $ 5,000.00 |
| 100-74-96.67 | Friends of the Ludlow Auditorium | $ 2,000.00 | $ - | $ - | $ - |
| 100-74-96.69 | Cemetery Capital Reserve | $ - | $ - | $ - | $ - |
| 100-74-98.31 | Women's Freedom Center | $ 800.00 | $ - | $ - | $ - |
| 100-74-96.74 | Senior Center Fund | $ 2,500.00 | $ 2,500.00 | $ 2,500.00 | $ 2,500.00 |
| 100-74-98.32 | Senior Solutions | $ 750.00 | | $ - | $ - |
| 100-74-96.75 | LAS Support | $ - | $ - | $ - | $ 66,000.00 |
| **Total Articles** | | **$ 78,300.00** | **$ 89,750.00** | **$ 89,750.00** | **$ 165,750.00** |

**ARTICLE - MUNICIPAL TRANSIT SPECIAL REVENUE FUND**
**FY 2021 Budget Highlights**

**TO BE VOTED AT TOWN MEETING**

The Municipal Transit Capital Fund was used to support the periodic replacement of buses. The LMHUUSD has taken over the busing for LES so the Capital Fund is no longer needed.

This is Article #3 for the Annual Town Meeting so voters can decide if the fund may be used to reduce the Town Tax rate and subsequently eliminate the fund.

| SPECIAL REVENUE FUND FOR TRANSIT | BUDGET FY 2019 | ACTUAL FY 2019 | BUDGET FY 2020 | BUDGET FY 2021 |
|---|---|---|---|---|
| **Total BUS FUND REVENUE** | $ - | $ - | $ - | $95,879.00 |

**BUILDING & GROUNDS** **TOWN BUDGET FY 2021**

**FY 2021 Budget Highlights**

Expense: Overall budget for FY 2021 has been decreased by 8%. Wages & benefits have been adjusted to reflect current staffing needs.

Revenue: Rental income helps to offset expenses.

| BUILDINGS & GROUNDS | | BUDGET FY 2019 | ACTUAL FY 2019 | BUDGET FY 2020 | BUDGET FY 2021 |
|---|---|---|---|---|---|
| 100-11-10.00 | Bld & Grds Foreman | $ 52,790.00 | $ 60,001.56 | $ 54,250.00 | $ 55,900.00 |
| 100-11-10.01 | Bld & Grds Labor | $ 3,000.00 | $ 1,837.02 | $ 3,000.00 | $ 3,250.00 |
| 100-11-12.00 | Pension | $ 3,350.00 | $ 3,929.61 | $ 3,435.00 | $ 3,570.00 |
| 100-11-12.20 | Insurances | $ 31,930.00 | $ 27,223.57 | $ 32,400.00 | $ 34,960.00 |
| 100-11-15.00 | FICA | $ 4,270.00 | $ 4,731.79 | $ 4,380.00 | $ 4,555.00 |
| 100-11-20.00 | Fuel Oil | $ 13,500.00 | $ 17,367.67 | $ 15,000.00 | $ 16,000.00 |
| 100-11-25.00 | Equipment | $ 750.00 | $ 485.57 | $ 750.00 | $ 750.00 |
| 100-11-32.00 | Parks/Bandstand | $ 300.00 | $ 77.53 | $ 300.00 | $ 300.00 |
| 100-11-35.00 | Utilities/Services | $ 12,000.00 | $ 12,369.71 | $ 13,000.00 | $ 13,000.00 |
| 100-11-36.00 | Senior Ctr Ops/Utilities | $ 10,000.00 | $ 10,858.90 | $ 11,500.00 | $ 11,500.00 |
| 100-11-38.00 | Supplies | $ 5,000.00 | $ 3,729.79 | $ 4,500.00 | $ 4,500.00 |
| 100-11-40.00 | Truck/Mower Gas | $ 3,250.00 | $ 3,578.68 | $ 3,500.00 | $ 4,000.00 |
| 100-11-42.00 | Cell Phone | $ 150.00 | $ 150.00 | $ 150.00 | $ 175.00 |
| 100-11-44.00 | Equipment Repair/Maint. | $ 2,500.00 | $ 2,134.50 | $ 22,750.00 | $ 3,000.00 |
| 100-11-55.00 | Uniforms | $ 900.00 | $ 611.98 | $ 800.00 | $ 700.00 |
| 100-11-57.00 | Tank Building Maintenance | $ - | $ - | $ - | $ 500.00 |
| 100-11-60.00 | Facilities Repair/Maintenance | $ 3,000.00 | $ 5,111.54 | $ 3,500.00 | $ 4,000.00 |
| 100-11-60.05 | Town Hall Renovations | $ - | $ - | $ 500.00 | $ - |
| **Total BUILDINGS & GROUNDS** | | **$ 146,690.00** | **$ 154,199.42** | **$ 173,715.00** | **$ 160,660.00** |

**Revenue:**

| | | | | | |
|---|---|---|---|---|---|
| 100-06-20.05 | Town Hall Facility Rental | $ 200.00 | $ - | $ 200.00 | $ 100.00 |
| 100-06-20.13 | Senior Center Rents | $ 13,500.00 | $ 10,200.00 | $ 12,000.00 | $ 10,500.00 |
| 100-06-20.15 | Senior Ctr Ops Reimburse | $ 4,000.00 | $ - | $ 4,000.00 | $ 4,000.00 |
| 100-06-20.99 | Miscellaneous | $ 200.00 | $ 66.41 | $ 200.00 | $ 100.00 |
| **Total BUILDINGS & GROUNDS** | | **$ 17,900.00** | **$ 10,266.41** | **$ 16,400.00** | **$ 14,700.00** |
| ***TO BE RAISED IN TAXES*** | | **$ 128,790.00** | **$ 143,933.01** | **$ 157,315.00** | **$ 145,960.00** |

**CAPITAL** **TOWN BUDGET 2021**

**FY 2021 Budget Highlights**

Expense: Capital purchases include new body cameras for the Police Department, Better Roads Grant project at the Lakes region, new salt shed for the Highway Department (subject to grant approval), new Highway Tandem Truck, Lovejoy Brook Bridge replacement and new air packs for the Fire Department.

Revenue: Capital equipment notes, loans and fund transfers will help to offset expenses.

| CAPITAL | | BUDGET FY 2019 | ACTUAL FY 2019 | BUDGET FY 2020 | BUDGET FY 2021 |
|---|---|---|---|---|---|
| 100-90-91.44 | Fire Department Grant | $ - | $ - | $ - | $ - |
| 100-90-91.46 | Police Department Body Cams | $ - | $ - | $ - | $ 3,700.00 |
| 100-90-91.48 | Highway Department Grant | $ - | $ - | $ - | $ 250,000.00 |
| 100-90-91.50 | Recreation Department -Tractor | $ - | $ - | $ - | $ 25,000.00 |
| 100-90-91.55 | Main Street Paving | $ - | $ 190,554.90 | $ - | $ - |
| 100-90-91.55 | Main Street Paving Loan | $ - | $ 1,170.17 | $ - | $ - |
| 100-90-92.13 | Highway Better Roads | $ - | $ - | $ - | $ 12,000.00 |
| 100-90-92.14 | Red Bridge Paint | $ 5,000.00 | $ 12,900.00 | $ - | $ - |
| 100-90-92.15 | Transfer Station Compactor | $ 25,000.00 | $ - | $ - | $ - |
| 100-90-92.22 | Fletcher Fields | $ - | $ - | $ - | $ - |
| 100-90-92.27 | Police Cruiser | $ - | $ - | $ - | $ 42,500.00 |
| 100-90-92.28 | Bld & Grds 3/4 Pickup Truck | $ 38,000.00 | $ 23,040.05 | $ - | $ - |
| 100-90-92.35 | Computer System (Server) | $ - | $ 415.00 | $ - | $ 30,000.00 |
| 100-90-92.40 | Hwy Tandem Truck 2021 | $ - | $ - | $ 131,000.00 | $ 180,000.00 |
| 100-90-92.41 | Bld & Grds Equip Leaf Vacuum | $ - | $ - | $ - | $ 6,000.00 |
| 100-90-92.50 | Commonwealth Ave Paving | $ - | $ 284.13 | $ 130,000.00 | $ - |
| 100-90-92.51 | Lake Rescue Dam | $ - | $ - | $ - | $ - |
| 100-90-92.59 | Cemetery Building Repair | $ - | $ - | $ - | $ - |
| 100-90-92.61 | Town Hall Building Repairs | $ 5,000.00 | $ 6,822.99 | $ - | $ - |
| 100-90-92.70 | Stop Light | $ - | $ - | $ - | $ - |
| 100-90-92.71 | Highway F-550 Truck | $ - | $ 3,459.30 | $ 82,000.00 | $ - |
| 100-90-92.72 | Recreation West Hill Pavilion | $ - | $ - | $ 6,000.00 | $ - |
| 100-90-92.75 | Senior Center Renovations | $ - | $ - | $ - | $ - |
| 100-90-92.77 | Dog Park | $ - | $ - | $ - | $ 21,000.00 |
| 100-90-92.78 | Flood Control | $ - | $ 37.92 | $ 6,000.00 | $ - |
| 100-90-92.79 | Construction Work in Progress | $ - | $ - | $ - | $ - |
| 100-90-92.84 | Community Ctr. Capital | $ - | $ 11,562.50 | $ - | $ - |
| 100-90-92.86 | Highway Radios | $ - | $ - | $ 8,500.00 | $ 7,100.00 |
| 100-90-92.89 | Bridge #25 (Walker) | $ - | $ 1,206.15 | $ - | $ - |
| 100-90-92.91 | West Hill Recreation Bld Repairs | $ - | $ - | $ 3,200.00 | $ 3,200.00 |
| 100-90-92.94 | Fire Department Air Packs (Bottles) | $ - | $ - | $ 50,000.00 | $ 50,000.00 |
| 100-90-92.97 | Highway Fuel Control System | $ 11,500.00 | $ 11,500.00 | $ - | $ - |
| 100-90-92.98 | Structures/Lovejoy Brook Bridge | $ 200,000.00 | $ 179,745.00 | $ - | $ 168,500.00 |
| 100-90-92.99 | Highway Wheel Loader | $ 200,000.00 | $ 200,500.00 | $ - | $ - |
| **Total CAPITAL** | | **$ 484,500.00** | **$ 643,198.11** | **$ 416,700.00** | **$ 799,000.00** |

| CAPITAL | | BUDGET | ACTUAL | BUDGET | BUDGET |
|---|---|---|---|---|---|
| Revenue: | | FY 2019 | FY 2019 | FY 2020 | FY 2021 |
| 100-06-90.01 | Commonwealth Ave Paving Project | $ - | $ - | $ 103,900.00 | $ - |
| 100-06-90.04 | Highway Trade - F-500 | $ - | $ - | $ 20,000.00 | $ - |
| 100-06-90.05 | Fire Department Grant Revenue | $ - | $ - | $ - | $ - |
| 100-06-90.08 | Police Department Grant Revenue | $ - | $ - | $ - | $ - |
| 100-06-90.09 | Highway Dept Grant Revenue | $ - | $ - | $ - | $ 200,000.00 |
| 100-06-90.10 | Recreation Dept Grant Revenue | $ - | $ - | $ - | $ - |
| 100-06-90.11 | Dog Park Fundraising/Grant | $ - | $ - | $ - | $ 10,500.00 |
| 100-06-90.15 | Police Cruiser Sale | $ - | $ - | $ - | $ 5,000.00 |
| 100-06-90.16 | Highway Note F- 550 Plow | $ - | $ - | $ 62,000.00 | $ - |
| 100-06-90.17 | Recreation Facilities Fund | $ - | $ - | $ 9,200.00 | $ - |
| 100-06-90.18 | Town Hall Repair/Renovations Fund | $ 5,000.00 | $ 5,000.00 | $ - | $ - |
| 100-06-90.41 | Main Street Paving | $ - | $ 119,000.00 | $ - | $ - |
| 100-06-90.45 | Transfer from LEF | $ - | $ - | $ - | $ - |
| 100-06-90.46 | Coolidge Solar Payment | $ - | $ 100,000.00 | $ - | $ 35,000.00 |
| 100-06-90.47 | Fire Fund | $ - | $ - | $ 50,000.00 | $ - |
| 100-06-90.53 | Hwy Equipment Fund | $ - | $ 55,500.00 | $ - | $ 70,000.00 |
| 100-06-90.53 | Highway Fund - Wheel Loader | $ 50,000.00 | $ - | $ - | $ - |
| 100-06-90.53 | Highway Fund - Fuel Control System | $ 5,500.00 | $ - | $ - | $ - |
| 100-06-90.55 | Sale of Asset (Bus) | $ - | $ 6,000.00 | $ - | $ - |
| 100-06-90.60 | Hwy Truck Note - Tandem 2021 | $ - | $ - | $ 86,000.00 | $ 90,000.00 |
| 100-06-90.62 | Hwy Truck Trade (Tandem) | $ - | $ - | $ 45,000.00 | $ 20,000.00 |
| 100-06-90.64 | Bus Trade B&G PU trade | $ 16,500.00 | $ - | $ - | $ - |
| 100-06-90.68 | Community Center Capital Fund | $ - | $ - | $ - | $ - |
| 100-06-90.69 | Infrastructure Bond | $ - | $ 66,866.94 | $ - | $ - |
| 100-06-90.70 | Better Roads Grant | $ - | $ - | $ - | $ 60,000.00 |
| 100-06-90.81 | Landfill Fund | $ 25,000.00 | $ - | $ - | $ - |
| 100-06-90.92 | Highway Wheel Loader - Trade | $ 40,000.00 | $ - | $ - | $ - |
| 100-06-90.93 | Highway Note - Wheel Loader | $ 70,000.00 | $ 70,000.00 | $ - | $ - |
| 100-06-90.94 | Structures - Lovejoy Brook Bridge | $ 160,000.00 | $ 161,770.50 | $ - | $ 151,650.00 |
| 100-06-90.95 | Bridge Residual/Pleasant to R&G | $ 40,000.00 | $ - | $ - | $ - |
| 100-06-90.96 | Transit Fund - Fuel Control System | $ 6,000.00 | $ - | $ - | $ - |
| 100-06-90.97 | Loan - Bld & Grds Pick Up | $ 21,500.00 | $ 21,500.00 | $ - | $ - |
| 100-06-90.97 | Hwy F-3500 Pick Up | $ - | $ - | $ - | $ - |
| 100-06-90.98 | Cell Tower Rent | $ - | $ - | $ 8,500.00 | $ 29,000.00 |
| 100-06-90.99 | Miscellaneous Village | $ - | $ - | $ - | $ - |
| **Total REVENUE** | | **$ 439,500.00** | **$ 605,637.44** | **$ 384,600.00** | **$ 671,150.00** |
| ***TO BE RAISED IN TAXES*** | | **$ 45,000.00** | **$ 37,560.67** | **$ 32,100.00** | **$ 127,850.00** |

**CEMETERY DEPARTMENT** **TOWN BUDGET FY 2021**

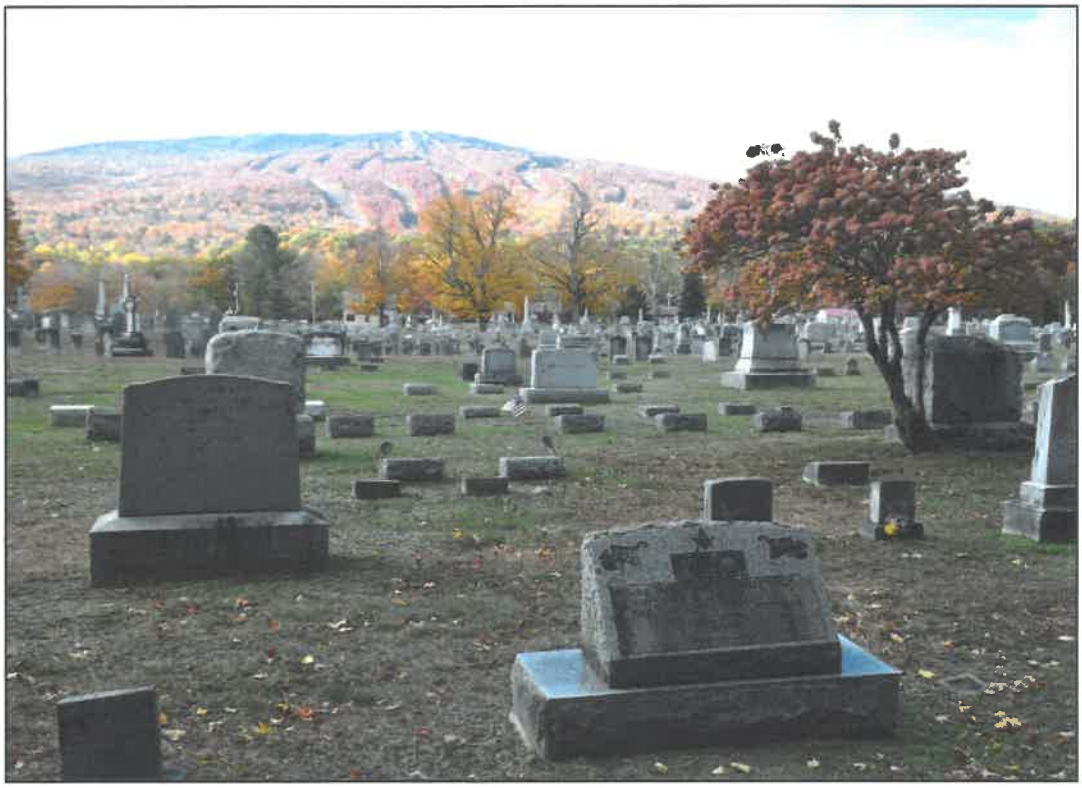
**FY 2021 Budget Highlights**

Expense: Increase of 2% in operations reflects current staffing needs with wages & benefits and planned cemetery improvement projects for FY 2021.

Revenue: Income for lots, foundations and burials is projected based on historical averages.

| CEMETERY DEPARTMENT | | BUDGET FY 2019 | ACTUAL FY 2019 | BUDGET FY 2020 | BUDGET FY 2021 |
|---|---|---|---|---|---|
| 100-51-10.05 | Cemetery Labor | $ 35,000.00 | $ 32,189.98 | $ 39,150.00 | $ 40,100.00 |
| 100-51-10.07 | Cemetery Labor - Misc. | $ 12,000.00 | $ 9,702.13 | $ 7,850.00 | $ 12,000.00 |
| 100-51-10.08 | Grounds Foreman | $ - | $ 4,002.59 | $ 3,792.00 | $ 4,000.00 |
| 100-51-10.10 | Commission | $ 4,000.00 | $ 4,000.00 | $ 4,000.00 | $ 4,000.00 |
| 100-51-10.15 | Recording Secretary | $ 800.00 | $ 800.00 | $ 820.00 | $ 850.00 |
| 100-51-12.00 | Pension | $ 1,500.00 | $ 1,146.20 | $ 1,500.00 | $ - |
| 100-51-12.25 | Insurances (health, life, dental) | $ 3,280.00 | $ 1,690.59 | $ 3,280.00 | $ - |
| 100-51-12.26 | Insurance PC&L, WC, Unemploy | $ 4,961.00 | $ 4,609.10 | $ 4,549.00 | $ 3,824.00 |
| 100-51-12.35 | Insurance Carveout | $ - | $ 1,722.20 | $ - | $ - |
| 100-51-15.00 | FICA | $ 4,000.00 | $ 4,009.95 | $ 4,255.00 | $ 4,662.00 |
| 100-51-20.00 | Gas/Oil | $ 1,800.00 | $ 1,556.41 | $ 1,800.00 | $ 1,800.00 |
| 100-51-21.00 | Audit | $ 600.00 | $ 1,320.00 | $ 600.00 | $ 600.00 |
| 100-51-25.00 | Equipment Maintenance | $ 2,000.00 | $ 985.21 | $ 600.00 | $ 1,000.00 |
| 100-51-25.05 | Tools/Equipment | $ 1,200.00 | $ 3,285.83 | $ 1,200.00 | $ 1,200.00 |
| 100-51-30.00 | Uniforms | $ 300.00 | $ 277.41 | $ 300.00 | $ 300.00 |
| 100-51-32.00 | Tree Work/Stump Removal/Brush | $ 2,000.00 | $ - | $ 4,000.00 | $ 4,000.00 |
| 100-51-35.10 | Utilities | $ 2,500.00 | $ 2,006.52 | $ 2,300.00 | $ 2,300.00 |
| 100-51-38.00 | Flowers | $ 350.00 | $ 120.50 | $ 900.00 | $ 500.00 |
| 100-51-39.00 | Training/Conference/Mileage | $ 200.00 | $ - | $ 100.00 | $ 100.00 |
| 100-51-40.00 | Corner Stones | $ 700.00 | $ 900.00 | $ 1,000.00 | $ 1,000.00 |
| 100-51-41.00 | Sand/Top Soil/Gravel | $ 1,500.00 | $ - | $ 2,000.00 | $ 2,000.00 |
| 100-51-45.00 | Legal/Engineering/Survey | $ 250.00 | $ - | $ 1,000.00 | $ 1,000.00 |
| 100-51-60.00 | Supplies & Repairs | $ 2,200.00 | $ 1,617.57 | $ 1,000.00 | $ 2,000.00 |
| 100-51-60.05 | South Hill Cemetery | $ 500.00 | $ - | $ 250.00 | $ 250.00 |
| 100-51-60.10 | Truck Maintenance | $ 500.00 | $ 120.92 | $ 500.00 | $ 500.00 |
| 100-51-65.00 | Improvement Projects | $ 27,000.00 | $ 6,274.72 | $ 5,000.00 | $ 8,000.00 |
| 100-51-78.00 | Water Line Repairs | $ 500.00 | $ - | $ 300.00 | $ 300.00 |
| 100-51-78.01 | Land Site Work & Fencing | $ 6,000.00 | $ 5,692.92 | $ 6,000.00 | $ 6,000.00 |
| 100-51-78.02 | Retreatment | $ 500.00 | $ - | $ 500.00 | $ 300.00 |
| 100-51-78.03 | Monument Restoration/Projects | $ 8,000.00 | $ - | $ 8,000.00 | $ 8,000.00 |
| 100-51-78.04 | Small Tractor/Backhoe/Bucket | $ - | $ - | $ 3,000.00 | $ - |
| 100-51-78.05 | Zero Turn 54" Mower | $ - | $ - | $ - | $ 3,000.00 |
| 100-51-78.06 | Bank / exit wall Restoration | $ 4,000.00 | $ - | $ 2,000.00 | $ - |
| 100-51-78.07 | Flag Poles (2) | $ 1,000.00 | $ - | $ - | $ - |
| 100-51-78.08 | Storm Drain Replacement | $ - | $ 35,585.28 | $ - | $ - |
| **Total CEMETERY DEPARTMENT** | | **$ 129,141.00** | **$ 123,616.03** | **$ 111,546.00** | **$ 113,586.00** |

| CEMETERY | | BUDGET | ACTUAL | BUDGET | BUDGET |
|---|---|---|---|---|---|
| Revenue: | | FY 2019 | FY 2019 | FY 2020 | FY 2021 |
| 100-06-25.05 | Vault | $ 750.00 | $ 375.00 | $ 500.00 | $ 400.00 |
| 100-06-25.10 | Lots | $ 1,500.00 | $ 2,943.00 | $ 1,500.00 | $ 1,500.00 |
| 100-06-25.15 | Burials | $ 8,500.00 | $ 5,980.00 | $ 6,500.00 | $ 6,000.00 |
| 100-06-25.20 | Care | $ - | $ - | $ - | $ - |
| 100-06-25.25 | Foundations | $ 1,500.00 | $ 3,390.00 | $ 1,000.00 | $ 1,500.00 |
| 100-06-25.30 | Trustees of Public Funds | $ 15,000.00 | $ 15,074.00 | $ 15,000.00 | $ 15,000.00 |
| 100-06-25.35 | Corners, etc. | $ 850.00 | $ 140.00 | $ 850.00 | $ 650.00 |
| 100-06-25.40 | Cemetery Services | $ - | $ - | $ - | $ - |
| 100-06-25.41 | Capital Reserve Fund - Bank Work | $ 43,500.00 | $ - | $ - | $ - |
| 100-06-25.42 | Mower - Capital Equipment Fund | $ - | $ - | $ - | $ - |
| 100-06-25.43 | Tractor - Capital Equipment Fund | $ - | $ - | $ - | $ - |
| 100-06-25.44 | Flag Poles - Building Fund | $ - | $ - | $ - | $ - |
| 100-06-25.45 | Backhoe Trade | $ - | $ - | $ - | $ - |
| 100-06-25.46 | Trade X-Mark Mower | $ - | $ - | $ - | $ - |
| 100-06-25.47 | Cemetery Capital | $ - | $ 6,274.72 | $ - | $ - |
| 100-06-25.99 | Miscellaneous | $ - | $ - | $ - | $ - |
| **Total CEMETERY DEPARTMENT** | | **$ 71,600.00** | **$ 34,176.72** | **$ 25,350.00** | **$ 25,050.00** |
| ***TO BE RAISED IN TAXES*** | | **$ 57,541.00** | **$ 89,439.31** | **$ 86,196.00** | **$ 88,536.00** |



**COMMUNITY CENTER OPERATIONS** **TOWN BUDGET FY 2021**

**FY 2021 Budget Highlights**

Expense: Operations increase is based on historical averages for utilities, services and maintenance.

Revenue: Income is generated through facilities rental fees and fitness center memberships.

| COMMUNITY CTR OPS | | BUDGET FY 2019 | ACTUAL FY 2019 | BUDGET FY 2020 | BUDGET FY 2021 |
|---|---|---|---|---|---|
| 100-14-10.02 | Bld & Grds Assistant | $ 42,491.00 | $ 46,177.35 | $ 43,650.00 | $ 44,750.00 |
| 100-14-10.03 | Community Center Staff Labor | $ 5,000.00 | $ 3,904.86 | $ 5,000.00 | $ 4,700.00 |
| 100-14-12.00 | Pension | $ 2,410.00 | $ 3,119.08 | $ 2,920.00 | $ 2,967.00 |
| 100-14-12.20 | Insurances | $ 11,760.00 | $ 9,495.06 | $ 11,900.00 | $ 12,375.00 |
| 100-14-15.00 | FICA | $ 3,633.00 | $ 3,831.26 | $ 3,725.00 | $ 3,785.00 |
| 100-14-42.00 | Cell Phone | $ 500.00 | $ 483.69 | $ 500.00 | $ 500.00 |
| 100-14-44.00 | Uniforms | $ 800.00 | $ 707.33 | $ 650.00 | $ 750.00 |
| 100-14-70.00 | Utilities/Services | $ 33,500.00 | $ 34,734.11 | $ 32,000.00 | $ 33,500.00 |
| 100-14-75.00 | Supplies/Maintenance | $ 14,000.00 | $ 20,600.06 | $ 15,000.00 | $ 17,000.00 |
| 100-14-76.00 | Cafeteria Grease Trap | $ 500.00 | $ - | $ 500.00 | $ 500.00 |
| 100-14-99.02 | Miscellaneous | $ - | $ - | $ 300.00 | $ 1,000.00 |
| **Total COMMUNITY CTR OPS** | | **$ 114,594.00** | **$ 123,052.80** | **$ 116,145.00** | **$ 121,827.00** |

**Revenue:**

| | | | | | |
|---|---|---|---|---|---|
| 100-06-46.05 | Community Center Facility Rental | $ 1,500.00 | $ 1,070.00 | $ 1,400.00 | $ 1,200.00 |
| 100-06-46.15 | Fitness Center Membership Fees | $ 750.00 | $ 1,510.00 | $ 900.00 | $ 1,000.00 |
| 100-06-46.20 | Locker Rental Fees | $ 25.00 | $ 30.00 | $ 30.00 | $ 150.00 |
| 100-06-46.25 | Program Fees | $ - | $ - | $ - | $ - |
| 100-06-46.26 | Yoga | $ - | $ - | $ - | $ - |
| 100-06-46.27 | Zumba | $ - | $ - | $ - | $ - |
| 100-06-46.28 | Hip Hop | $ - | $ - | $ - | $ - |
| 100-06-46.99 | Miscellaneous | $ - | $ - | $ 100.00 | $ 100.00 |
| **Total COMMUNITY CTR OPS** | | **$ 2,275.00** | **$ 2,610.00** | **$ 2,430.00** | **$ 2,450.00** |
| ***TO BE RAISED IN TAXES*** | | **$ 112,319.00** | **$ 120,442.80** | **$ 113,715.00** | **$ 119,377.00** |

**DEBT MANAGEMENT** **TOWN BUDGET FY 2021**

**FY 2021 Budget Highlights**

Expense: As bonds and notes pay down, interest costs decline. Equipment & vehicles are replaced on a schedule and costs are born by current & future taxpayers through short term borrowing and the use of dedicated funds.

Revenue: Rental income, bond interest credits and Village reimbursement for the Trackless help to offset the principal & interest payments for the former tank barn facility.

| DEBT MANAGEMENT | | BUDGET FY 2019 | ACTUAL FY 2019 | BUDGET FY 2020 | BUDGET FY 2021 |
|---|---|---|---|---|---|
| 100-80-91.07 | Interest Notes Payable | $ 9,200.00 | $ 10,864.05 | $ 9,513.00 | $ 10,678.00 |
| 100-80-91.08 | Interest Bonds Payable | $ 68,351.00 | $ 41,284.84 | $ 62,579.00 | $ 55,576.00 |
| 100-80-91.10 | Interest Bond (Community Ctr) | $ - | $ 22,877.86 | $ - | $ - |
| 100-80-91.21 | Public Safety Building Bond | $ 20,000.00 | $ 20,000.00 | $ 20,000.00 | $ 20,000.00 |
| 100-80-91.31 | Town Hall Bond | $ 35,000.00 | $ 35,000.00 | $ 35,000.00 | $ 35,000.00 |
| 100-80-91.32 | Hwy Backhoe 2016 | $ 8,000.00 | $ 8,000.00 | $ 8,000.00 | $ 8,000.00 |
| 100-80-91.33 | Highway Truck 2020 | $ 19,000.00 | $ 19,000.00 | $ - | $ 17,200.00 |
| 100-80-91.34 | Small Bus 2015 | $ 10,000.00 | $ 10,000.00 | $ - | $ - |
| 100-80-91.40 | Trackless 2018 Note | $ 18,200.00 | $ 18,200.00 | $ 18,200.00 | $ 18,200.00 |
| 100-80-91.42 | Fire Pumper Truck Bond | $ 15,000.00 | $ 15,000.00 | $ 15,000.00 | $ 15,000.00 |
| 100-80-91.44 | Community Center Bond | $ 55,000.00 | $ 55,000.00 | $ 55,000.00 | $ 55,000.00 |
| 100-80-91.55 | CAT Grader Bond | $ 14,667.00 | $ 14,667.00 | $ 14,667.00 | $ 14,667.00 |
| 100-80-91.56 | Hwy F - 550 Note | $ - | $ 6,400.00 | $ - | $ 11,300.00 |
| 100-80-91.57 | 2018 Hwy F - 3500 Note | $ 9,400.00 | $ 9,400.00 | $ 9,400.00 | $ 9,400.00 |
| 100-80-91.58 | Bld & Grds 2500 Truck Note | $ - | $ 4,400.00 | $ 4,530.00 | $ 4,300.00 |
| 100-80-91.59 | Fire Truck 2014 | $ 11,890.00 | $ 12,000.00 | $ 11,890.00 | $ 12,000.00 |
| 100-80-91.60 | Infrastructures Bond | $ 20,244.00 | $ 20,133.33 | $ 20,244.00 | $ 20,134.00 |
| 100-80-91.61 | 2017 Transit Bus Note | $ 4,500.00 | $ 4,500.00 | $ 4,500.00 | $ - |
| 100-80-91.62 | 2017 Hwy Truck Note | $ 16,400.00 | $ 16,400.00 | $ 16,400.00 | $ 16,400.00 |
| 100-80-91.63 | Fire Station Improvement Note | $ 9,800.00 | $ 9,800.00 | $ 9,800.00 | $ 9,800.00 |
| 100-80-91.64 | Walker Bridge Bond Principle | $ 15,000.00 | $ 15,000.00 | $ 15,000.00 | $ 15,000.00 |
| 100-80-91.65 | 2018 Highway Excavator/Trailer | $ 15,000.00 | $ 11,000.00 | $ 11,000.00 | $ 11,000.00 |
| 100-80-91.66 | Highway Wheel Loader Note | $ - | $ - | $ 14,000.00 | $ 14,000.00 |
| **Total DEBT MANAGEMENT** | | **$ 374,652.00** | **$ 378,927.08** | **$ 354,723.00** | **$ 372,655.00** |

| Revenue: | | BUDGET FY 2019 | ACTUAL FY 2019 | BUDGET FY 2020 | BUDGET FY 2021 |
|---|---|---|---|---|---|
| 100-06-40.05 | Interest | $ 4,000.00 | $ 5,713.47 | $ 3,500.00 | $ 4,000.00 |
| 100-06-40.12 | Senior Bond Reimbursement | $ - | $ 1,343.90 | $ 1,381.27 | $ - |
| 100-06-40.14 | Public Safety Building (LEF) | $ 12,312.00 | $ - | $ - | $ - |
| 100-06-40.16 | Interest (Village Contribute Trackless) | $ 6,370.00 | $ - | $ 6,370.00 | $ 5,000.00 |
| 100-06-40.17 | Village Contribute to Wheel Loader | $ - | $ - | $ - | $ 5,000.00 |
| 100-06-40.18 | Interest (Tennant Building) | $ 2,214.00 | $ 2,369.00 | $ 2,083.00 | $ 1,942.00 |
| 100-06-40.22 | Tenant Bld Payments | $ 4,440.00 | $ 4,400.00 | $ 4,440.00 | $ 4,440.00 |
| 100-06-40.99 | Miscellaneous | $ - | $ 9.00 | $ - | $ 51,562.00 |
| **Total DEBT MANAGEMENT** | | **$ 29,336.00** | **$ 13,835.37** | **$ 17,774.27** | **$ 71,944.00** |
| ***TO BE RAISED IN TAXES*** | | **$ 345,316.00** | **$ 365,091.71** | **$ 336,948.73** | **$ 300,711.00** |

**FIRE DEPARTMENT** **TOWN BUDGET FY 2021**

**FY 2021 Budget Highlights**

Expense: The operating budget is up 5%, which includes increases in workers compensation, wages and staff health evaluations (new requirements).

Income: False alarm fees have decreased to reflect historical averages.

| FIRE DEPARTMENT | | BUDGET FY 2019 | ACTUAL FY 2019 | BUDGET FY 2020 | BUDGET FY 2021 |
|---|---|---|---|---|---|
| 100-24-10.00 | Chief/Deputy | $ 13,140.00 | $ 13,140.00 | $ 13,140.00 | $ 13,140.00 |
| 100-24-10.05 | Payroll | $ 48,000.00 | $ 55,578.00 | $ 48,000.00 | $ 50,000.00 |
| 100-24-15.00 | FICA | $ 4,700.00 | $ 5,256.98 | $ 4,700.00 | $ 4,835.00 |
| 100-24-20.00 | Fuel Oil | $ 7,000.00 | $ 5,734.60 | $ 7,000.00 | $ 7,000.00 |
| 100-24-31.00 | Insurances W.C. | $ 9,674.00 | $ 11,536.50 | $ 8,323.00 | $ 11,279.00 |
| 100-24-33.00 | Hepatitis Shots | $ 250.00 | $ - | $ 250.00 | $ 250.00 |
| 100-24-35.00 | Utilities/Services | $ 7,000.00 | $ 7,847.21 | $ 7,000.00 | $ 7,300.00 |
| 100-24-38.00 | Supplies | $ 500.00 | $ 162.49 | $ 500.00 | $ 400.00 |
| 100-24-57.00 | Training | $ 1,500.00 | $ 980.00 | $ 1,400.00 | $ 1,300.00 |
| 100-24-58.00 | Telephone | $ 800.00 | $ 810.71 | $ 900.00 | $ 900.00 |
| 100-24-60.00 | Repair/Maintenance | $ 7,000.00 | $ 1,070.16 | $ 8,000.00 | $ 7,000.00 |
| 100-24-70.05 | Diesel Fuel/Gas | $ 2,500.00 | $ 1,946.58 | $ 3,500.00 | $ 3,300.00 |
| 100-24-74.00 | Protective Gear | $ 12,000.00 | $ 10,410.00 | $ 12,000.00 | $ 12,000.00 |
| 100-24-87.00 | Equipment/Trucks | $ 26,500.00 | $ 37,215.58 | $ 27,000.00 | $ 27,000.00 |
| 100-24-87-01 | Air Pack Maint | $ 2,800.00 | $ 2,441.27 | $ 2,800.00 | $ 2,800.00 |
| 100-24-87.02 | Health Evaluations | $ - | $ - | $ - | $ 3,000.00 |
| **Total FIRE DEPARTMENT** | | **$ 143,364.00** | **$ 154,130.08** | **$ 144,513.00** | **$ 151,504.00** |

| Revenues: | | BUDGET FY 2019 | ACTUAL FY 2019 | BUDGET FY 2020 | BUDGET FY 2021 |
|---|---|---|---|---|---|
| 100-06-45.05 | Donations | $ - | $ - | $ - | $ - |
| 100-06-45.10 | Transfer Special Revenue | $ - | $ - | $ - | $ - |
| 100-06-45.97 | False Alarm | $ 3,000.00 | $ 1,300.00 | $ 3,000.00 | $ 1,500.00 |
| 100-06-45.98 | Grant | $ - | $ - | $ - | $ - |
| 100-06-45.99 | Miscellaneous | $ - | $ 2,357.52 | $ - | $ 2,000.00 |
| **Total FIRE** | | **$ 3,000.00** | **$ 3,657.52** | **$ 3,000.00** | **$ 3,500.00** |
| ***TO BE RAISED IN TAXES*** | | **$ 140,364.00** | **$ 150,472.56** | **$ 141,513.00** | **$ 148,004.00** |

**HIGH SCHOOL BUILDING** **TOWN BUDGET FY 2021**

**FY 2021 Budget Highlights**

Expense: Estimated cost for the first year to keep the former high school building heated and ready for occupancy.

Revenues: Future income will be generated through building rentals.

| HIGH SCHOOL BUILDING | | BUDGET FY2019 | ACTUAL FY2019 | BUDGET FY2020 | BUDGET FY2021 |
|---|---|---|---|---|---|
| 100-29-10.00 | Custodial | $ - | $ - | $ - | |
| 100-29-15.00 | Water/Sewer | $ - | $ - | $ - | $ 5,200.00 |
| 100-29-20.00 | Rubbish Removal | $ - | $ - | $ - | $ 500.00 |
| 100-29-60.00 | Repairs & Maintenance-Various | $ - | $ - | $ - | $ 10,000.00 |
| 100-29-25.00 | Property Insurance | $ - | $ - | $ - | $ 5,000.00 |
| 100-29-58.00 | Telephone/Internet | $ - | $ - | $ - | $ 1,500.00 |
| 100-29-51.00 | Supplies | $ - | $ - | $ - | $ 3,500.00 |
| 100-29-70.00 | Gasoline | $ - | $ - | $ - | $ 250.00 |
| 100-29-35.00 | Electricity | $ - | $ - | $ - | $ 18,000.00 |
| 100-29-40.00 | Fuel Oil | $ - | $ - | $ - | $ 22,000.00 |
| **Total BRHS BUILDING** | | **$ -** | **$ -** | **$ -** | **$ 65,950.00** |
| | **Revenue:** | | | | |
| 100-06-48.00 | BRISC Rental | $ - | $ - | $ - | $ - |
| 100-06-48.05 | Tenants- Other | $ - | $ - | $ - | $ - |
| 100-06-48.10 | Facility Rental | $ - | $ - | $ - | $ - |
| 100-06-48.15 | Fields/Other Assets Rental | $ - | $ - | $ - | $ - |
| **Total HS Building** | | **$ -** | **$ -** | **$ -** | **$ -** |
| **TO BE RAISED IN TAXES** | | **$ -** | **$ -** | **$ -** | **$ 65,950.00** |

**HIGHWAY DEPARTMENT** **TOWN BUDGET FY 2021**

**FY 2021 Budget Highlights**

Expense: FY 2021 increases in highway operations includes winter salt, sand, retreatment, diesel fuel and bridges. Wages & benefits have been adjusted to reflect current staffing needs.

Revenue: Slight increase in state aid, but miscellaneous revenue (salt reimbursement) has decreased.

| HIGHWAY DEPARTMENT | | BUDGET FY 2019 | ACTUAL FY 2019 | BUDGET FY 2020 | BUDGET FY 2021 |
|---|---|---|---|---|---|
| 100-30-10.00 | Salaries | $ 260,825.00 | $ 264,267.38 | $ 267,500.00 | $ 313,000.00 |
| 100-30-10.05 | Overtime | $ 20,000.00 | $ 19,275.60 | $ 25,000.00 | $ 21,500.00 |
| 100-30-12.00 | Pension | $ 15,445.00 | $ 15,940.60 | $ 17,400.00 | $ 20,100.00 |
| 100-30-12.20 | Insurances | $ 111,465.00 | $ 81,720.21 | $ 98,000.00 | $ 144,997.00 |
| 100-30-12.25 | Insurance Carveout | $ - | $ 2,563.08 | $ - | $ - |
| 100-30-15.00 | FICA | $ 21,490.00 | $ 21,893.95 | $ 22,070.00 | $ 24,550.00 |
| 100-30-19.00 | Crack Sealing | $ - | $ - | $ - | $ 1,800.00 |
| 100-30-20.00 | Garage Fuel | $ 3,000.00 | $ 3,492.58 | $ 3,000.00 | $ 3,500.00 |
| 100-30-25.00 | Supplies/Tools | $ 5,000.00 | $ 7,407.94 | $ 4,900.00 | $ 5,200.00 |
| 100-30-35.00 | Utilities/Services | $ 4,400.00 | $ 4,051.70 | $ 4,800.00 | $ 4,800.00 |
| 100-30-35.05 | Street Lights | $ 62,000.00 | $ 59,402.31 | $ 61,500.00 | $ 61,000.00 |
| 100-30-40.00 | Winter Sand | $ 37,000.00 | $ 56,093.93 | $ 38,000.00 | $ 43,000.00 |
| 100-30-40.05 | Winter Salt | $ 68,000.00 | $ 85,908.74 | $ 73,000.00 | $ 77,000.00 |
| 100-30-40.10 | Winter Supplies | $ 8,000.00 | $ 11,452.83 | $ 7,500.00 | $ 9,000.00 |
| 100-30-41.00 | Gravel | $ 3,000.00 | $ - | $ 3,000.00 | $ 2,000.00 |
| 100-30-42.00 | Rentals | $ 1,500.00 | $ - | $ 1,500.00 | $ 1,000.00 |
| 100-30-43.00 | Surpac | $ 15,000.00 | $ 23,149.44 | $ 15,000.00 | $ 15,000.00 |
| 100-30-44.00 | Plant Mix | $ 4,000.00 | $ - | $ 4,000.00 | $ 4,200.00 |
| 100-30-50.00 | Uniforms/Boots | $ 3,000.00 | $ 3,026.43 | $ 3,000.00 | $ 3,000.00 |
| 100-30-53.00 | Asphalt | $ 2,000.00 | $ 300.00 | $ 2,000.00 | $ 1,900.00 |
| 100-30-53.05 | Cold Patch | $ 750.00 | $ 2,699.79 | $ 900.00 | $ 1,000.00 |
| 100-30-53.10 | Retreatment | $ 107,000.00 | $ 152,917.62 | $ 111,000.00 | $ 116,000.00 |
| 100-30-54.00 | Culverts | $ 8,000.00 | $ 6,825.55 | $ 9,000.00 | $ 9,000.00 |
| 100-30-55.00 | Bridges | $ 5,000.00 | $ 9,200.00 | $ 5,000.00 | $ 9,000.00 |
| 100-30-57.00 | Training | $ 700.00 | $ 120.00 | $ 500.00 | $ 500.00 |
| 100-30-57.05 | Mileage | $ - | $ - | $ 2,500.00 | $ 3,100.00 |
| 100-30-58.00 | Telephone | $ 650.00 | $ 611.68 | $ 650.00 | $ 650.00 |
| 100-30-58.01 | Cell Phones/Pagers | $ 1,000.00 | $ 756.52 | $ 900.00 | $ 850.00 |
| 100-30-59.00 | Computer | $ 200.00 | $ - | $ 200.00 | $ 200.00 |
| 100-30-60.00 | Garage Maintenance | $ 4,000.00 | $ 1,556.21 | $ 4,000.00 | $ 3,800.00 |
| 100-30-60.05 | Vehicle Maintenance | $ 40,000.00 | $ 59,898.95 | $ 50,000.00 | $ 55,000.00 |
| 100-30-61.00 | Signs/Lines/Rails | $ 6,000.00 | $ 1,766.63 | $ 6,200.00 | $ 6,200.00 |

| Highway | | BUDGET FY 2019 | ACTUAL FY 2019 | BUDGET FY 2020 | BUDGET FY 2021 |
|---|---|---|---|---|---|
| 100-30-61.09 | Municipal Road Permit (MRGP) | $ - | $ - | $ 2,190.00 | $ 2,250.00 |
| 100-30-61.10 | Road Cut Bond Returns | $ 1,500.00 | $ 3,050.00 | $ 1,500.00 | $ 2,000.00 |
| 100-30-66.00 | Chloride | $ 9,000.00 | $ 10,114.63 | $ 9,000.00 | $ 9,200.00 |
| 100-30-68.00 | Grant Expenses | $ - | $ - | $ 8,172.00 | $ - |
| 100-30-76.00 | Trees/Brush | $ 4,700.00 | $ 5,918.90 | $ 5,000.00 | $ 5,500.00 |
| 100-30-80.00 | Flood Event | $ - | $ 308.00 | $ - | $ - |
| 100-30-84.00 | Summer Const/Spring Roads | $ 40,000.00 | $ 51,128.89 | $ 45,000.00 | $ 50,000.00 |
| 100-30-87.00 | Diesel Fuel | $ 23,000.00 | $ 40,358.04 | $ 24,000.00 | $ 40,000.00 |
| 100-30-99.02 | Miscellaneous | $ - | $ 1,750.00 | $ - | $ 5,100.00 |
| **Total HIGHWAY DEPARTMENT** | | **$ 896,625.00** | **$ 1,008,928.13** | **$ 936,882.00** | **$ 1,075,897.00** |
| **Revenue:** | | | | | |
| 100-06-50.05 | State Aid | $ 95,000.00 | $ 98,516.13 | $ 95,000.00 | $ 96,000.00 |
| 100-06-50.25 | Bridges | | $ - | $ - | $ - |
| 100-06-50.30 | Retreatment/Paving | $ - | $ - | $ - | $ - |
| 100-06-50.37 | Road Cut Permits | $ 1,500.00 | $ 3,150.00 | $ 1,500.00 | $ 1,500.00 |
| 100-06-50.38 | Town Access Permit | $ - | $ 300.00 | $ 1,000.00 | $ 750.00 |
| 100-06-50.39 | Highway Grants | $ - | $ - | $ - | $ - |
| 100-06-50.99 | Miscellaneous | $ 25,000.00 | $ 49,456.73 | $ 45,000.00 | $ 42,000.00 |
| **Total HIGHWAY** | | **$ 121,500.00** | **$ 151,422.86** | **$ 142,500.00** | **$ 140,250.00** |
| **TO BE RAISED IN TAXES** | | **$ 775,125.00** | **$ 857,505.27** | **$ 794,382.00** | **$ 935,647.00** |

| FLOOD EXPENSE - APRIL 15, 2019 | | BUDGET FY 2019 | ACTUAL FY 2019 | BUDGET FY 2020 | BUDGET FY 2021 |
|---|---|---|---|---|---|
| 100-65-30.00 | Flood Expense | $ - | $ 87,645.12 | $ - | $ - |
| **Total FLOOD** | | **$ -** | **$ 87,645.12** | **$ -** | **$ -** |

**INSURANCE**
**FY 2021 Budget Highlights**

Expense: Insurance estimates are based on quoted premiums. Collectively, VLCT insurances have decreased by 3% over last year. Workers Compensation has increased.

Revenue: Employee contributions are consistent with collective bargaining contracts.

| INSURANCE | | BUDGET FY 2019 | ACTUAL FY 2019 | BUDGET FY 2020 | BUDGET FY 2021 |
|---|---|---|---|---|---|
| 100-73-30.05 | Unemployment | $ 27,255.00 | $ 3,543.00 | $ 17,100.00 | $ 14,901.00 |
| 100-73-30.10 | Workers Compensation | $ 96,755.00 | $ 107,433.40 | $ 88,635.00 | $ 89,368.00 |
| 100-73-30.15 | Municipal Officers (Liability) | $ 3,435.00 | $ 2,948.00 | $ 2,461.00 | $ 2,120.00 |
| 100-73-30.20 | Vehicle/Fire/Liability | $ 91,869.00 | $ 85,054.50 | $ 76,312.00 | $ 74,953.00 |
| 100-73-30.23 | Employment Practices Liability | $ 13,239.00 | $ 13,129.00 | $ 13,019.00 | $ 10,418.00 |
| 100-73-30.25 | Deductibles | $ - | $ - | $ - | $ - |
| **Total INSURANCE** | | **$ 232,553.00** | **$ 212,107.90** | **$ 197,527.00** | **$ 191,760.00** |
| **Insurance Revenue:** | | | | | |
| 100-06-55.05 | Workers Compensation | $ - | $ 130.00 | $ - | $ - |
| 100-06-55.10 | Refunds | $ - | $ 368.00 | $ - | $ - |
| 100-06-55.17 | Employee Contributions | $ 37,443.00 | $ 30,013.56 | $ 38,000.00 | $ 38,000.00 |
| 100-06-55.20 | Wellness Program | $ - | $ - | $ - | $ - |
| 100-06-55.99 | Miscellaneous | $ - | $ - | $ - | $ - |
| **Total INSURANCE** | | **$ 37,443.00** | **$ 30,511.56** | **$ 38,000.00** | **$ 38,000.00** |
| ***TO BE RAISED IN TAXES*** | | **$ 195,110.00** | **$ 181,596.34** | **$ 159,527.00** | **$ 153,760.00** |

**INTERGOVERNMENTAL**

Expense: Highway tax has increased and provides support for Village infrastructure.

| INTER GOVERNMENTAL | | BUDGET FY 2019 | ACTUAL FY 2019 | BUDGET FY 2020 | BUDGET FY 2021 |
|---|---|---|---|---|---|
| 100-70-90.00 | 3/5 Highway Tax | $ 36,500.00 | $ 36,500.00 | $ 50,000.00 | $ 60,000.00 |
| **Total INTER GOVERNMENTAL** | | **$ 36,500.00** | **$ 36,500.00** | **$ 50,000.00** | **$ 60,000.00** |

**WINDSOR COUNTY TAX & CAPITAL COST**

Expense: 3% increase over FY 2020 which represents Ludlow's share of the bond interest and capital cost to fund the Windsor County Courthouse capital improvement bond.

| WINDSOR COUNTY TAX & CAPITAL | | BUDGET FY 2019 | ACTUAL FY 2019 | BUDGET FY 2020 | BUDGET FY 2021 |
|---|---|---|---|---|---|
| 100-70-26.00 | County Tax | $66,836.00 | $67,122.00 | $66,836.00 | $69,136.00 |
| 100-70-26.01 | County Capital Cost | $37,000.00 | $35,722.00 | $37,000.00 | $37,000.00 |
| **Total INTER GOVERNMENTAL** | | **$103,836.00** | **$102,844.00** | **$103,836.00** | **$106,136.00** |

**BOARD OF LISTERS OFFICE** **TOWN BUDGET FY 2021**

**FY 2021 Budget Highlights**

Expense: Operating budget is up 4% over FY 2020. Wages, re-appraisal services and legal costs have been adjusted to reflect current operations.

Revenue: Level funded for state reimbursement for the re-appraisal and Grand List maintenance.

| LISTERS | | BUDGET FY 2019 | ACTUAL FY 2019 | BUDGET FY 2020 | BUDGET FY 2021 |
|---|---|---|---|---|---|
| 100-16-10.00 | Salaries | $ 63,400.00 | $ 63,443.28 | $ 65,000.00 | $ 66,500.00 |
| 100-16-15.00 | FICA | $ 4,850.00 | $ 4,853.38 | $ 4,985.00 | $ 4,975.00 |
| 100-16-19.00 | Supplies/Services | $ 1,500.00 | $ 1,826.53 | $ 1,500.00 | $ 2,000.00 |
| 100-16-23.00 | Computer | $ 1,000.00 | $ 1,343.00 | $ 750.00 | $ 1,350.00 |
| 100-16-27.00 | License Fee | $ 4,500.00 | $ 4,500.00 | $ 4,500.00 | $ 4,500.00 |
| 100-16-38.00 | Equipment/Furniture | $ 800.00 | $ 85.75 | $ 600.00 | $ 500.00 |
| 100-16-52.00 | Postage | $ 800.00 | $ 142.56 | $ 700.00 | $ 600.00 |
| 100-16-57.00 | Training/Conference | $ 400.00 | $ 223.00 | $ 400.00 | $ 300.00 |
| 100-16-58.00 | Telephone | $ 1,200.00 | $ 1,210.68 | $ 1,500.00 | $ 1,400.00 |
| 100-16-64.00 | Property Map Update | $ 2,600.00 | $ 1,950.00 | $ 2,600.00 | $ 2,750.00 |
| 100-16-65.00 | Property Map Update (GIS) | $ 600.00 | $ 600.00 | $ 600.00 | $ 600.00 |
| 100-16-69.00 | Mileage | $ 75.00 | $ - | $ 75.00 | $ 50.00 |
| 100-16-69.05 | Reappraisal | $ - | $ - | $ - | $ - |
| 100-16-69.06 | Professional Services - Appraisal | $ 10,200.00 | $ 12,700.00 | $ 10,200.00 | $ 10,800.00 |
| 100-16-69.07 | Legal | $ 1,500.00 | $ 5,737.00 | $ 1,500.00 | $ 2,000.00 |
| **Total LISTERS** | | **$ 93,425.00** | **$ 98,615.18** | **$ 94,910.00** | **$ 98,325.00** |

**Revenue:**

| | | | | | |
|---|---|---|---|---|---|
| 100-06-65.05 | Grand List | $ 20.00 | $ 5.00 | $ 20.00 | $ - |
| 100-06-65.12 | State Reimburse - Appraisal | $ 22,000.00 | $ 22,091.13 | $ 24,000.00 | $ 24,000.00 |
| 100-06-65.15 | Grand List Maintenance | $ 3,400.00 | $ 3,526.00 | $ 3,500.00 | $ 3,500.00 |
| 100-06-65.16 | Copy Fees | $ 20.00 | $ - | $ - | $ - |
| 100-06-65.99 | Miscellaneous | $ - | $ - | $ - | $ - |
| **Total LISTERS** | | **$ 25,440.00** | **$ 25,622.13** | **$ 27,520.00** | **$ 27,500.00** |
| ***TO BE RAISED IN TAXES*** | | **$ 67,985.00** | **$ 72,993.05** | **$ 67,390.00** | **$ 70,825.00** |

**MUNICIPAL TRANSIT** **TOWN BUDGET FY 2021**

**FY 2021 Budget Highlights**

Expense: The Town of Ludlow will lease one bus to the LMHUUSD for school transportation for Ludlow Elementary School students for FY 2021. Expenses will cover town costs to keep the bus registered and inspected for lease.

| MUNICIPAL TRANSIT | | BUDGET FY 2019 | ACTUAL FY 2019 | BUDGET FY 2020 | BUDGET FY 2021 |
|---|---|---|---|---|---|
| 100-28-10.00 | Transportation Supervisors | $ 11,440.00 | $ 11,440.00 | $ 11,440.00 | $ - |
| 100-28-10.05 | Driver Salaries | $ 76,450.00 | $ 52,721.11 | $ 74,000.00 | $ - |
| 100-28-10.15 | Overtime | $ 16,000.00 | $ 16,482.00 | $ 14,000.00 | $ - |
| 100-28-10.20 | Part Time Drivers | $ 30,000.00 | $ 36,338.40 | $ 25,000.00 | $ - |
| 100-28-12.00 | Pension | $ 4,850.00 | $ 5,933.08 | $ 5,126.00 | $ - |
| 100-28-12.20 | Health Insurances | $ 48,540.00 | $ 32,669.82 | $ 28,000.00 | $ - |
| 100-28-15.00 | FICA | $ 10,700.00 | $ 8,948.69 | $ 9,850.00 | $ - |
| 100-28-23.00 | Transit Lease | $ - | $ 9,125.00 | $ 10,800.00 | $ - |
| 100-28-25.00 | Equipment/Uniforms | $ 500.00 | $ 19.88 | $ - | $ - |
| 100-28-25.25 | Insurance Carveout | $ - | $ - | $ 4,300.00 | $ - |
| 100-28-38.00 | Supplies | $ 2,100.00 | $ 1,181.58 | $ 2,100.00 | $ - |
| 100-28-57.00 | Training | $ 100.00 | $ 109.25 | $ - | $ - |
| 100-28-58.00 | Cell Phones/Utilities/Services | $ 3,200.00 | $ 3,888.02 | $ 3,800.00 | $ - |
| 100-28-60.00 | Repairs/Maintenance | $ 13,500.00 | $ 7,123.35 | $ 14,000.00 | $ - |
| 100-28-70.00 | Diesel Fuel & Gasoline | $ 14,500.00 | $ 13,076.84 | $ 18,500.00 | $ - |
| 100-28-70.01 | Bus Conversion to School | $ - | $ - | $ - | $ - |
| 100-28-70.02 | Miscellaneous | $ - | $ - | $ - | $ 1,000.00 |
| **Total MUN TRANSIT SYSTEM** | | **$ 231,880.00** | **$ 199,057.02** | **$ 220,916.00** | **$ 1,000.00** |
| | **Revenue:** | | | | |
| 100-06-47.04 | Transit Other | $ - | $ 3,000.00 | $ - | $ - |
| 100-06-47.05 | Schools | $ 5,300.00 | $ 5,800.00 | $ 5,800.00 | $ - |
| 100-06-47.06 | Recreation | $ 4,000.00 | $ 4,000.00 | $ 4,000.00 | $ - |
| 100-06-47.99 | Miscellaneous | $ - | $ 6,004.78 | $ - | $ - |
| **Total MUN TRANSIT SYSTEM** | | **$ 9,300.00** | **$ 18,804.78** | **$ 9,800.00** | **$ -** |
| ***TO BE RAISED IN TAXES*** | | **$ 222,580.00** | **$ 180,252.24** | **$ 211,116.00** | **$ 1,000.00** |

**PARKS & RECREATION** **TOWN BUDGET FY 2021**

**FY 2021 Budget Highlights**

Expense: Budget has decreased by 13% due in part to the closing of the high school. In past years Park & Recreation funded the uniform and equipment costs for the high school teams and paid for use of the school's gymnasium.

Revenue: Income is generated through program fees. Concession stand revenues continue to increase each year.

| PARKS & RECREATION | | BUDGET FY 2019 | ACTUAL FY 2019 | BUDGET FY 2020 | BUDGET FY 2021 |
|---|---|---|---|---|---|
| 100-60-10.00 | Director | $ 52,874.00 | $ 52,428.10 | $ 52,008.00 | $ 53,570.00 |
| 100-60-10.10 | Recreation Support Staff | $ 22,000.00 | $ 973.50 | $ 5,000.00 | $ 23,100.00 |
| 100-60-10.03 | Camp Staff | $ 11,750.00 | $ 11,577.90 | $ 19,830.00 | $ 5,000.00 |
| 100-60-10.05 | Summer Labor | $ 5,000.00 | $ 26,534.54 | $ - | $ 5,900.00 |
| 100-60-10.07 | Year-round staff | $ 1,000.00 | $ 2,439.67 | $ 29,400.00 | $ - |
| 100-60-10.08 | Referees/Coaches/Instructors | $ 9,000.00 | $ 12,655.00 | $ 10,800.00 | $ 12,500.00 |
| 100-60-12.00 | Pension | $ 2,908.00 | $ 3,468.08 | $ 3,150.00 | $ 3,220.00 |
| 100-60-12.20 | Insurances | $ 22,360.00 | $ 839.04 | $ 2,200.00 | $ 2,200.00 |
| 100-60-12.35 | Insurance Carveout (payroll) | $ - | $ 4,027.00 | $ 4,300.00 | $ 4,300.00 |
| 100-60-15.00 | FICA | $ 7,775.00 | $ 8,463.91 | $ 8,700.00 | $ 7,708.00 |
| 100-60-20.00 | Fuel Oil | $ 1,500.00 | $ 1,992.77 | $ 900.00 | $ 1,350.00 |
| 100-60-35.00 | Utilities/Services | $ 17,000.00 | $ 15,570.68 | $ 15,000.00 | $ 15,500.00 |
| 100-60-38.00 | Supplies | $ 3,300.00 | $ 2,392.73 | $ 2,500.00 | $ 2,500.00 |
| 100-60-56.00 | Advertising | $ 250.00 | $ 155.00 | $ 1,000.00 | $ 900.00 |
| 100-60-57.00 | Training | $ 750.00 | $ 777.09 | $ 705.00 | $ 750.00 |
| 100-60-58.00 | Telephone/Cell Phone | $ 2,000.00 | $ 2,086.06 | $ 2,000.00 | $ 2,000.00 |
| 100-60-60.00 | Fields | $ 16,000.00 | $ 12,276.44 | $ 18,229.00 | $ 18,500.00 |
| 100-60-60.65 | Summer Camp Supplies | $ - | $ - | $ 4,100.00 | $ 1,500.00 |
| 100-60-65.00 | Maintenance Equipment | $ - | $ 4.76 | $ 600.00 | $ 600.00 |
| 100-60-70.00 | Gasoline (mowers & vehicles) | $ 250.00 | $ 107.21 | $ 250.00 | $ 200.00 |
| 100-60-72.00 | Capital Fund | $ - | $ 13,188.16 | $ - | $ - |
| 100-60-72.05 | Skate Park Maintenance | $ 2,000.00 | $ 1,715.16 | $ 4,000.00 | $ 2,000.00 |
| 100-60-72.06 | Tennis Court Maintenance | $ 500.00 | $ - | $ 250.00 | $ 500.00 |
| 100-60-75.00 | Concession Stand | $ - | $ 2,750.72 | $ - | $ 2,700.00 |
| 100-60-77.00 | Summer Concert Series | $ 4,000.00 | $ 4,250.00 | $ 3,750.00 | $ 3,500.00 |
| 100-60-88.00 | Improvements (Capital) | $ - | $ 65.08 | $ - | $ - |
| 100-60-88.05 | Equipment | $ 4,000.00 | $ 1,631.12 | $ 2,500.00 | $ 2,000.00 |
| 100-60-89.00 | Youth Recreation & Activities | $ 10,000.00 | $ 7,015.66 | $ 4,000.00 | $ 4,000.00 |
| 100-60-89.05 | Adult Activities | $ 1,200.00 | $ 645.60 | $ 1,200.00 | $ 4,000.00 |
| 100-60-89.06 | Senior Citizens Activities | $ 500.00 | $ 222.71 | $ 1,000.00 | $ 1,000.00 |
| 100-60-89.60 | Little League | $ 3,500.00 | $ 7,329.36 | $ 4,000.00 | $ 4,500.00 |

| PARKS & RECREATION | | BUDGET FY 2019 | ACTUAL FY 2019 | BUDGET FY 2020 | BUDGET FY 2021 |
|---|---|---|---|---|---|
| 100-60-89.61 | Babe Ruth | $ 500.00 | $ 165.46 | $ 600.00 | $ 750.00 |
| 100-60-89.65 | Playgrounds | $ - | $ - | $ 1,850.00 | $ 3,600.00 |
| 100-60-89.72 | Recreation to School | $ 18,000.00 | $ 18,000.00 | $ 9,000.00 | $ - |
| 100-60-89.73 | Youth Athletic Equipment/Sports | $ 8,500.00 | $ 4,298.55 | $ 3,500.00 | $ 3,500.00 |
| 100-60-89.74 | Team Sports (BRHS Athletics) | $ 15,000.00 | $ 13,139.95 | $ - | $ - |
| 100-60-89.80 | Area Park Tickets Paid | $ - | $ 458.00 | $ - | $ - |
| 100-60-89.81 | Summer Camp Meals | $ - | $ - | $ 4,800.00 | $ - |
| 100-60-99.05 | Miscellaneous | $ 500.00 | $ 74.65 | $ 500.00 | $ 500.00 |
| 100-60-99.06 | Bus Transportation | $ 4,000.00 | $ 4,000.00 | $ 4,000.00 | $ 2,000.00 |
| 100-60-99.07 | Recreation Scholarship | $ - | $ - | $ 3,000.00 | $ 1,500.00 |
| 100-60-99.08 | Fireworks Display | $ 5,000.00 | $ - | $ - | $ 1,000.00 |
| **Total RECREATION DEPARTMENT** | | **$ 252,917.00** | **$ 237,719.66** | **$ 228,622.00** | **$ 198,348.00** |
| | **Revenue:** | | | | |
| 100-06-80.05 | Little League | $ 3,500.00 | $ 3,007.17 | $ 4,000.00 | $ 4,000.00 |
| 100-06-80.06 | Recreation Adult Programs | $ 1,000.00 | $ - | $ 1,000.00 | $ 250.00 |
| 100-06-80.07 | Recreation Youth Programs | $ 2,500.00 | $ 360.00 | $ 1,500.00 | $ - |
| 100-06-80.10 | Concession Stand Revenues | $ - | $ 4,585.24 | $ - | $ 3,500.00 |
| 100-06-80.20 | Softball | $ 1,800.00 | $ 1,600.00 | $ 1,500.00 | $ 400.00 |
| 100-06-80.35 | Tennis Lessons | $ - | $ - | $ 100.00 | $ - |
| 100-06-80.50 | Dog Park | $ - | $ - | $ - | $ 200.00 |
| 100-06-80.55 | Soccer | $ - | $ 1,590.00 | $ - | $ 1,500.00 |
| 100-06-80.57 | Youth Basketball | $ - | $ 2,090.71 | $ 2,000.00 | $ 1,500.00 |
| 100-06-80.60 | Swim Lessons | $ - | $ 100.00 | $ 700.00 | $ - |
| 100-06-80.65 | Summer Recreation | $ 9,000.00 | $ 13,660.50 | $ 11,000.00 | $ 12,000.00 |
| 100-06-80.89 | Area Park Tickets Income | $ - | $ 458.00 | $ - | $ - |
| 100-06-80.90 | Grants | $ - | $ - | $ - | $ - |
| 100-06-80.97 | Capital Fund | $ 15,000.00 | $ 15,000.00 | $ 15,000.00 | $ 15,000.00 |
| 100-06-80.98 | Donations | $ 500.00 | $ 979.85 | $ 3,000.00 | $ 1,000.00 |
| 100-06-80.99 | Miscellaneous | $ 500.00 | $ 5,017.85 | $ 500.00 | $ 500.00 |
| **Total RECREATION DEPARTMENT** | | **$ 33,800.00** | **$ 48,449.32** | **$ 40,300.00** | **$ 39,850.00** |
| ***TO BE RAISED IN TAXES*** | | **$ 219,117.00** | **$ 189,270.34** | **$ 188,322.00** | **$ 158,498.00** |

**PLANNING & ZONING SERVICES** **TOWN BUDGET FY 2021**
**FY 2021 Budget Highlights**

Expense: Wages & benefits have been adjusted to represent current staffing needs and legal fees have increased.

Revenue: Income from zoning hearings has decreased.

| PLANNING SERVICES | | BUDGET FY 2019 | ACTUAL FY 2019 | BUDGET FY 2020 | BUDGET FY 2021 |
|---|---|---|---|---|---|
| 100-15-10.02 | Director | $ 47,810.00 | $ 47,797.36 | $ 49,000.00 | $ 50,200.00 |
| 100-15-10.05 | Planning Board | $ 1,500.00 | $ 1,125.00 | $ 1,900.00 | $ 1,250.00 |
| 100-15-10.10 | Development Review Board | $ 6,000.00 | $ 6,000.00 | $ 6,000.00 | $ 6,000.00 |
| 100-15-10.15 | Administrative Assistant | $ 22,400.00 | $ 25,277.40 | $ 23,000.00 | $ 25,900.00 |
| 100-15-10.20 | Recording Secretary | $ 2,400.00 | $ 2,100.00 | $ 2,460.00 | $ 2,520.00 |
| 100-15-12.00 | Pension | $ 3,861.00 | $ 4,123.09 | $ 4,370.00 | $ 4,554.00 |
| 100-15-12.20 | Insurances | $ 44,155.00 | $ 41,100.86 | $ 44,700.00 | $ 48,211.00 |
| 100-15-15.00 | FICA | $ 6,130.00 | $ 6,297.45 | $ 6,350.00 | $ 6,553.00 |
| 100-15-19.05 | Mapping Services | $ 665.00 | $ 1,215.00 | $ 665.00 | $ 1,250.00 |
| 100-15-23.00 | Computer | $ 500.00 | $ 166.95 | $ 500.00 | $ 500.00 |
| 100-15-37.00 | SWCRPC | $ 2,454.00 | $ 2,453.75 | $ 2,454.00 | $ 2,550.00 |
| 100-15-38.00 | Equipment/Copier | $ 1,000.00 | $ 1,188.88 | $ 2,822.00 | $ 2,800.00 |
| 100-15-45.00 | Legal | $ 1,000.00 | $ 4,033.13 | $ 1,000.00 | $ 2,500.00 |
| 100-15-51.00 | Supplies | $ 1,500.00 | $ 1,926.19 | $ 2,500.00 | $ 2,000.00 |
| 100-15-56.01 | DRB Advertising | $ 3,200.00 | $ 2,518.28 | $ 3,000.00 | $ 2,750.00 |
| 100-15-56.02 | Planning Advertising | $ 1,500.00 | $ 819.00 | $ 1,500.00 | $ 1,400.00 |
| 100-15-57.00 | Training/Conferences | $ 200.00 | $ 60.00 | $ 200.00 | $ 200.00 |
| 100-15-58.00 | Telephone | $ 900.00 | $ 539.72 | $ 900.00 | $ 700.00 |
| 100-15-71.00 | Mapping Services (GIS) | $ 500.00 | $ 312.00 | $ 500.00 | $ 500.00 |
| 100-15-72.00 | E-911 | $ 80.00 | $ 491.93 | $ 400.00 | $ 600.00 |
| 100-15-99.00 | Mileage & Expenses | $ - | $ - | $ 100.00 | $ 100.00 |
| 100-15-99.01 | Grants | $ - | $ 478.93 | $ - | $ - |
| 100-15-99.03 | Municipal Planning Grant | $ 1,514.00 | $ 6,981.03 | $ 11,027.00 | $ - |
| **Total PLANNING** | | **$ 149,269.00** | **$ 157,005.95** | **$ 165,348.00** | **$ 163,038.00** |
| | **Revenue:** | | | | |
| 100-06-70.05 | Zoning Fees | $ 13,000.00 | $ 12,284.19 | $ 14,000.00 | $ 14,000.00 |
| 100-06-70.15 | Zoning Hearings | $ 8,000.00 | $ 5,400.00 | $ 8,000.00 | $ 6,000.00 |
| 100-06-70.22 | Sub Divisions | $ 2,000.00 | $ 3,550.00 | $ 2,500.00 | $ 3,000.00 |
| 100-06-70.23 | Certificate of Occupancy | $ 2,500.00 | $ 3,255.00 | $ 3,000.00 | $ 3,250.00 |
| 100-06-70.24 | Planning Bianchi Fees | $ 2,000.00 | $ 2,380.00 | $ 2,500.00 | $ 2,350.00 |
| 100-06-70.30 | Grants | $ - | $ - | $ - | $ - |
| 100-06-70.31 | Municipal Planning Grant | $ - | $ - | $ 11,027.00 | $ - |
| 100-06-70.35 | Awarded Legal Fees | $ - | $ 35.00 | $ - | $ - |
| 100-06-70.99 | Miscellaneous | $ - | $ - | $ - | $ - |
| **Total PLANNING** | | **$ 27,500.00** | **$ 26,904.19** | **$ 41,027.00** | **$ 28,600.00** |
| ***TO BE RAISED IN TAXES*** | | **$ 121,769.00** | **$ 130,101.76** | **$ 124,321.00** | **$ 134,438.00** |

**POLICE DEPARTMENT** **TOWN BUDGET FY 2021**

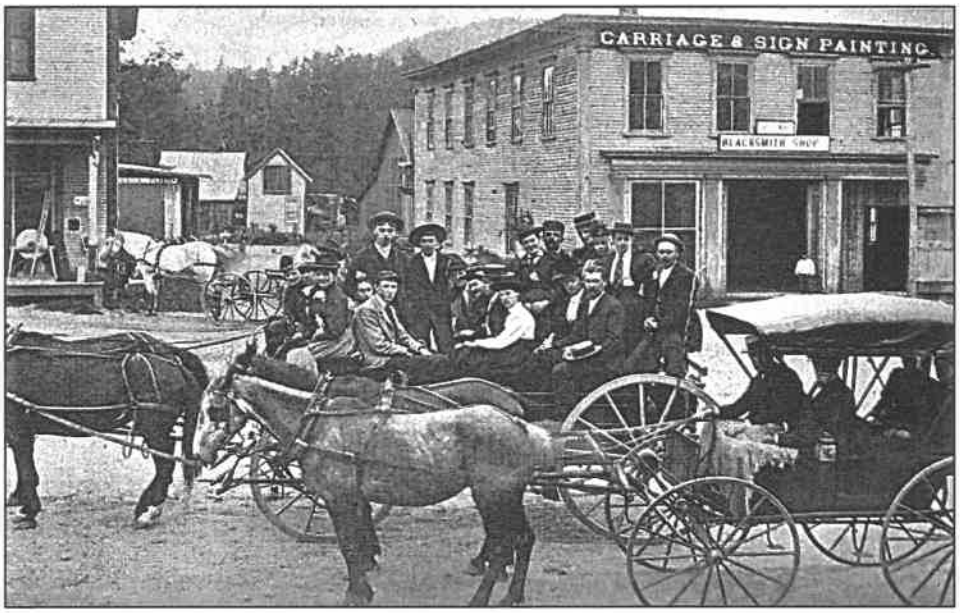
**FY 2021 Budget Highlights**

Expense: Overall budget represents a 5% increase over FY 2020. Wages & benefits have been adjusted to reflect current staffing needs.

Revenue: Dispatch fees have increased slightly, but traffic and other fine income has decreased.

| POLICE DEPARTMENT | | BUDGET FY 2019 | ACTUAL FY 2019 | BUDGET FY 2020 | BUDGET FY 2021 |
|---|---|---|---|---|---|
| 100-20-10.00 | Police Duty | $ 343,342.00 | $ 326,206.82 | $ 353,600.00 | $ 375,000.00 |
| 100-20-10.05 | Special Officers | $ 5,500.00 | $ 4,059.60 | $ 3,000.00 | $ 2,000.00 |
| 100-20-10.10 | Traffic Control | $ 12,000.00 | $ 10,404.05 | $ 11,000.00 | $ 11,000.00 |
| 100-20-10.15 | Overtime | $ 34,000.00 | $ 25,501.05 | $ 33,000.00 | $ 31,000.00 |
| 100-20-10.20 | Dispatchers | $ 218,000.00 | $ 188,905.84 | $ 222,200.00 | $ 215,000.00 |
| 100-20-10.25 | Part-Time Dispatchers | $ 21,000.00 | $ 13,635.40 | $ 12,000.00 | $ 12,000.00 |
| 100-20-10.30 | Dispatch Overtime | $ 18,000.00 | $ 21,992.69 | $ 26,000.00 | $ 26,000.00 |
| 100-20-10.33 | Police Custodial | $ 750.00 | $ 210.00 | $ 800.00 | $ 800.00 |
| 100-20-10.35 | Payroll Insurance Carveout | $ - | $ 8,113.50 | $ 12,100.00 | $ - |
| 100-20-10.40 | Vehicle Maintenance Labor | $ 700.00 | $ 505.50 | $ 700.00 | $ 600.00 |
| 100-20-12.00 | Pension | $ 38,500.00 | $ 49,375.62 | $ 55,000.00 | $ 63,400.00 |
| 100-20-12.20 | Insurances | $ 189,028.00 | $ 193,796.88 | $ 203,000.00 | $ 243,127.00 |
| 100-20-15.00 | FICA | $ 49,950.00 | $ 46,684.44 | $ 50,750.00 | $ 51,515.00 |
| 100-20-19.00 | Uniform Cleaning Allowance | $ 3,600.00 | $ 3,000.00 | $ 3,600.00 | $ 3,600.00 |
| 100-20-20.00 | Building Utilities | $ 6,000.00 | $ 5,349.28 | $ 5,900.00 | $ 5,900.00 |
| 100-20-21.00 | Building Maintenance/Repairs | $ 5,000.00 | $ 4,264.65 | $ 10,000.00 | $ 5,000.00 |
| 100-20-22.00 | Special Officer Expenses | $ - | $ - | $ - | $ - |
| 100-20-23.00 | Computer Services | $ 13,500.00 | $ 11,211.58 | $ 18,500.00 | $ 12,000.00 |
| 100-20-35.00 | Services/Advertising | $ - | $ 819.60 | $ - | $ - |
| 100-20-35.05 | LLBG Grant | $ - | $ - | $ - | $ - |
| 100-20-38.00 | Equipment/Supplies | $ 7,500.00 | $ 4,632.55 | $ 8,000.00 | $ 10,000.00 |
| 100-20-38.03 | Supplies Traffic Control | $ - | $ 14.99 | $ - | $ - |
| 100-20-38.05 | Radio Purchase | $ 1,600.00 | $ - | $ 1,600.00 | $ 1,600.00 |
| 100-20-50.00 | Uniforms | $ 4,800.00 | $ 1,405.87 | $ 5,000.00 | $ 5,000.00 |
| 100-20-57.00 | Training | $ 3,500.00 | $ 2,014.50 | $ 3,500.00 | $ 3,000.00 |
| 100-20-58.00 | Telephone | $ 13,000.00 | $ 6,653.35 | $ 13,000.00 | $ 19,000.00 |
| 100-20-60.00 | Vehicle Maintenance | $ 5,000.00 | $ 8,246.57 | $ 6,000.00 | $ 6,000.00 |
| 100-20-60.05 | Radio Maintenance | $ 2,000.00 | $ 2,293.90 | $ 2,000.00 | $ 2,100.00 |
| 100-20-70.00 | Gas & Oil | $ 12,500.00 | $ 11,329.03 | $ 11,500.00 | $ 11,500.00 |
| 100-20-75.00 | Safety Fund | $ - | $ - | $ - | $ - |
| 100-20-87.00 | New Vehicle | $ - | $ - | $ - | $ - |
| 100-20-89.00 | Drug Enforcement Expenses | $ - | $ - | $ - | $ - |
| 100-20-99.02 | Misc. New Vehicle Cameras | $ - | $ - | $ - | $ 5,000.00 |
| **Total POLICE DEPARTMENT** | | **$ 1,008,770.00** | **$ 950,627.26** | **$ 1,071,750.00** | **$ 1,121,142.00** |

| Revenue: | | BUDGET FY 2019 | ACTUAL FY 2019 | BUDGET FY 2020 | BUDGET FY 2021 |
|---|---|---|---|---|---|
| 100-06-75.05 | Plymouth Dispatch | $ 3,550.00 | $ 3,550.00 | $ 3,660.00 | $ 3,770.00 |
| 100-06-75.06 | Water/Wastewater Dispatch | $ 1,550.00 | $ 1,100.00 | $ 1,600.00 | $ 1,500.00 |
| 100-06-75.09 | LAS Dispatch | $ 21,200.00 | $ 21,200.00 | $ 21,830.00 | $ 22,485.00 |
| 100-06-75.10 | Police Equipment Fund | $ - | $ - | $ - | $ - |
| 100-06-75.15 | Special Events | $ - | $ - | $ - | $ - |
| 100-06-75.20 | Traffic | $ 12,000.00 | $ 8,296.48 | $ 12,000.00 | $ 9,000.00 |
| 100-06-75.25 | Fines | $ 8,000.00 | $ 4,955.47 | $ 8,000.00 | $ 6,500.00 |
| 100-06-75.30 | Parking Fines | $ 200.00 | $ 150.00 | $ 200.00 | $ 200.00 |
| 100-06-75.35 | Alarm Registrations | $ 2,500.00 | $ 2,520.00 | $ 2,500.00 | $ 2,600.00 |
| 100-06-75.40 | False Alarm Fees | $ 100.00 | $ - | $ 100.00 | $ - |
| 100-06-75.45 | COPS Grant | $ - | $ - | $ - | $ - |
| 100-06-75.52 | Windsor County Sheriff | $ 36,930.00 | $ 36,930.00 | $ 38,037.00 | $ 39,178.00 |
| 100-06-75.55 | Special Fund | $ - | $ - | $ - | $ - |
| 100-06-75.57 | Governor's Hwy Safety Grant | $ - | $ - | $ - | $ - |
| 100-06-75.99 | Miscellaneous | $ - | $ 3,262.39 | $ - | $ 2,000.00 |
| **Total POLICE DEPARTMENT** | | **$ 86,030.00** | **$ 81,964.34** | **$ 87,927.00** | **$ 87,233.00** |
| **TO BE RAISED IN TAXES** | | **$ 922,740.00** | **$ 868,662.92** | **$ 983,823.00** | **$ 1,033,909.00** |




**Traffic Jam in Downtown Ludlow**

**SOLID WASTE - TRANSFER STATION** **TOWN BUDGET FY 2021**

**FY 2021 Budget Highlights**

Expense: Wages & benefits reflect current staffing needs.
Utilities, repair/maintenance have increased to meet current department needs.
MSW and C&D disposal costs continue to be challenge as a result of ACT 148's pay to throw provisions.

Revenue: Zero-sort and cardboard revenue is driven by market prices, which are on the decline.
Disposal fees have increased to help offset the rising costs. Metal and bottle & can revenues are steady.
Residential permit sales have decreased as more residents are using commercial haulers for waste disposal.

| SOLID WASTE | | BUDGET FY 2019 | ACTUAL FY 2019 | BUDGET FY 2020 | BUDGET FY 2021 |
|---|---|---|---|---|---|
| 100-40-10.00 | Manager | $ 46,150.00 | $ 48,663.33 | $ 47,400.00 | $ 48,820.00 |
| 100-40-10.05 | Attendant | $ 30,968.00 | $ 40,357.12 | $ 31,400.00 | $ 42,000.00 |
| 100-40-10.07 | Labor | $ 17,000.00 | $ 24,787.61 | $ 25,000.00 | $ 26,000.00 |
| 100-40-12.00 | Pension | $ 4,250.00 | $ 4,693.75 | $ 4,728.00 | $ 5,050.00 |
| 100-40-12.20 | Insurances | $ 33,235.00 | $ 26,048.28 | $ 33,700.00 | $ 35,759.00 |
| 100-40-15.00 | FICA | $ 7,200.00 | $ 8,706.21 | $ 7,980.00 | $ 8,963.00 |
| 100-40-17.00 | VT Work Program (non-payroll) | $ 500.00 | $ 150.00 | $ 500.00 | $ 200.00 |
| 100-40-19.00 | Testing | $ - | $ - | $ - | $ - |
| 100-40-20.00 | Uniforms | $ 1,000.00 | $ 1,007.71 | $ 1,000.00 | $ 1,200.00 |
| 100-40-20.25 | Heating Fuel | $ 600.00 | $ 652.56 | $ 600.00 | $ 700.00 |
| 100-40-25.00 | Equipment | $ - | $ 4.99 | $ 300.00 | $ 300.00 |
| 100-40-35.00 | Utilities/Services | $ 6,500.00 | $ 5,035.69 | $ 6,000.00 | $ 6,900.00 |
| 100-40-38.00 | Supplies | $ - | $ 3,266.84 | $ 1,500.00 | $ 1,750.00 |
| 100-40-40.00 | Town Logo MSW Bags | $ 27,500.00 | $ 23,165.50 | $ 27,000.00 | $ 26,000.00 |
| 100-40-46.00 | Maintenance Agreement | $ 1,350.00 | $ 1,291.56 | $ 1,350.00 | $ 1,350.00 |
| 100-40-58.00 | Telephone | $ 900.00 | $ 799.47 | $ 925.00 | $ 950.00 |
| 100-40-60.00 | Repair/Maintenance | $ 5,000.00 | $ 8,278.01 | $ 6,000.00 | $ 8,000.00 |
| 100-40-75.00 | Truck Maintenance (backhoe) | $ - | $ 9.96 | $ - | $ - |
| 100-40-77.00 | 5-Year Re-Certification | $ 2,500.00 | $ - | $ - | $ - |
| 100-40-99.01 | Miscellaneous | $ - | $ 215.00 | $ 250.00 | $ 950.00 |
| **Total SOLID WASTE** | | **$ 184,653.00** | **$ 197,133.59** | **$ 195,633.00** | **$ 214,892.00** |

| DISPOSAL | | BUDGET FY 2019 | ACTUAL FY 2019 | BUDGET FY 2020 | BUDGET FY 2021 |
|---|---|---|---|---|---|
| 100-41-19.10 | Trucking Fees - Misc. Haz (bulbs/ballast) | $ 2,000.00 | $ - | $ 100.00 | $ 100.00 |
| 100-41-19.11 | Trucking Fees - Mixed Solid Waste | $ 15,000.00 | $ 11,725.00 | $ 13,000.00 | $ 13,000.00 |
| 100-41-19.12 | Trucking Fees - C & D | $ 17,000.00 | $ 16,425.00 | $ 16,000.00 | $ 17,000.00 |
| 100-41-19.13 | Trucking Fees - Metal | $ 3,500.00 | $ 2,893.99 | $ 3,500.00 | $ 3,500.00 |
| 100-41-19.14 | Trucking Fees - Z-Sort/Cardboard | $ 6,500.00 | $ 7,296.95 | $ 7,500.00 | $ 7,500.00 |
| 100-41-19.15 | Trucking Fees - Tires | $ 6,000.00 | $ 5,853.33 | $ 5,000.00 | $ 6,000.00 |
| 100-41-19.16 | Trucking Fees - Organics | $ 1,000.00 | $ 1,304.37 | $ 1,500.00 | $ 1,300.00 |
| 100-41-19.18 | Trucking Fees - Glass | $ 700.00 | $ 1,336.10 | $ 700.00 | $ 1,400.00 |
| 100-41-19.19 | Trucking Fees - E-Waste | $ - | $ 854.85 | $ - | $ 1,000.00 |
| 100-41-19.25 | Construction & Demolition (C & D) | $ 42,100.00 | $ 46,353.30 | $ 42,100.00 | $ 43,000.00 |
| 100-41-19.26 | Zero Sort Process Fee | $ 15,000.00 | $ 10,176.50 | $ 13,000.00 | $ 13,000.00 |
| 100-41-19.27 | Cardboard Process Fee | $ 3,000.00 | $ 1,336.20 | $ 1,500.00 | $ 1,500.00 |
| 100-41-19.28 | Freon Disposal | $ 1,200.00 | $ 1,569.00 | $ 1,200.00 | $ 1,600.00 |
| 100-41-85.00 | MSW Disposal | $ 60,000.00 | $ 55,458.05 | $ 57,000.00 | $ 57,000.00 |
| **Total DISPOSAL** | | **$ 173,000.00** | **$ 162,582.64** | **$ 162,100.00** | **$ 166,900.00** |
| **Revenue:** | | | | | |
| 100-06-85.05 | Construction & Demolition | $ 53,700.00 | $ 53,701.85 | $ 51,000.00 | $ 53,000.00 |
| 100-06-85.06 | Tires | $ 1,200.00 | $ 3,660.40 | $ 2,500.00 | $ 3,500.00 |
| 100-06-85.07 | Fire Extinguishers | $ 100.00 | $ 32.00 | $ 50.00 | $ 50.00 |
| 100-06-85.08 | Propane Tanks | $ 175.00 | $ 221.00 | $ 100.00 | $ 150.00 |
| 100-06-85.09 | Ballasts | $ 150.00 | $ 237.00 | $ 200.00 | $ 200.00 |
| 100-06-85.10 | Permits | $ 45,000.00 | $ 43,279.00 | $ 65,000.00 | $ 58,000.00 |
| 100-06-85.11 | Batteries (car/equipment) | $ 75.00 | $ 79.00 | $ 75.00 | $ 75.00 |
| 10-06-85.12 | Freon | $ 200.00 | $ 2,880.00 | $ 500.00 | $ 1,000.00 |
| 100-06-85.15 | Metal | $ 7,500.00 | $ 14,815.32 | $ 15,000.00 | $ 15,000.00 |
| 100-06-85.20 | Bottle & Can Returns | $ 5,000.00 | $ 4,840.04 | $ 5,000.00 | $ 5,000.00 |
| 100-06-85.22 | Organics | $ - | $ - | $ - | $ - |
| 100-06-85.25 | E-Waste/Rebate | $ 900.00 | $ 440.00 | $ 900.00 | $ 700.00 |
| 100-06-85.26 | Zero Sort ACR rebate | $ 5,000.00 | $ 3,459.64 | $ 5,000.00 | $ 4,000.00 |
| 100-06-85.27 | Cardboard ACR rebate | $ 5,000.00 | $ 4,098.25 | $ 5,000.00 | $ 4,200.00 |
| 100-06-85.30 | Sale of Town Logo Trash Bags | $ 4,000.00 | $ 4,755.00 | $ 5,200.00 | $ 4,800.00 |
| 100-06-85.40 | MSW Fees | $ 9,000.00 | $ 10,996.20 | $ 9,000.00 | $ 9,000.00 |
| 100-06-85.98 | Sale of Asset | $ - | $ - | $ - | $ - |
| 100-06-85.99 | Miscellaneous (Brush) | $ 4,500.00 | $ 1,981.91 | $ 5,000.00 | $ 4,000.00 |
| **Total SOLID WASTE** | | **$ 141,500.00** | **$ 149,476.61** | **$ 169,525.00** | **$ 162,675.00** |
| ***TO BE RAISED IN TAXES*** | | **$ 216,153.00** | **$ 210,239.62** | **$ 188,208.00** | **$ 219,117.00** |

**TOWN CLERK & TREASURER** **TOWN BUDGET FY 2021**

**FY 2021 Highlights**

Expense: Wages, benefits and general operations reflect historical averages and are near level funded.

Revenue: 2% increase in fees with 13% increase in interest from funds is anticipated in FY 2021.

| | | BUDGET | ACTUAL | BUDGET | BUDGET |
|---|---|---|---|---|---|
| | **TOWN CLERK/TREASURER** | **FY 2019** | **FY 2019** | **FY 2020** | **FY 2021** |
| 100-12-10.05 | Assistant Clerk | $ 44,772.00 | $ 44,761.60 | $ 45,880.00 | $ 47,000.00 |
| 100-12-10.10 | Town Clerk/Treasurer | $ 77,272.00 | $ 76,325.43 | $ 79,300.00 | $ 81,280.00 |
| 100-12-10.15 | BCA/Town Meetings (payroll) | $ 2,500.00 | $ 2,437.50 | $ 3,000.00 | $ 3,000.00 |
| 100-12-10.17 | Positive Pay Bank Acct Charges | $ 250.00 | $ 228.30 | $ 250.00 | $ 250.00 |
| 100-12-10.20 | Trustees of Public Funds | $ 900.00 | $ 900.00 | $ 900.00 | $ 900.00 |
| 100-12-10.30 | Licenses | $ 3,000.00 | $ 3,110.00 | $ 3,000.00 | $ 3,000.00 |
| 100-12-12.00 | Pension | $ 6,877.00 | $ 7,216.25 | $ 8,542.00 | $ 7,750.00 |
| 100-12-12.20 | Insurances | $ 52,295.00 | $ 46,110.02 | $ 53,000.00 | $ 49,500.00 |
| 100-12-15.00 | FICA | $ 9,600.00 | $ 9,518.50 | $ 9,875.00 | $ 10,117.00 |
| 100-12-23.00 | Computer | $ - | $ - | $ 400.00 | $ 400.00 |
| 100-12-23.05 | Vault Preservation | $ 2,500.00 | $ 2,612.27 | $ 1,500.00 | $ 3,000.00 |
| 100-12-25.00 | Equipment | $ 4,500.00 | $ 4,793.33 | $ 4,500.00 | $ 3,000.00 |
| 100-12-51.00 | Services/Supplies | $ 10,000.00 | $ 11,593.76 | $ 11,000.00 | $ 11,000.00 |
| 100-12-57.00 | Training/Conference | $ 200.00 | $ 242.46 | $ 200.00 | $ 200.00 |
| 100-12-58.00 | Telephone | $ 950.00 | $ 1,055.03 | $ 1,200.00 | $ 1,200.00 |
| **Total TOWN CLERK /TREASURER** | | **$ 215,616.00** | **$ 210,904.45** | **$ 222,547.00** | **$ 221,597.00** |
| | **Revenue:** | | | | |
| 100-06-30.05 | Dog Licenses | $ 2,500.00 | $ 2,078.00 | $ 2,400.00 | $ 2,300.00 |
| 100-06-30.10 | Liquor Licenses | $ 3,500.00 | $ 3,735.00 | $ 3,800.00 | $ 3,800.00 |
| 100-06-30.25 | Marriage Licenses | $ 2,400.00 | $ 2,580.00 | $ 2,400.00 | $ 2,500.00 |
| 100-06-30.30 | Town Clerk Copier Fees | $ 6,500.00 | $ 7,157.00 | $ 7,000.00 | $ 7,000.00 |
| 100-06-30.35 | Town Clerk Certified Copies | $ 2,500.00 | $ 2,648.00 | $ 2,500.00 | $ 1,500.00 |
| 100-06-30.40 | Town Clerk Recording Fees | $ 55,000.00 | $ 52,777.00 | $ 58,000.00 | $ 62,000.00 |
| 100-06-30.45 | Town Clerk Burial Permits | $ 100.00 | $ 195.00 | $ 75.00 | $ 75.00 |
| 100-06-30.50 | Vault Preservation | $ - | $ 7.00 | $ - | $ - |
| 100-06-30.54 | Registration Renewal Fees | $ 300.00 | $ 291.00 | $ 90.00 | $ 120.00 |
| 100-06-30.55 | Hunt/Fish Licenses | $ 50.00 | $ 68.00 | $ 50.00 | $ 50.00 |
| 100-06-30.56 | Zoning Recording Fees | $ 2,500.00 | $ 2,493.00 | $ 2,500.00 | $ 2,500.00 |
| 100-06-30.95 | Transfer Vault Preservation | $ 2,000.00 | $ 2,000.00 | $ 5,000.00 | $ 4,000.00 |
| 100-06-30.99 | Miscellaneous | $ 200.00 | $ 877.50 | $ 100.00 | $ 150.00 |
| **Total TOWN CLERK** | | **$ 77,550.00** | **$ 76,906.50** | **$ 83,915.00** | **$ 85,995.00** |

| Revenue: | | BUDGET FY 2019 | ACTUAL FY 2019 | BUDGET FY 2020 | BUDGET FY 2021 |
|---|---|---|---|---|---|
| 100-06-35.05 | Sherman Fund | $ 2,000.00 | $ - | $ 1,000.00 | $ 1,000.00 |
| 100-06-35.10 | Homer Skeels Fund | $ 1,000.00 | $ - | $ 500.00 | $ 500.00 |
| 100-06-35.15 | Agan Fund | $ 9,500.00 | $ 9,970.81 | $ 9,500.00 | $ 12,000.00 |
| 100-06-35.20 | Roberts Fund | $ - | $ - | $ - | $ - |
| 100-06-35.25 | State Education Coll. Fee | $ 44,000.00 | $ 48,079.00 | $ 45,000.00 | $ 48,000.00 |
| 100-06-35.30 | Act 60 Investment Int. | $ 3,500.00 | $ 36,444.52 | $ 5,000.00 | $ 15,000.00 |
| 100-06-35.40 | Current Tax Interest | $ 40,000.00 | $ 33,357.69 | $ 38,000.00 | $ 35,000.00 |
| 100-06-35.99 | Miscellaneous | $ - | $ - | $ - | $ - |
| **Total TOWN TREASURER** | | **$ 100,000.00** | **$ 127,852.02** | **$ 99,000.00** | **$ 111,500.00** |
| ***TO BE RAISED IN TAXES*** | | **$ 38,066.00** | **$ 6,145.93** | **$ 39,632.00** | **$ 24,102.00** |

## ANNUAL REPORT OF THE LUDLOW SELECT BOARD

## JULY 1, 2018 TO JUNE 30, 2019

**General Fund:**
On July 7, 2018, the Select Board voted to set the town tax rate for FY 2019 at $0.3115, with the educational tax rate for residential at $1.6741 and education tax rate for non-residential at $1.6353. On June 30, 2019 the audited fund balance of the General Fund was $134,065.

The following highlights our year in review for FY 2019.

**Ordinances & Policies that were Amended/Adopted:**
July, 2018 - A new policy for Public Records Requests was adopted provide for timely action on requests for public records without unreasonable interruption of operations and to protect the integrity of the Town & Village's public records.

August 2018 – The Smoking & Tobacco Policy was amended to exclude the use of e-cigarettes, vaping devices, juuls, hookahs and marijuana from Town parks.

September 2018 – A Vacant & Dangerous Buildings Policy was adopted to establish the reasonably necessary measures to abate the public nuisances, blight, negative housing market impact, and other harmful effects connected with dangerous and vacant or abandoned buildings and structures, consistent with the authority vested in the Town of Ludlow to protect the health, safety and welfare of the public through the regulation of the construction, maintenance, repair, and alteration of buildings and other structures within the Town of Ludlow.

**Vehicle/Equipment Purchases:**
FY 2019 was a busy year with capital investments, infrastructure improvements, buildings and equipment. Vehicles and equipment are replaced on a schedule and costs are born by current and future taxpayers through the use of dedicated funds and short-term borrowing.
- F-550 for the Highway Department replaces a 2012 truck
- New John Deere X350/42 mower for the Cemetery
- Chevrolet 2500 pickup truck for the Building & Grounds Department replaces a 2012 truck
- CAT Wheel Loader for the Highway Department replaces a Komatsu Loader
- New Diesel Fuel Pump at the Highway Garage complete with electronic codes for the Highway, Fire, Ambulance, Recreation, Transfer Station, Building & Grounds, Cemetery, Water/Wastewater and Municipal Transit
- Two new Defibrillators were purchased by the Ludlow Community Ambulance Service

**Capital Improvement Projects –Buildings:**
- Brick repair work and sealing at the Ludlow Community Center
- Town Hall elevator door sensors were replaced. An elevator upgrade is planned for FY 2020
- New muffler on the Town Hall generator (after the CO detectors were set off and the entire building was evacuated and thanks to the quick response from the Ludlow Fire Department, the town offices were back to business within a few hours)
- Repairs were made to the Town Hall stairs and sidewalk

**Capital Improvement Projects – Infrastructure:**

- Decorative light poles were installed on Walker Bridge, which signaled the completion of the bridge replacement project
- A new coat of paint was added to Red Bridge (on Red Bridge Road)
- A large hole in the Vail Bridge was patched (bridge replacement is scheduled in 2022)
- Work was completed at the Pleasant View Cemetery to the sluiceway/spillway with a new drain system and roadway repairs
- The Cemetery tomb was re-pointed and the exit wall repairs were completed
- Rod & Gun Club Bridge was replaced
- Main Street Paving (after Walker Bridge Replacement was completed)
- West Hill Paving

**Grants/Funding in FY 2019:**

- Hazard Mitigation Grant Program to facilitate the Flood Damaged Property Buyout Program in the amount of $170,325. The grant work was completed in FY 2019 and funded the residential acquisition and demolition of the properties located at 24 East Hill Road and 30 East Hill Road owned by Imery's from the damage sustained by Tropical Storm Irene.
- FEMA Hazard Mitigation – ($12,510) Grant from the VT Department of Public Safety to update the Single Jurisdiction Hazard Mitigation Plan (local plan) was completed.
- Hazard Mitigation Grant Programs ($16,350 & $817,500) for the Commonwealth Avenue Drainage Project continues.
- The Town of Ludlow & Lake Rescue Association – ($3,699) Aquatic Nuisance Control Grant-in-Aid Program to support an ongoing Eurasian Watermilfoil spread prevention and control program. The Lake Rescue Association oversees the milfoil removal and greeter program annually.
- Municipal Planning Grant in the amount of $12,540 to update the Ludlow Municipal Plan. The Plan and grant were completed in FY 2019.
- Highway Structures Grant in the amount of $175,000 with a 10% match to replace the Rod & Gun Club Bridge.
- Highway Grants-In Aid Trailside Hydro-Connect Project for $19,250 with a 20% local match (working with SWCRPC).

**Additional Highlights:**

Heather Tucker was appointed by the Select Board to serve the unexpired term from Howard Barton, Jr. She was elected to a 3-year seat at Town Meeting in March of 2019 and Justin Hyjek was also elected to a 1-year term.

With the closure of Black River High School scheduled in June of 2020, the Select Board appointed a BRHS Feasibility Committee to determine the feasibility for the Town of Ludlow to acquire and maintain the high school building. The committee will consider the building's history, condition, oil tank liability, fire code compliance, expense/revenue/risk considerations, and potential uses and present their recommendation to the Select Board in September of 2020.

New England Municipal Consultants (NEMC) were awarded the re-appraisal bid to begin work on the town re-appraisal in FY 2020. The Town of Ludlow has worked with NEMC since 2004.

On April 15, 2019 another rain storm produced major flooding which caused significant damage to town roads, residential properties and area businesses. Our emergency management team was in place so when the water levels began to rise, emergency personnel, staff and volunteers provided assistance to those in need. Damage estimates to town roads exceeded $140,000 and we are currently working with FEMA to recover a large percent of the cost.

**Conference Room Dedication to Howard Barton, Jr.:**
The Select Board dedicated the Town Hall Conference Room in Howard Barton Jr.'s memory with a bronze plaque acknowledging his lifelong contributions and service to a grateful community. The plaque honoring Howard's legacy now hangs on the outside of the Howard Barton, Jr. Conference Room.

**Ongoing:**
The Select Board worked closely with the Town Planning Commission in FY 2019 to update and re-adopt the Municipal Plan. Copies can be found online at www.ludlow.vt.us.

Our Annual Green Up Vermont took place in Ludlow on Saturday, May 4, 2019 with several thousand pounds of roadside garbage collected and disposed of by volunteers who helped with the clean-up effort. We so appreciate the support of our community with our Green Up efforts.

The Select Board applauds the achievements the students of the Ludlow Elementary School and Black River Middle & High School have accomplished in academics, athletics, recycling, and music and community service.

The municipal website can be found at www.ludlow.vt.us where you can access meeting agendas, minutes, calendar of events, Town & Village Ordinances and links to various local organizations. Municipal events are available with just a few clicks of a button.

We truly appreciate all of your efforts and support.

**Town of Ludlow Select Board**

Bruce Schmidt, Chairman
Brett Sanderson, Vice Chair
Justin Hyjek, Clerk
John Neal
Heather Tucker

**Ludlow Municipal Manager**

Scott Murphy

# LUDLOW COMMUNITY AMBULANCE SERVICE

## Fiscal Year 2019 Report

Year 2019 was the busiest year ever for Ludlow Ambulance Service. There were 937 calls for service, of which Ludlow Ambulance Service answered 916. The remaining 21 calls were all 2nd or 3rd calls where the duty crew was already on a call and these 21 were covered by a mutual aid department. In 2019 the select board requested that a consulting firm take a closer look at our operations and give us suggestions on how to improve. Municipal Resources Inc. worked with us for nearly 5 months compiling information to provide us with direction that we should take to be a better asset to the communities we serve. We immediately began implementing some of the changes that they suggested and have already seen a difference in our patient care, and moral amongst our department.

## Staffing

2018/2019 was one of the biggest years for change at Ludlow Ambulance. The most prominent change has been converting the department from the combination paid/on call staffing that we have had for so many years to the paid staff that we currently have. We now have 2 paid employees at the station 24/7/365 to answer all emergency calls. This change in staffing has greatly reduced our response time to emergency scenes where just a few minutes could mean the difference between life and death. In addition, we have also been reworking our management structure to find a solution that better fits our evolving department.

**Ludlow Ambulance Employees/Structure**

Police Chief Jeff Billings
Deputy Chief Stephanie Grover- Paramedic

Daniel Stoughton- FT Paramedic
Gregory Stoughton- FT AEMT
David Mason- PT AEMT
Jordan Stage PT Paramedic
Jordyn Bagalio PT AEMT
Marissa Stack PT EMT
Deb Daignault PT Paramedic

David Burgess PT EMT
Madeline Harper PT EMT
Carl Matteson FT Paramedic
Michael Ripley PT EMT
Jonathan Mazurek PT EMT
Rebecca Roys PT AEMT

## Community Outreach

On top of the record-breaking year we had for calls, our staff still participated in multiple community outreach events. Community outreach is one of the best aspects of our job, we love being involved in any and all events and meeting the local citizens. One of the first events of the year was Crazy Sock Day for Down Syndrome Awareness, where our crews donned their craziest socks they could find. We also participated in the 4th of July celebrations on West Hill, Trunk or Treat at Bensons Car dealership, Touch a Truck at Stepping Stones Preschool, Ludlow Fire Departments Open House, EMS for Children's Day at Ludlow Elementary School. For EMS week in May we again went to a local business every day of the week and taught hands only CPR to anyone willing

to give us 2 minutes of their time. During EMS week 2019 we trained approximately 75 people in Hands Only CPR and educated them on stroke awareness.

## Revenue and Billing Changes

Municipal Resources Inc. suggested that we take a closer look at our billing rates and our billing process to improve our revenue. We found that our billing rates were far below state and regional rates which prompted us to increase our rates in October 2019. Through the suggestion of Municipal Resources, we also began looking at outsourcing our billing to a company that specializes in ambulance billing. In December 2019 we entered into a contract with Comstar an ambulance billing company based out of Massachusetts who will be taking over our billing in 2020. By making these two huge changes we will be seeing an increase in our revenue which will help offset some of our expenses incurred by having 24/7 staffing.

In FY 2019 we continued our popular subscription program. The program ran from October 2018 and was extended to December 31 2019 when we changed the dates to make the program begin running for the calendar year January-December 2020.

## Training

Our employees take great pride in training as often as possible to be prepared for any scenario they may encounter and to stay proficient with high risk low frequency procedures they may have to perform. We continue to host regularly scheduled trainings in house and send our employees to more specialized trainings throughout the state. This year our Paramedics completed Advanced Cardiac Life Support Training, Pediatric Advanced Life Support and the 1st Annual First Responder Wellness Conference in Montpelier. Staff also completed the Stop the Bleed Training with the Ludlow Police Department and both Adult and Pediatric Resuscitation Academy's. Our staff also shared their expertise by teaching training's for area departments such as Blood Borne Pathogen Training for Ludlow Fire Department.

Ludlow Ambulance Service continues to be a satellite American Heart Association Training Center. We currently have 6 CPR instructors who have trained over 200 people in CPR and First Aid in the last year. In 2019 the Town of Ludlow was awarded the HeartSafe Community award by the State of Vermont being only the 10th town to do so. We have continued to push to make public access AEDs more prominent in the community and have installed one in the Public Safety Building as well.

## Summary

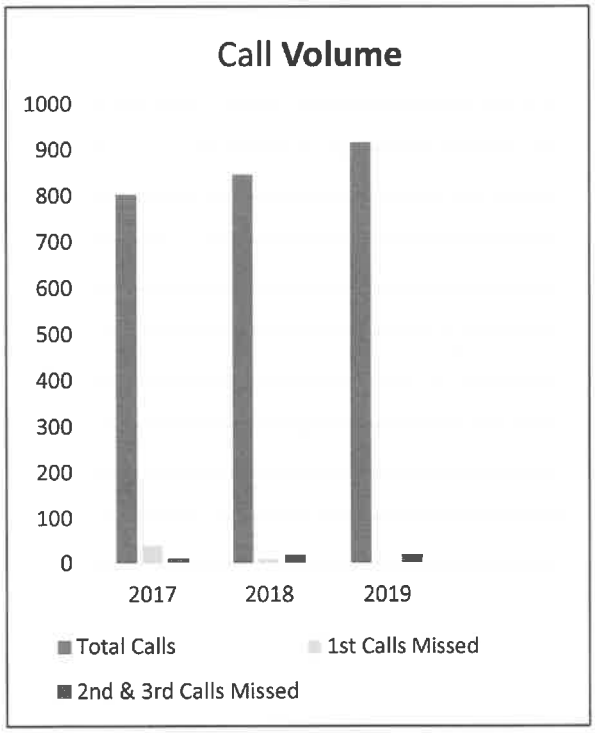
The town of Ludlow and the surrounding communities should feel proud to have such a hard-working dedicated group staff their ambulances. The providers that we have at Ludlow Ambulance are top notch. We have exciting plans in store for the coming year and we will continue to stay true to our goal of providing the best patient care to everyone we come in contact with and being a great representation of the Town of Ludlow. As always, we thank all of the departments that we interact with day in and day out and hope to continue to build on the strong relationships that we have.
Respectfully,

Stephanie Grover
Deputy Chief
Ludlow Ambulance Service

## LUDLOW COMMUNITY AMBULANCE
## FY 2019 CALL STATISTICS

| Town | Number of Calls | Primary or Mutual Aid |
|---|---|---|
| Andover | 5 | Mutual Aid |
| Belmont | 5 | Mutual Aid |
| Cavendish | 92 | Primary |
| Chester | 27 | Mutual Aid |
| East Wallingford | 2 | Mutual Aid |
| Ludlow | 637 | Primary |
| Mount Holly | 29 | Mutual Aid |
| Mount Tabor | 1 | Mutual Aid |
| Plymouth | 22 | Primary |
| Proctorsville | 67 | Primary |
| Rutland | 9 | Mutual Aid |
| Springfield | 13 | |
| Westminster | 2 | Mutual Aid |
| Weston | 2 | Mutual Aid |
| Windsor | 1 | Mutual Aid |
| LAS Calls Covered by Mutual Aid (all 2nd or 3rd calls) | 21 | |

| Patient Destination | Number of Patients |
|---|---|
| Total Calls | 916 |
| Springfield Hospital | 480 |
| Rutland Regional Medical Center | 63 |
| Helicopter Landing Zones | 14 |
| Dartmouth Hitchcock Medical Center | 12 |
| Mount Ascutney Hospital | 6 |
| Windham Center | 1 |
| Baystate Medical Center | 1 |
| Patients Home | 1 |
| Other | 1 |
| No Patient Transport | 331 |



## LUDLOW BUILDING & GROUNDS

### 2019 Annual Report

The Ludlow Building & Grounds Department is responsible for the general maintenance and cleaning of our municipal facilities including the Town Hall, Ludlow, Community Center, Dorsey Park, West Hill Recreation, the Skate Park and Public Safety Building on a daily basis. We coordinate the seasonal boiler cleaning for all of the municipal facilities, and perform routine snow plowing, shoveling and salting of buildings during the winter.

During the spring, summer and fall months we are busy with the daily maintenance and mowing, raking, weed trimming and beautification of the grounds. Dorsey Park Field and Fletcher Fields are prepared for the various sporting events and community activities. Veteran's Memorial Park, Kesman Park and Elm Street Park are cleaned and maintained routinely. Prior to the winter season, we prepare the parks, fields and facilities for the winter. The mowers and tractors are serviced, repaired and winterized in preparation for the next "growing" season.

Furnace, elevator, equipment, fuel checks and fire extinguisher checks are routinely performed weekly and monthly. General repairs, painting and daily maintenance are always ongoing at all of the facilities. We manage the setup and cleanup of the many events that take place in the Heald Auditorium. Movie nights, plays, musical events, public gatherings and the Town & Village Meetings take place on the second floor.

**Infrastructure, Building Repairs & Vehicles in FY 2019**:

- Brick repair (gaskets & flashing) and seal the entire building at the Community Center
- Installed a new combustion fan in the Community Center boiler room
- Concrete repairs to sidewalk and front stairs at the Town Hall
- Replaced the muffler on the Town Hall generator
- Repaired the door sensors in the elevator at the Town Hall
- New 2018 Chevrolet 2500 Pickup Truck (replaces a 2012 truck)

Building & Grounds staff works with the Cemetery staff to open and close the cemetery for the season and to keep up with the daily maintenance and care of the grounds.

We enjoy assisting the members of the Ludlow Garden Club and Village Streetscapes and so appreciate all that they do to keep the town and village grounds looking beautiful all year long.

I would like to thank the Town and Village employees, Municipal Manager, Select Board, Village Trustees and the citizens of Ludlow for their continued support and cooperation. Your input is always welcome and appreciated.

Respectfully submitted,

Kevin D. MacPherson
Building & Grounds Foreman

**Ludlow Cemetery Commission**
**Annual Report 2019**

The following is a report from the Cemetery Commission to give an overview of the past years' accomplishments for the period covering July 1, 2018 to June 30, 2019 at the Pleasant View Cemetery, Smithville Cemetery and South Hill Cemetery.

On February 12, 2019, the Cemetery Commission and Ludlow community mourned the loss of David Harlow, Sr., who was a valued member of the Cemetery Commission from 2015-2018. We are grateful for the many contributions David made to our board and community.

In FY 2019 the Cemetery Commission welcomed Bruce Schmidt and Robert Brandt to the Cemetery Commission.

Our Cemetery Sexton, Doug Sheehan worked closely with families and funeral homes to coordinate the following burials and interments at the Pleasant View Cemetery in FY 2019:

- Cremation Burials - 19
- Full Burials - 5
- Winter Tomb Storage - 3

**Cemetery Highlights in FY 2019:**
Our cemetery staff did a great job throughout the spring, summer and fall months to manage the mowing and trimming and general maintenance of the grounds of our cemeteries projects that took place are as follows:

- The cemetery grounds fared well over the winter season with the exception of spalling in the spillway in the lower cemetery driveway which damaged the pavement and grass. Work on the sluiceway/spillway was underway to repair the damage and re-construct the spillway to prevent future erosion
- Cemetery drainage pipe at the entrance was replaced
- The Cemetery Rules & Regulations were updated
- The flag pole station was completed
- New John Deere X350/42 mower was purchased
- New digging bucket for the loader was added to assist with excavation and to dig graves
- Repairs to the Tomb and exit wall were completed
- Two large flower pot/planters were donated to the Cemetery by Jamaica Gardens and were installed in the upper and lower portion of the cemetery and flowers were planted
- Cemetery Commission is looking into the possibility of adding an ADA bathroom in the upper section of the cemetery
- One (1) cemetery double lot was sold and one (1) cemetery single lot was sold
- Eleven (11) foundations were poured and constructed for monuments
- Monument repairs and restoration are ongoing every year
- Work on a data entry project to computerize all of the cemetery records using software on the NEMRC system is ongoing. These records reside on the Municipal server and new burials and records may be added as they happen.

The Cemetery Commissioners would like to thank the Cemetery staff, Municipal staff, Select Board, Highway crew, members of the Buildings & Grounds department and Town Clerk staff for their help. A special thank you to our Municipal Manager, Scott Murphy for his guidance.

We thank the Ludlow community for your continued support as we work to preserve our cemeteries for future needs. Your comments and feedback are always welcome.

Respectfully submitted,

**Ludlow Cemetery Commission**

Brett Sanderson, Chairman
Robert Brandt, Vice Chair
Bruce Schmidt, Clerk
Herb VanGuilder
Louis Gabranski

# Development Review Board

The Development Review Board had a busy year. We held hearings on Conditional Uses, Planned Unit Developments, Variances, Subdivisions, and Appeals.

We would like to thank our Planning Administrator, Rosemary Goings, for the excellent job she does for the board. The information and communication she provides is invaluable. Her knowledge and dedication is a real asset to Ludlow.

We also thank Barbara Davis for administrative support. Of course, Lisha Klaiber has to be recognized for recording the minutes. With the complexity of the hearings, that is not an easy task.

I would also like to recognize the board itself. These citizens dedicate many hours of their time to the process. When a hearing is scheduled, their homework has begun. They need to consider Ludlow's zoning regulations, the town plan, Act 250, State Statutes, Labor and Industry conditions, Municipal Impacts, Environmental Issues, Regional issues, Sewer/Septic permitting, existing permits on the project, and on and on. When a hearing is opened, the board members have already spent many hours preparing.

When the final decision is issued, the board has considered, debated, studied, and weighed every issue. It is not an easy process, and I thank each board members commitment to it.

We look forward to another challenging year. With the ongoing support of the Selectboard, Trustees, and Planning Commission, our planning, zoning, and permitting processes will continue to improve for the entire community.

If you have any questions about our process please visit the Planning and Zoning Office. The hours are 8:30 - 4:30, Monday through Friday.

Respectfully submitted,

Phil Carter, Chairman
John Boehrer, Vice-Chairman
Julie Nicoll
George Tucker, Jr.
Doug Sheehan

# Ludlow Fire Department

*P.O. Box 355, Ludlow, Vermont 05149*
*E-mail: ludlowfire@comcast.net*

ANNUAL REPORT FOR 2019

The department responded to 203 calls from 1-1-19 to 12-31-19 with a breakdown as follows:

| | | | |
|---|---|---|---|
| Fire alarms | 75 | Structure fires | 3 |
| Auto accidents | 9 | Carbon monoxide | 38 |
| DHART landings | 8 | Fuel / Propane leaks | 11 |
| Chimney fires | 5 | Odor investigations | 7 |
| Mutual aid | 20 | Electrical problems | 5 |
| Brush / outside fires | 1 | Ambulance assists | 8 |
| Dumpster fires | 1 | Flooding | 1 |
| Animal rescues | 3 | Service / misc. calls | 8 |

We had one major structure fire this past year with heavy fire showing upon arrival, the building was a total loss.

The department set up a plan for the town to replace the twenty air packs, five per year for the next four years. At our December monthly meeting, the membership voted to buy an additional five packs in the first year to reduce the replacement plan to three years.

The membership replaced the old trailer that housed our new Polaris RTV with a larger trailer to allow easier access of the machine.

The department is always looking for new members, if interested please stop by the station any Tuesday evening or Sunday morning.

A special thanks to the Municipal manager, the Board of Selectmen, Ambulance, Police and Highway Departments, and the Ludlow community for their continued support.

Peter Kolenda

Peter Kolenda, Fire Chief
Ludlow Fire Department

# TOWN OF LUDLOW HIGHWAY DEPARTMENT

## FY 2019 ANNUAL REPORT

During the fiscal year of July 1, 2018 to June 30, 2019, a variety of maintenance tasks and projects were performed to improve our roads.

FY 2019 proved to be challenging with ice and snowstorms starting in late fall and the last snow storm of the season hitting on May 14th.

On April 15, 2019, another rainstorm created flood damage to Town and Village road infrastructure. The highway department worked diligently to repair the damage to roads, culverts, ditches and cross culverts damages. Local contractors provided assistance to open the roads as quickly as possible.

**Ongoing Maintenance:**

- Plowing, Sanding, Salting
- Roadside Mowing & Mowing of Dams
- Road Grading & Sweeping
- Tree & Brush Maintenance
- Routine Ditching & Cleaning of Culverts

Highway staff members resurface gravel roads with Surpac, and to better manage the roadside vegetation and control invasive species, and work diligently to ditch and mow the roadsides. They also replaced culverts, hauled sand, stone and other materials for road repair, performed shoulder work and trimmed trees and brush along the roadsides.

**Highway Equipment, Infrastructure & Capital Purchase Highlights:**

- Milton CAT 926 M Wheel Loader & Sweeper attachment
- NEW F-550 Super Duty Truck
- Cold Plane & Main Street Paving
- West Hill Road Paving
- Deeplawn & Commonwealth Avenue Paving
- Repairs to a hole in the Vail Bridge
- New PV 100 Fuel Control System – Electronic diesel fuel management pump system for Highway, Ambulance, Fire, Municipal Transit, Recreation
- Hydraulic Lift System for the Highway Garage to assist with repairs

Members of the Highway Department take training classes pertaining to workplace safety and other sessions to better serve the citizens of Ludlow. Highway staff members attended the VMHA Town Fair in Barre annually and participate in the annual snow plow and backhoe challenges.

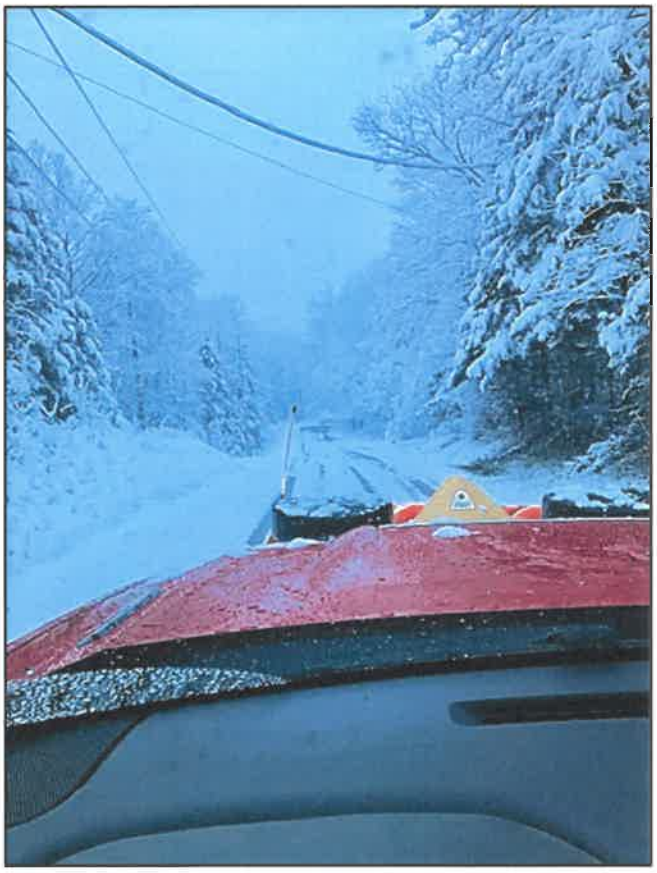
The Highway Department offers assistance to other municipal departments such as the Ludlow Transfer Station, Water & Wastewater Departments, Fire Department and Ambulance Service when needed.

I would like to thank all the Town employees, Municipal Manager, Select Board and Village Trustees for the services they provide to us. I would especially like to thank the Village of Ludlow Electric Department for their assistance throughout the year.

We are grateful to the residents of the Town & Village of Ludlow for their continued support and cooperation and appreciate your feedback.

Respectfully submitted,

Ron Tarbell
Highway Foreman



**Mother Nature's wrath with Flooding on April 15th and a Snowstorm on May 14th.**

# BOARD OF LISTERS
## ANNUAL REPORT

One basic function of the office is to annually establish a Grand List, in compliance with applicable Vermont State Statutes, which specifies the value of taxable property in the town as of April 1. This is the value the Select Board will use to set a tax rate necessary to raise money to operate the town in the next year. It is also the basis for the determination of the property wealth of the municipality for purposes of setting state education property taxes.

During the fiscal year, we processed 358 property transfers and 87 building permits were entered in the assessment program, inspections made and data entered to update the parcel.

Our office holds Lister grievances, usually in June of each year. We usually know, by mid-May, the date the appeals will be held in June. Please remember that appeals to the Listers concern only your assessed value, not your tax bill. Any property owner may meet with us at any time, with an appointment, to discuss their assessment.

The Listers, with the help of New England Municipal Consultants (an appraisal firm), are currently conducting inspections for a town-wide reappraisal which will be completed for the 2021 Grand List. The Listers have been working with this firm since 2004 and are very pleased with the firm.

Applications for Veterans Exemptions are now made through the Vermont Office of Veterans Affairs.

The office is open Monday through Friday, 8:30 A.M. – 4:30 P.M. to assist with questions regarding real estate values or ownership. The nature of our work requires site inspections so we may be out for certain periods of time. Therefore, an appointment might be appropriate if you want to be seen at a specific time.

Reminder: Property Valuation Information, as well as the tax map data, is now available on the Town Web Site at www.ludlow.vt.us,

Respectfully submitted,

Margot Martell
Mark Gauthier
Terry Thayne

## LUDLOW MUNICIPAL TRANSIT

### Annual Report FY 2019

It was a busy year for the Ludlow Municipal Transit. When the school year is in full swing the Municipal Transit system transported students to and from school and to other activities, sporting events and field trips for LES, BRHS and Middle School. We also provided daily bus transportation to the Springfield Technical Center with two runs per day.

In FY 2019 our bus drivers logged a total of 36,961 bus miles. We also leased a 12-passenger van which assisted us with additional school transportation needs.

**School Athletic Events:**

- 95 Athletic Events – Our drivers transported members of the boy's and girl's athletic teams to 95 sporting events throughout the school year including baseball, basketball, softball, snowboarding, cross-country.
- School Ski Program transportation on Tuesday & Wednesday to Okemo, the Ice House and Jackson Gore (January through March)

**School Field Trips:**

- 79 Field Trips – Our drivers transported students and teachers on a total of 79 field trips, which included two overnight trips.

**Ongoing Weekly Operations:**

6:35 AM & 2:30 PM – School pickup for students (5-days a week)
1:30 pm – Pre-School take-home (5-days a week)

Municipal transit drivers provided transportation during the July 4th Fireworks Display from West Hill Recreation Area to the Stearn's Pit and assisted with the Annual Stuff-A-Bus Food Drive at Shaw's Supermarket in December.

We provide a grocery bus to Shaw's Supermarket every Friday at 10:00 am for senior residents at the Gill Home and apartments to do their shopping and to visit the local drug store.

We continue to refine our operations to accommodate the needs of the community and would like to thank the Ludlow Select Board, Municipal Manager, Village Trustees, our full and part-time bus drivers, the Black River High School & Middle School and Ludlow Elementary School for their support.

Respectfully,

Ron Tarbell
Highway Foreman
Municipal Transit Supervisor

## Town of Ludlow Parks and Recreation Department
## Annual Report FY 2019

The Ludlow Parks and Recreation Department aims on providing a range of programs that promote health and wellness. Here is a synopsis of the fantastic year of events and programs during fiscal year 2019.

This past summer the Ludlow Summer Recreation Program continued the partnership with the Two Rivers Supervisory Union (TRSU) After School Program (ASP) to provide the campers with eight exciting weeks of tie-dying, a crime scene activity, sports and learning about other cultures. Each week there was a Friday field trip to different locations such as the Chester pool, Vermont Institute of Natural Sciences (VINS), Montshire Museum, Flagship Cinemas, Wonderfeet Kids Museum and The Great Escape.

Fiscal year 2019 was certainly the "year of events" because we hosted a 4th of July Fireworks at the West Hill Recreation Area, Halloween Parade and Party, the Great Ludlow Egg Hunt and Pancake Breakfast as well as a special Green Up Day. The 4th of July Fireworks at the West Hill Recreation Area simply was not just an ordinary 4th of July with just fireworks, because the Chris Kleeman Band performed from 7-9 pm, Squeals on Wheels BBQ served food, and hosted a variety of lawn games. The entire event attracted approximately 702 people to West Hill to watch the fireworks that were sponsored by Imerys Talc.

The annual Halloween party consisted of a parade, games, a dance contest, pizza, and over 1,300 pieces of candy that was donated by Shaw's. This past year there was 60 kids that signed up for the witches call and for the lucky 15 who were home in time, received a gift certificate from Ludlow Village Pizza. The Great Ludlow Egg Hunt acquired a fantastic addition by teaming up with the Mt. Holly Parent Teacher Student Association (PTSA) and the Ludlow Parent Teacher Group (PTG) to add a pancake breakfast. The pancake breakfast had a special visit from the Easter Bunny not only to enjoy a fantastic breakfast but also to help the 70 kids find the 1,500 eggs. This year the eggs were filled by some of the Black River High School juniors and seniors with some candy that was donated by Rite Aid Pharmacy, special candy bars and even some gift certificates from local business such as Squeals on Wheels, Subway, and Goodman's American Pie.

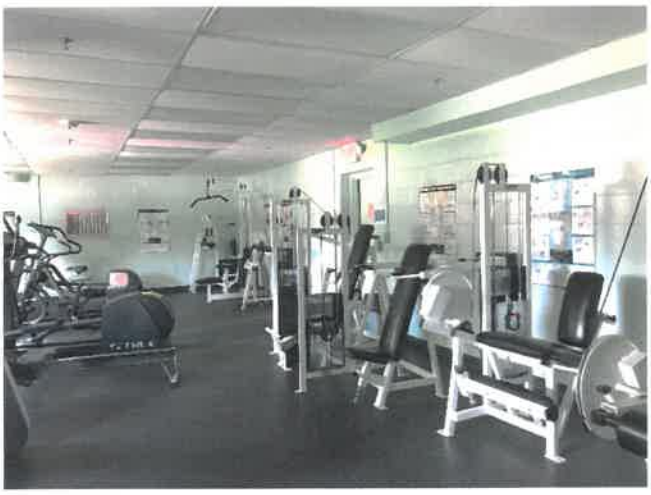
Ludlow hosted another Green Up Day with a few special guests which included Sue Killoran, Interim Executive Director of Green Up Vermont, and 17 Subaru of New England executives

which allowed local community members to team up with them to showcase our town. To kick off the event, participants were greeted with a light breakfast of coffee and donuts that was donated by Vermont Coffee Company and Sweet Surrender Bakery. After collecting over two tons of roadside trash, participants came back to a beautiful spread of hamburgers and hot dogs donated by Clarks IGA, salads donated by Darlene Phillips and Fresh Picks Café, as well as cookies from Big Eyes Bakery were also donated to round out the BBQ.

Although, Ludlow hosted a large variety of events, we also continued to run our youth soccer, basketball and baseball program. The youth soccer program had 62 athletes which were spread out over five teams and each one participated in a jamboree. The youth basketball program had a fresh new look by taking advantage of the new recreation website which provides a central location for all program and activity information in addition to online registration capability. The system allows parents or guardians to register their athletes online and see their athletes schedule right on a smart phone by downloading the Sports Engine app. Once the app is download and the user signs in, and they will receive a notification if any detail regarding a practice or game changed for any reason. The basketball program had roughly 60 athletes spread out over six teams and everyone loved the new online system. This past baseball season had 79 athletes, with 21 volunteer coaches spread out over six teams ranging from T-ball all the way up to 12u baseball and softball. The new additions this season was adding everyone's last name to the back of the jersey, hosting the MLB Pitch, Hit and Run and the Jr. HR Derby local competitions, playing music on opening day during team introductions as well in between innings. This past season, we revamped our concession stand to allow each athlete the opportunity to go watch a Vermont Lake Monsters game. Our youth baseball program is so thankful to Benson's Chevrolet Inc, LaValley's Building Supply, Imery's Talc, Ludlow Snowmobile Club, Mangiamo Ristorante and Clark's Quality Food for their generous donations this season. Their donations made a huge impact on our program and made the athletes proud to put on the uniform.

The Summer Concert Series on Sunday evenings was in full swing at the Black River High School Lawn with performances from Gerry Grimo and the East Bay Jazz Ensemble, Rick Redington and the Luv, and Gypsy Reel just to name a few. Ludlow continued the partnership with the Chester Recreation Department for the Babe Ruth season playing home games at Pullinen Field. The Adult softball program continued for yet another season at Dorsey Park. This was a four-team league with the Pot Belly Pub winning the championship. Some other adult activities include indoor soccer, volleyball, pickleball and basketball and senior walking.

The Parks and Recreation Department is moving in the right direction by taking a minute to review all the progress that has been made.



I would like to take a moment and thank my terrific staff members Heather Graham and Darlene Phillips for their expertise, Kevin MacPherson and Eugene Dean for the fantastic job at keeping our facilities looking great, Steve Stengel and Jerry Tucker Jr for improving one of the best skate parks in the southern Vermont, all of the volunteers and coaches that have helped during each event and season, the staff in the Municipal Office, Municipal Manager, Municipal Transit, Highway Department, Wastewater Department, Police and Fire Department and the Recreation Committee.

All the continued support will make the Ludlow Parks and Recreation Department thrive in the future.

Sincerely,

Nicholas E. Miele

Nicholas E. Miele
Ludlow Parks and Recreation Director

# Planning Commission
# Town and Village of Ludlow
## 2019 Annual Report

The Planning Commission works directly with the Planning and Zoning Office and the Southern Windsor County Regional Planning Commission. Our meetings are held on the third Tuesday of every month at 6:00 P.M. and the public is always welcome.

The Planning Commission is pleased to report that the Municipal Plan has been updated, and approved by the Select Board and Villages Trustees. The new Plan is more concise and easier to read than the old Plan. It contains a new Energy Section and concrete goals for future development in Ludlow.

We continue to update the Town/Village Zoning and Flood Hazard Regulations. This past year we started to work on ways to improve the year round rental market in order to entice young people to move into town. We are also looking into regulating the short term rental market.

One goal in the Municipal Plan is to make the village safer and more pedestrian friendly. Toward that end, we are looking at the rules and regulations regarding parking, crosswalk placement and village speed limits.

After many years as a member of the Planning Commission, Logan Nicoll has moved on to bigger and better things. He was elected as the State Representative for Ludlow. His presence will be missed and we thank him for his continued service to the Town. His seat has been filled by George Tucker Jr., who brings a fresh, young perspective to our discussions.

The Board would like to thank Jason Rasmussen from the Regional Planning Commission, and Rosemary Goings, Director of Planning for their help in all the projects and applying for grants when available.

Please remember our meetings are open to the public, and all documents are available at the Planning Office or online at www.ludlow.vt.us

Respectfully submitted,

Alan Couch, Chairman
Alan Isaacson, Vice-Chairman
Aaron Galley, Clerk
Terry Carter
George Tucker Jr.

# Town of Ludlow

## Planning and Zoning Department

The Village of Ludlow is governed by Zoning and Flood Hazard Regulations in accordance with the Vermont Planning and Development Act, Title 24, Chapter 117. It is the intent of the Zoning Regulations to provide for the orderly community growth, and to provide for public health, safety, and welfare.

The office works closely with the Development Review Board, Planning Commission, Southern Windsor Regional Planning Commission, Ludlow Listers, State of Vermont Department of Fire Safety, The Ludlow Town Clerks Office, and a number of State Agencies and other Municipalities.

The Municipal Plan, Zoning Regulations, and Subdivision Regulations change frequently. Always consult the Planning and Zoning office for the most recent edition of the zoning and subdivision documents or whether or not you need a permit. Keep in mind that we always publish zoning changes in the newspaper and on the Municipal boards in the Town Hall building, before they are made. The public is always welcomed to attend any public meeting and we look forward to you sharing your thoughts and opinions with us. Our bylaws, permit applications, board meeting minutes, and the Municipal Plan are available online at www.ludlow.vt.us.

The department would like to thank the members of the Planning Commission and the Development Review Board for the dedication to the Town and Village of Ludlow.

Also, I would like to thank my assistant, Barbara Davis, Scott Murphy, Municipal Manager, the Listers, (Margot Martell, Terry Thayne, and Mark Gauthier) for their help in research, the Town Clerk, (Ulla Cook), and Assistant Town Clerk (Pamela Todt) for their help in Bianchi title searches and all the recording, Pam Cruickshank and Diane Knight for their support and guidance, and the Board of Selectmen and Board of Trustees.

The office is open Monday through Friday, 8:30 A.M. – 4:30 P.M. Stop in anytime if you have any questions or concerns. Email address: planning@ludlow.vt.us

Respectfully submitted,

Rosemary Goings

Director of Planning and Zoning

Jeffrey P. Billings
Chief of Police
P.O. Box B
Ludlow, VT 05149-0250

Municipal Offices
Ph. 802-228-4411
Fax 802-228-5505
police@ludlow.vt.us

**Ludlow, Vermont**

*A Better Place To Live, Work & Play*

# LUDLOW POLICE DEPARTMENT
# ANNUAL REPORT

## 01 JULY 2018 THROUGH 30 June 2019
Jeffrey P. Billings
Chief of Police

**Police Officers**

Richard Olmstead
Rick King
Catherine Warner
Jon Waldman
Ryan Palmer

**Communications Operators**

David Pettit Jr.
David Pettit Sr.
Mark Martell
David VanGuilder

**Part-Time Employees**

Ashley Billings
Traffic Control

Tyler Billings
Traffic Control

Zach Paul
Traffic Control

Terry Fortuna
Dispatcher



*Any Season Is The Right Season to Visit Ludlow*
Proud Sponsor Of The Dare Program

## ACIVITY SUMMARY

### Fiscal 2016

| Crimes Against persons: | 2016 | 2017 | 2018 | 2019 |
|---|---|---|---|---|
| Lig. Law Violations | 57 | 39 | 48 | 37 |
| Homicide | 0 | 0 | 0 | 0 |
| Sexual Assault | 6 | 4 | 3 | 2 |
| Aggravated Assault | 2 | 2 | 4 | 2 |
| Simple Assault | 4 | 8 | 5 | 6 |
| Fraud | 3 | 8 | 10 | 7 |
| Domestic Disturbance | 38 | 17 | 25 | 32 |
| Harassment | 10 | 11 | 18 | 13 |
| Suicide | 0 | 0 | 0 | 1 |
| Fatalities | 0 | 0 | 0 | 0 |
| Violation of Probation | 4 | 4 | 5 | 10 |
| Child Abuse | 1 | 2 | 2 | 1 |
| Possession Stolen Property | 4 | 2 | 1 | 2 |
| Embezzlement | 1 | 1 | 1 | 1 |
| **Crimes against Property** | | | | |
| Burglary | 22 | 16 | 2 | 7 |
| Larcenies | 53 | 38 | 36 | 32 |
| Motor Vehicle Theft | 2 | 2 | 1 | 0 |
| Vandalism | 31 | 38 | 25 | 19 |
| Trespassing | 20 | 26 | 15 | 14 |
| **Crimes Against The Public Peace** | | | | |
| Disorderly Conduct | 28 | 39 | 19 | 22 |
| Telephone Violations | 16 | 10 | 10 | 11 |
| Noise Disturbance | 47 | 32 | 86 | 33 |
| Threats Against Life | 3 | 15 | 10 | 15 |
| **Motor Vehicle Related Incidents** | | | | |
| Accidents | 105 | 105 | 66 | 112 |
| Traffic Tickets | 296 | 202 | 254 | 179 |
| Warnings Issued | 651 | 427 | 592 | 624 |
| Motor Vehicle Disturbances | 71 | 28 | 34 | 35 |
| Motorist Assist | 47 | 64 | 69 | 84 |

| | 2016 | 2017 | 2018 | 2019 |
|---|---|---|---|---|
| **MISCELLANEOUS ACTIVITIES** | | | | |
| Suspicious Persons/Circ. | 225 | 173 | 212 | 229 |
| Security Checks | 1088 | 805 | 777 | 1142 |
| Emergency Alarms | 125 | 155 | 136 | 80 |
| Animal Complaints | 43 | 36 | 33 | 46 |
| Assist Other Agencies | 350 | 145 | 258 | 302 |
| Missing Person Complaints | 17 | 16 | 8 | 17 |
| Civil | 13 | 9 | 11 | 14 |
| **ARREST INFORMATION:** | | | | |
| Criminal Arrest | 66 | 52 | 53 | 103 |
| Driving While Intoxicated | 28 | 27 | 28 | 29 |
| Officer Response Statistics | | | | |
| Total Calls for Service | | | 3024 | 3025 |
| Mileage | 41,350 | 27,500 | 36,780 | 32,353 |
| Foot Patrol Hours | 165 | 64 | 62 | 64 |

The Department is its 19th year teaching Hunter Safety. This also includes Archery. The class not only teaches good hunting principles but more importantly safe firearms handling skills.

I would like to thank the Municipal Manager, Members of the Board of Selectmen, Fire and Ambulance Personnel, Police Department Personnel and especially the Citizens of Ludlow for their support.

Respectfully Submitted;

Jeffrey P. Billings
Chief of Police

## SOLID WASTE - LUDLOW TRANSFER STATION

## 2019 ANNUAL REPORT

In FY 2019, the Ludlow Transfer Station handled the following items:

| | |
|---|---|
| Mixed Solid Waste | 483.93 Tons |
| Construction & Demolition | 490.80 Tons |
| Metal | 84.85 Tons |
| Mixed Glass | 32.82 Tons |
| Cardboard | 84.13 Tons |
| Z-Sort (Mandated Recyclables) | 109.93 Tons |
| Textiles | 60 Tons |
| Tires | 28.29 Tons |
| Organics | 37, 48-Gallon Totes |
| e-Waste | 49,887 pounds |
| Alkaline Batteries | 58 Cases |

FY 2019 Transfer Station Highlights:

- E-Waste collections increased by 5,040 lbs. over FY 2018
- The Ludlow Transfer Station continues to lead the pack in Vermont with the disposal of alkaline batteries thanks to the great recycling efforts of our community members
- Textiles are collected in a 48-foot long tractor trailer and are picked up for recycle 2 times per year
- Scale was calibrated and inspected two (2) times this year and passed with flying colors.
- Built a new walkway and ramp to the porta-potty
- New open/closed sign was added to the driveway entrance for more visibility
- We welcomed David Aubin to our full-time transfer station team

A flow of useful and interesting items continues to pass through the Swap Shop, which helps to keep the items out of the solid waste stream.

On Green Up Day took place on Saturday, May 4th. Volunteers picked up 2,500 lbs. of roadside garbage and one refrigerator door (still haven't seen the refrigerator). We thank the many volunteers who assisted us on Green Up Day.

As in the past we continue to look forward to serving our local residents and businesses to the best of our ability and welcome your feedback. Our thanks to the Ludlow Highway crew, the Select Board and Municipal Manager for their ongoing support.

A very special thank you to the residents of Ludlow for taking the time to recycle!

Respectfully,

Patti Potter
Transfer Station Manager

**Ludlow, Vermont**

*A Better Place To Live, Work & Play*

# TOWN CLERK AND TREASURER NEWS
# FY 2019 ANNUAL REPORT

The following statistics represent the work performed in our office for the fiscal year:

| | |
|---|---|
| Land Records (recorded and scanned) | 6,000 pages (Books 413-422) |
| Property Transfer Tax Returns (334) | $1,809,224.79 |
| 2018-19 Tax Bills Mailed | 3,490 |
| Dog Licenses | 230 |
| Marriage Licenses Issued | 43 |
| Birth Certificates | 9 |
| Death Certificates Filed | 41 |
| Registration Renewals | 37 |
| Liquor Licenses | 35 |
| Outside Consumption Permits | 19 |

We are in the process of computerizing and scanning our land records which includes warranty deeds, mortgages, permits both from the Town and State and other miscellaneous documents. These documents can now be printed directly from a computer in our office from 1980 to the present eliminating the need to make a copy from the land record books. We now have 340 books with the digital image attached or 211,800 pages. It was a time-consuming project, but we now have 40 years available.

The State of Vermont Vital Records instituted a new system to obtain a certified copy of a birth or death certificates. There is an application form that needs to be filled out and only certain persons as eligible to request a copy. You also have to provide identification.

We process vehicle registration renewals in our office. We also sell hunting and fishing licenses which are now done on line.

Vermont has same day voter registration. You can register at the polls or you can register on line at www.olvr.sec.state.vt.us.

We thank all the people of Ludlow for their support and if you have any questions, please do not hesitate to call (228-3232), e-mail at *treasure@ludlow.vt.us* or stop in. Our office hours are 8:30-4:30 Monday thru Friday.

*Ulla P. Cook*
Town Clerk/Treasurer

## Statement of Financial Audit

The Town of Ludlow retained the services of the firm of Telling & Hillman, P.C. Certified Public Accountants, to audit Fiscal Year 2019 which ended June 30, 2019.

Their complete report is available on the Town web site www.ludlow.vt.us by clicking on the FY 2019 Financial Statement Link. You may also receive a copy by mail or in person. Copies are available inside the Ludlow Municipal Office.

On the following pages, you will find Balance Sheets for the Town and the Ambulance Service as well as a Statement of Revenues, Expenditures and Changes in Fund Balance for the Town and the Ambulance Service.

**TOWN OF LUDLOW**
**Statement of Revenues, Expenditures,**
**And Changes in Fund Balances - Governmental Funds**
**Year Ended June 30, 2019**

| | General | Permanent Trust Funds: Trustees of Public Funds | Permanent Trust Funds: Agan Fund | Non-major Funds | Total Governmental Funds |
|---|---|---|---|---|---|
| ***Revenues*** | | | | | |
| Property taxes, interest, and penalties | $ 4,249,621 | $ - | $ - | $ - | $ 4,249,621 |
| Town clerk fees | 74,907 | - | - | - | 74,907 |
| Federal and state grant revenue | 559,994 | - | - | - | 559,994 |
| Investment income | 8,408 | 23,951 | 20,562 | 8,376 | 61,297 |
| Departmental income | 325,684 | - | - | - | 325,684 |
| Donations | - | 2,000 | - | - | 2,000 |
| Miscellaneous | 371,629 | - | - | 80,035 | 451,664 |
| **Total revenues** | 5,590,243 | 25,951 | 20,562 | 88,411 | 5,725,167 |
| ***Expenditures*** | | | | | |
| General government | 1,248,067 | 1,000 | 19,155 | - | 1,268,222 |
| Municipal transit | 199,056 | - | - | - | 199,056 |
| Public safety | 1,104,756 | - | - | - | 1,104,756 |
| Highway and streets | 1,096,585 | - | - | - | 1,096,585 |
| Sanitation and recycling | 359,717 | - | - | - | 359,717 |
| Cemetery | 123,616 | - | - | - | 123,616 |
| Culture and recreation | 360,773 | - | - | - | 360,773 |
| Intergovernmental | 139,334 | - | - | - | 139,334 |
| Special articles | 260,876 | - | - | - | 260,876 |
| Capital outlay, net | 642,028 | - | - | - | 642,028 |
| Debt service: | | | | | |
| Bond and note principal | 303,900 | - | - | - | 303,900 |
| Interest and other charges | 76,197 | - | - | - | 76,197 |
| ***Total expenditures*** | 5,914,905 | 1,000 | 19,155 | - | 5,935,060 |
| Excess / (deficiency) of revenues over/ (under) expenditures | (324,662) | 24,951 | 1,407 | 88,411 | (209,893) |
| ***Other financing source (uses)*** | | | | | |
| Loan proceeds | 343,958 | - | - | - | 343,958 |
| Transfers in (out) | 59,716 | (15,000) | - | (44,716) | - |
| ***Total other financing sources (uses)*** | 403,674 | (15,000) | - | (44,716) | 343,958 |
| ***Change in fund balance*** | 79,012 | 9,951 | 1,407 | 43,695 | 134,065 |
| ***Fund balance - beginning of year, as previously reported*** | 377,001 | 416,144 | 298,947 | 790,952 | 1,883,044 |
| Prior period adjustment | (148,178) | - | - | - | (148,178) |
| ***Fund balance - beginning of year, restated*** | 228,823 | 416,144 | 298,947 | 790,952 | 1,734,866 |
| ***Fund balance - end of year*** | $ 307,835 | $ 426,095 | $ 300,354 | $ 834,647 | $ 1,868,931 |

**TOWN OF LUDLOW, VERMONT**
**Balance Sheet - Governmental Funds**
**June 30, 2019**

| | General | Permanent Trust Funds: Trustees of Public Funds | Permanent Trust Funds: Agan Fund | Non-major Funds | Total Governmental Funds |
|---|---|---|---|---|---|
| ***Assets*** | | | | | |
| Cash and cash equivalents | $ 960,675 | $ - | $ - | $ 6,949 | $ 967,624 |
| Cash - restricted | 50 | 28,733 | - | - | 28,783 |
| Investments - restricted | - | 397,362 | 300,354 | - | 697,716 |
| Accounts receivable - other | 54,475 | - | - | - | 54,475 |
| State aid receivable | 167,333 | - | - | - | 167,333 |
| Federal aid receivable | 179,294 | - | - | - | 179,294 |
| Delinquent taxes, interest, and penalties receivable | 331,945 | - | - | - | 331,945 |
| Prepaid expenses | 237,359 | - | - | - | 237,359 |
| Due from Village | 34,956 | - | - | - | 34,956 |
| Due from other funds | - | - | - | 827,698 | 827,698 |
| ***Total assets*** | $ 1,966,087 | $ 426,095 | $ 300,354 | $ 834,647 | $ 3,527,183 |
| ***Liabilities*** | | | | | |
| Accounts payable | $ 299,133 | $ - | $ - | $ - | $ 299,133 |
| Accrued liabilities | 40,083 | - | - | - | 40,083 |
| Due to other funds | 827,698 | - | - | - | 827,698 |
| Due to Ambulance Fund | 10,088 | - | - | - | 10,088 |
| Unearned revenue - taxes | 165,825 | - | - | - | 165,825 |
| Unearned revenue - bike path | 4,319 | - | - | - | 4,319 |
| Total liabilities | 1,347,146 | - | - | - | 1,347,146 |
| ***Deferred inflows of resources*** | | | | | |
| Prepaid property taxes | 311,106 | - | - | - | 311,106 |
| ***Fund Balance*** | | | | | |
| Nonspendable | 237,359 | - | - | - | 237,359 |
| Restricted | 50 | 426,095 | 254,283 | 252,231 | 932,659 |
| Committed | - | - | 75,000 | - | 75,000 |
| Assigned | - | - | - | 620,877 | 620,877 |
| Unassigned | 70,426 | - | (28,929) | (38,461) | 3,036 |
| Total fund balance | 307,835 | 426,095 | 300,354 | 834,647 | 1,868,931 |
| ***Total liabilities, deferred inflows of resources, and fund balance*** | $ 1,966,087 | $ 426,095 | $ 300,354 | $ 834,647 | $ 3,527,183 |

**TOWN OF LUDLOW, VERMONT**
**Statement of Net Position**
**Proprietary Fund**
**June 30, 2019**

| | | Ambulance Fund |
|---|---|---|
| ***Assets*** | | |
| Current assets | | |
| Cash | $ | 125,384 |
| Due from General Fund | | 10,088 |
| Accounts receivable, net of allowance for doubtful accounts of $50,000 | | 117,537 |
| Prepaid expenses | | 14,765 |
| Total current assets | | 267,774 |
| Noncurrent assets | | |
| Capital assets, net of accumulated depreciation | | 320,826 |
| Total assets | | 588,600 |
| ***Deferred outflows of resources*** | | |
| Pensions | | 36,270 |
| ***Total assets and deferred outflows of resources*** | $ | 624,870 |
| ***Liabilities*** | | |
| Current liabilities | | |
| Accrued liabilities | $ | 5,855 |
| Total current liabilities | | 5,855 |
| Noncurrent liabilities | | |
| Compensated absences | | 11,456 |
| Net pension liability | | 78,776 |
| Total noncurrent liabilities | | 90,232 |
| Total liabilities | | 96,087 |
| ***Deferred inflows of resources*** | | |
| Pensions | | 2,518 |
| Net position | | |
| Invested in capital assets | | 320,826 |
| Unrestricted | | 205,439 |
| Total net position | | 526,265 |
| ***Total liabilities, deferred inflows of resources, and net position*** | $ | 624,870 |

**TOWN OF LUDLOW, VERMONT**
**Statement of Revenues, Expenses and Changes in Net Position**
**Proprietary Fund**
**Year Ended June 30, 2019**

| | Ambulance Fund |
|---|---|
| ***Operating revenues*** | |
| Charges for services | $ 456,061 |
| Miscellaneous | 21,075 |
| ***Total operating revenue*** | 477,136 |
| ***Operating expenses*** | |
| Operations and maintenance | 548,644 |
| Depreciation expense | 58,287 |
| ***Total operating expenses*** | 606,931 |
| ***Income (loss) from operations*** | (129,795) |
| ***Nonoperating revenues*** | |
| Investment income | 2,321 |
| ***Total nonoperating revenues*** | 2,321 |
| ***Change in net position*** | (127,474) |
| ***Net position - beginning of year*** | 653,739 |
| ***Net position - end of year*** | $ 526,265 |

TOWN OF LUDLOW
TRUSTEE OF PUBLIC FUNDS
AS OF JUNE 30, 2019 AND 2018

| **Assets** | **June 30, 2019** | **June 30, 2018** |
|---|---|---|
| Chittenden Bank: Money Market Account | 8,686.46 | 7,678.35 |
| Chittenden Bank: Team Ludlow | 4,024.72 | 4,022.72 |
| American Portfolios Financial Services Inc | 408,965.48 | 400,027.01 |
| Patricia Nye Beautification Fund | 4,418.49 | 4,416.29 |
| **Total Assets** | **426,095.15** | **416,144.37** |
| **Liabilities:** | | |
| Accounts Payable | | |
| **Total Liabilities** | 0.00 | 0.00 |
| **Total Liabilities and Fund Balance** | **426,095.15** | **416,144.37** |

TOWN OF LUDLOW
TRUSTEE OF PUBLIC FUNDS
AS OF JUNE 30, 2019 AND 2018

| Fund Balance | June 30, 2019 | | June 30, 2018 | |
|---|---|---|---|---|
| **Cemetery Fund:** | | | | |
| Cemetery Endowments | 241,998.23 | | 239,998.23 | |
| Income Not Distributed | 15,158.99 | | 14,630.17 | |
| **Total Cemetery Fund** | | 257,157.22 | | 254,628.40 |
| **Liz Stickney Music Fund:** | | | | |
| Principal | 15,000.00 | | 15,000.00 | |
| Income Not Distributed | 7,925.19 | | 7,306.92 | |
| **Total Stickney Fund** | | 22,925.19 | | 22,306.92 |
| **Wetherbee Scholarship Fund:** | | | | |
| Principal | 2,000.00 | | 2,000.00 | |
| Income Not Distributed | 896.22 | | 805.69 | |
| **Total Wetherbee Fund** | | 2,896.22 | | 2,805.69 |
| **Sherman Fund For Poor:** | | | | |
| Principal | 10,000.00 | | 10,000.00 | |
| Income Not Distributed | 3,547.90 | | 3,067.56 | |
| **Total Sherman Fund** | | 13,547.90 | | 13,067.56 |
| **Smith S. Roberts Fund For Poor:** | | | | |
| Principal | 1,928.45 | | 1,928.45 | |
| Income Not Distributed | 1,196.57 | | 1,045.52 | |
| **Total Roberts Fund** | | 3,125.02 | | 2,973.97 |
| **Homer Skeels Trust Fund** | | | | |
| Principal | 8,995.44 | | 8,995.44 | |
| Income Not Distributed | 2,079.14 | | 1,498.48 | |
| **Total Skeels Trust Fund** | | 11,074.58 | | 10,493.92 |
| **Team Ludlow Recreation Assistance** | | | | |
| Principal | 5,155.00 | | 5,155.00 | |
| Income Not Distributed | (1,130.28) | | (1,132.28) | |
| **Total Team Ludlow Recreation** | | 4,024.72 | | 4,022.72 |
| **Patricia Nye Beautification Fund** | | | | |
| Principal | 5,000.00 | | 5,000.00 | |
| Income Not Distributed | (581.51) | | (583.71) | |
| **Total Patricia Nye Beautification Fund** | | 4,418.49 | | 4,416.29 |
| **Phyllis G and William W Agan Scholarship** | | | | |
| Principal | 76,078.67 | | 76,078.67 | |
| Income Not Distributed | 30,847.14 | | 25,350.23 | |
| **Total Phyllis G and William W Agan Scholarship** | | 106,925.81 | | 101,428.90 |
| **Total Fund Balances** | | **426,095.15** | | **416,144.37** |

TOWN OF LUDLOW
TRUSTEE OF PUBLIC FUNDS
AS OF JUNE 30, 2019 AND 2018

| **Cemetery Fund Income** | **June 30, 2019** | **June 30, 2018** |
|---|---|---|
| **Revenues:** | | |
| Interest Income | 16,528.99 | 6,785.15 |
| Dividend Income | | |
| **Total Income** | **16,528.99** | **6,785.15** |
| **Less Expenses:** | | |
| Accounting Fees | 1,000.00 | 1,000.00 |
| Supplies | 0.17 | |
| Distribution to the Town Cemetery Commissioners | 15,000.00 | 15,000.00 |
| **Total Expenses** | **16,000.17** | **16,000.00** |
| Net Current Revenues Available for Distribution | 528.82 | (9,214.85) |
| Increase or (Decrease) in Undistributed Income | 528.82 | (9,214.85) |
| Undistributed Income From Prior Year | 14,630.17 | 23,845.02 |
| **Undistributed Income at End of Fiscal Year** | **15,158.99** | **14,630.17** |

| **Liz Stickney Music Fund Income:** | | |
|---|---|---|
| **Revenues:** | | |
| Interest Income | 618.27 | 1,096.24 |
| Less Distributed to the Ludlow School Dept: | | |
| Increase or (Decrease) in Undistributed Income | 618.27 | 1,096.24 |
| Undistributed Income at Beginning of Year | 7,306.92 | 6,210.68 |
| **Undistributed Income at End of Fiscal Year** | **7,925.19** | **7,306.92** |

TOWN OF LUDLOW
TRUSTEE OF PUBLIC FUNDS
AS OF JUNE 30, 2019 AND 2018

| | | June 30, 2018 |
|---|---|---|
| **Weatherbee Scholarship Fund:** | | |
| **Revenues:** | | |
| Interest Income | 90.53 | 143.10 |
| Less Scholarships Awarded: | | |
| Increase or (Decrease) in Undistributed Income | 90.53 | 143.10 |
| Undistributed Income at Beginning of Year | 805.69 | 662.59 |
| **Undistributed Income at End of Fiscal Year** | **896.22** | **805.69** |
| **Sherman Fund For Medical Assistance to Poor:** | | |
| **Revenues:** | | |
| Interest Income | 480.34 | 539.98 |
| Less Distributions to the Town of Ludlow for the Visiting Nurses Association | | |
| Increase or (Decrease) in Undistributed Income | 480.34 | 539.98 |
| Undistributed Income at Beginning of Year | 3,067.56 | 2,527.58 |
| **Undistributed Income at End of Fiscal Year** | **3,547.90** | **3,067.56** |
| **Smith Sybil Roberts Fund for Worthy Poor:** | | |
| **Revenues:** | | |
| Interest Income | 151.05 | 66.02 |
| Less Distributions to the Town of Ludlow for the Poor | | |
| Increase or (Decrease) in Undistributed Income | 151.05 | 66.02 |
| Undistributed Income at Beginning of Year | 1,045.52 | 979.50 |
| **Undistributed Income at End of Fiscal Year** | **1,196.57** | **1,045.52** |
| **Homer Skeels Fund for Tax Reduction:** | | |
| **Revenues:** | | |
| Interest Income | 580.66 | 96.57 |
| Less Distributions to the Town of Ludlow to Reduce Taxes for the Current Year. | | |
| Increase or (Decrease) in Undistributed Income | 580.66 | 96.57 |
| Undistributed Income at Beginning of Year | 1,498.48 | 1,401.91 |
| **Undistributed Income at End of Fiscal Year** | **2,079.14** | **1,498.48** |

TOWN OF LUDLOW
TRUSTEE OF PUBLIC FUNDS
AS OF JUNE 30, 2019 AND 2018

| **Team Ludlow Recreation Assistance** | **June 30, 2019** | **June 30, 2018** |
|---|---|---|
| Interest Income | 2.00 | 2.01 |
| Less Distribution/ServChgs | | |
| Increase or (Decrease) in Undistributed Income | 2.00 | 2.01 |
| Undistributed Income at Beginning of Year | (1,132.28) | (1,134.29) |
| **Undistributed Income at End of Fiscal Year** | **(1,130.28)** | **(1,132.28)** |
| **Patricia Nye Beautification Fund** | | |
| Interest Income | 2.20 | 2.50 |
| Increase or (Decrease) In Undistributed Income | 2.20 | 2.50 |
| Undistributed Income at Beginning of Year | (583.71) | (585.91) |
| **Undistributed Income at End of Fiscal Year** | **(581.51)** | **(583.71)** |
| **Phyllis G and William W Agan Scholarship** | | |
| Interest Income | 5,496.91 | 8,038.50 |
| Less Distribution/ServChgs | | |
| Increase or (Decrease) in Undistrubuted Income | **5,496.91** | **8,038.50** |
| Undistributed Income at Beginning of Year | 25,350.23 | 17,311.73 |
| **Undistributed Income at End of Fiscal Year** | **30,847.14** | **25,350.23** |

**Cemetery Endowment Funds for Perpetual Care and Flowers**
**Schedule of Endowments Received in Fiscal years Ended June 20, 2019 and June 30, 2018**

| | June 30, 2019 | June 30, 2018 |
|---|---|---|
| Cemetery Endowment Funds Beg Bal | 239,998.23 | 237,573.23 |
| | | |
| Alexandra Tucker | | 125.00 |
| Gary and Paula Pollender II | | 250.00 |
| Mark R and Noreen DiPerri Tolosky | | 500.00 |
| Tutsie L & Dwight R. MacPherson | | 250.00 |
| Barbara A. Duprey-Paradis & Pierre Paradis | | 500.00 |
| Mary E. & Howard R. Barton Sr | | 800.00 |
| Jeffrey and Constance Lyons Noiva | 250.00 | |
| Jason Lerman | 375.00 | |
| Robert Sydorowich | 125.00 | |
| S. Joseph & Betty Francavilla | 250.00 | |
| Laurice A. Rogers | 500.00 | |
| Mary E. & Howard R. Barton Sr | 250.00 | |
| Tony & Louise Schroeder | 250.00 | |
| Total Cemetery Endowments as of 6/30/2019 and 6/30/2018 | 241,998.23 | 239,998.23 |

Note: Endowment Funds are kept invested and income, net of related expenses, is given to the Town for cemetery expenses

Trustee of Public Funds: Ulla Cook, Rosemary Goings, Beverly Stepp
**6/30/2019**

1958--2018
Celebrating
60 Years
Of Service

# Rutland Area ARC

Advocacy * Resources * Community

Serving Citizens with Developmental Disabilities and their Families

United Way


**BOARD OFFICERS:**

**Melissa Stevens**
**President**

**Matt Whitcomb**
**Vice President**

**Open**
**Treasurer**

**Kate Tibbs**
**Secretary**

**BOARD MEMBERS:**

**John B wing**

**Leigh-Ann Brown**

**Herman Goldberg**

**HONORARY MEMBER**

**Terry Mangieri**

**EXECUTIVE DIRECTOR**
**Ross W Almo**


## ANNUAL REPORT
2018-2019

Mission Statement: To advocate for the right of individuals with developmental disabilities and their families to be regarded as valued citizens with the same entitlements as non-disabled individuals, including the right to lifelong opportunities for personal growth and full participation in the community.

**PROGRAMS**

- **Representative Payee Program**: ARC services over 50 clients as a representative payee. This program provides financial management services to individuals with developmental disabilities who receive social security but are unable to manage their own finances. We currently have a waiting list for this program.
- **Self-Advocates (SABE-R) and AKtion Club:** In the latest rolling twelve months ARC facilitated twelve individual, monthly meetings for both the Self Advocates Becoming Empowered- Rutland (SABE-R) and the AKtion club, a member of the Kiwanis Family. ARC sponsored several abilities awareness trainings in conjunction with Green Mountain Self Advocates. SABE-R sets group and individual goals while practicing advocacy and communication skills to become leaders and teachers. The AKtion Club is a community service club. Activities include; fund raisers, "Creative Minds" developing craft projects and sharing life experiences, hand crafting Christmas Cards for the American Troops, participation in Relay For Life, and will be donating to Tatum's Totes to assist a foster family at Christmas.
- **Social Events**: These events provide a safe and healthy environment for individuals with developmental disabilities that encourage building a circle of support, practicing social skills and physical exercise. High attendance at all activities including: five themed dances, participation in the Rutland City Halloween Parade with Rutland Kiwanis, Okemo summer concert, paddling and nature adventure with Vermont Adaptive, end of summer BBQ at Lake Bomoseen and a fall Lake George Cruise. The 2018-2019 cumulative attendance for these events was almost 800 individuals.
- **Rutland Family Support Network:** We continue to maintain this Listserve, which provides families and individuals with news, information, and answers questions pertaining to developmental disabilities.

**STAFF**

- Our Executive Director Ross Almo, with experience in nonprofits, association management and hospitality joined ARC in July. Denise Leach continues her role as Payee Repetitive and Helen Wagner supports the office via A4TD. We also have volunteers, our volunteer Board, and our community champions.

**GOALS**

- ARC has moved into its new space. The space is larger and has two offices, reception area, board room area, and a separate volunteer room. Our new home allows individuals with mobility challenges to move safely and freely.
- ARC has launched its Great Outdoor initiative with scheduled monthly activities. The health and fitness programming has been received with great success. ARC continues to work on new programs. The future purchase of a Sound Beam 6, technology that allows movements of the body to be translated into sound waves and thus, music. This will allow some members of our population with limited dexterity to create music for the first time in their lives.

ARC offers its sincere thanks for your continued support. As always, we do not receive State or Federal funding to accomplish our programming; we rely on the support of towns in Rutland County, grants, and fundraisers throughout the year. Our dedication to our mission statement continues as strongly now as it has for over sixty years. Over one thousand individuals in Rutland County take advantage of our services annually. Thank you for your consideration, and please visit us at arcrutlandarea.org, or like us on face book.

Sincerely,

Ross W. Almo, Executive Director




128 Merchants Row, Suite 401, Rutland, VT 05701-5915~ (802) 775-1370 Fax 775-4544
Email address: info@arcrutlandarea.org Website: www.ARCRutlandArea.org

P.O. Box 197
Ludlow, VT
05149
(802) 228-7878
www.braccvt.org

# Black River Area Community Coalition Update 2020

The Black River Area Community Coalition (BRACC) is a community led coalition serving the towns of Ludlow, Plymouth and Mount Holly. We thank you for your past generous support. The mission of BRACC is to take a proactive approach to preventing youth substance use and violence by promoting a healthy involved community, supporting all youth in safe environments. We seek to expand opportunities that provide high expectations, clear boundaries and strengthen bonds between youth and adults. We encourage and educate adults about the importance of being good role models.

BRACC focuses on pro-active programming aimed at reducing high risk behaviors of our community's young people. BRACC's goal is to change the norm in our communities to send a clear message to youth that illegal use of alcohol and drugs are harmful to their health and future. BRACC is a collaboration of numerous groups, individuals and businesses in the community working for a common goal of safely raising healthy youth, with adults serving as positive role models.
As we enter our 15th year serving our local community we continue to expand our offerings and resources.

This long collaboration resulted in a variety of significant accomplishments and sponsorships over the year:

- We continue to promote the DEA National Prescription Drug Take Back Days which occur twice a year and continue to net over 50 pounds of unused or expired medicine.
- Presentations by Colin Andrzejczyk, to students at BRHSMS. Mr. Andrzejczyk is a noted drug and alcohol counselor who has been requested by students for the past four years.
- Held a Wellness Fair and 5K Run/Walk in June of 2019
- Partnered with the TRSU Go Wild Summer Camp at West Hill Recreation Area on a Fishing Program and Crime Scene Investigation course.
- Sponsored a Community Read for the book: Of Grief, Garlic Gratitude
- Sponsored the 14th annual After Prom party in cooperation with Okemo Mountain Resort and other businesses,
- Oversee the Ludlow Elementary School's Mentoring Program
- Recognized Responsible Retailers as part of our effort, holding a Town Hall Meeting on Underage Drinking
- Promotion of our message on electronic and print media, and Okemo Valley TV to involve the public.
- Supported the schools with special prevention programs, and the Substance Abuse Counselor and other staff at the middle and high schools. We work closely with the VT Departments of Education, Health and Liquor Control in supporting collaborative efforts with law enforcement to improve the school climate and education.
- We are partners in the Green Peak Alliance and are working with Turning Point in Springfield to establish recovery coaches,
- Partnered with Regional Prevention Planning Commission to assist towns with policy reforms around alcohol use.

We could not do all of these things and the myriad of others we do without strong community support. Thank you for your tax levy support as well as the strong backing of the community. For more information, please contact us at 228-7878 or e-mail the Executive Director paul.faenza@braccvt.org.

**On behalf of our youth and their families, thank you for supporting BRACC. Get involved, join us!!**

## BLACK RIVER ACADEMY MUSEUM

Black River Academy Museum
Report 2019

The Black River Academy Museum has had a busy summer season with a variety of school and cultural and educational programs.

We continue with our popular school program on Finnish Immigration program and will offer a Polish Immigration program this coming spring. We also offer a 'Day in a One Room School' for local students.

Our play 'Love, Loss and What I Wore' directed by Stephanie Rowe was a smash success.

We had a genealogy class in collaboration with the Senior Center. There has been a good number of visitor's coming to do genealogy at the museum.

We also collaborated with the American Legion doing an exhibit and BBQ at their facility. They were gracious hosts. Several members of the Legion and Ludlow community brought items for viewing. These items will be on display at the museum in spring.

Ongoing repairs need to be done on the building. First and foremost is the repair of our tower chimney on the river side of the building. Second is the repair of the sidewalk in the front of the building. We continue to do fundraising to help these issues as well as other building repairs.

With the closing of the high school in 2020 we anticipate many items coming to the museum for preservation for future generations. We have been planning and getting an exhibit space ready for these important items.

The Black River Academy building is one of Vermont's and Ludlow's historical architectural landmarks. The building was built in 1888 and served as the local high school until 1938. The museum's mission is to preserve the cultural, academic and ethnic heritage of the Black River Valley. The building is on the State and National Historic Registry. The support of Ludlow's tax payers helps us keep this historical building in shape.

Georgia Brehm, Museum Director

# BLACK RIVER GOOD NEIGHBOR SERVICES, INC.

*Serving Belmont, Cavendish, Ludlow, Mount Holly, Plymouth and Proctorsville*

October 8, 2019

The Black River Good Neighbor Services, Inc. mission is to provide confidential temporary food, clothing and financial assistance to those in need to help them return to self-sufficiency. We serve Cavendish, Proctorsville, Ludlow, Mount Holly and Plymouth.
The last full year for which we can report is the year ending December 31, 2018. As always we are committed to continue to offer quality programs to individuals in need in your town, thus we need your support.

In 2018 we provided qualified Ludlow residents with 56 holiday baskets, serving 70 adults and 31 children. Each basket contained enough food for a full holiday dinner for the particular family, and included toys/gifts for each child. The estimated value of this program's service to your town was $5,711.88. In addition to the holiday basket program, in 2018 we provided qualified Ludlow residents with food shelf visits at an estimated value of $32,010.00. We also distributed foods to individuals that qualify for the USDA food program. These individuals live on less than 185% of the federal poverty level. The government provides a couple of items per month. With BRGNS subsidy we distribute twice a month to these households a full grocery bag including local eggs, fresh produce, meat or fish, often cheese with a value to your residents in 2018 of $59,111.00 This food was largely purchased by us from the Vermont Foodbank or locally, or was donated to us through various groups and organizations. Our Back to School program in 2018 served 31 children, providing each child with a backpack, school supplies and gift cards to help purchase shoes and clothing. 10 of the children were residents of the town of Ludlow. The value of the program was $3,875.00. Our "Backpack" is a program providing school age children that would be getting food at school a weekly bag of food, the bag includes 2 breakfasts, 2 lunches, 2 snacks, 1 vegetable and 2 fresh fruits. This program ran for 8 weeks in the summer and 2 school vacations, 39 Ludlow children were enrolled in this program. The value of this program in 2018 was $11,160.50. As you can see, we want to support the health and development of the children of your community.
Statistics for the entire area that we served during 2018 are as follows.
Estimated value of food shelf services was $71,749.25
Estimated value of bi-monthly USDA food distribution was $79,275.25
Estimated value of holiday baskets was $10,684.00
The actual rental assistance was $4904.00
The actual utility assistance was $3,777.03
The actual fuel assistance was $3,599.75
Estimated value of the backpack program was $11,160.50
Estimated value of the back to school program was $3,875.00
Estimated value of miscellaneous assistance was $5,879.00

Respectfully Submitted,
Audrey Bridge
Executive Director

Black River Valley Senior Center
10 High Street
Ludlow, VT 05149
802-228-7421
brvsc10@gmail.com

Serving Ludlow, Cavendish and Plymouth

## Ludlow Annual Report 2019

The Black River Valley Senior Center is located at 10 High Street in Ludlow and is a place for people to share meals and companionship. The Board of Directors has worked hard to expanded activities to promote healthy senior living and to provide a fun and supportive environment.

Over the past year the Board of Directors, along with volunteers, has prepared a home cooked community lunch at the Center once a month, with a free bingo game to follow. Because of the success of the home cooked lunches, the Board is considering expanding the home cooked lunch to once or twice a week.

**Meals on Wheels** is also an important part of the Center's focus, providing meals to those compromised and homebound. The meals program is an essential support system for those in need. Hot meals are delivered door-to-door four days a week. There is no charge for the meals, and they are delivered by caring volunteers. For many homebound people, ***the volunteer is the only visitor they see on a regular basis.***

Although Meals on Wheels is partially subsidized by the generosity of the service towns as well as state and federal funds, the Center also relies heavily on private donations, grants, donations from local community organizations and volunteer in-kind services.

The generous support from the Town of Ludlow is much appreciated and helps to provide needed services for local seniors and others.

Respectfully,

Black River Valley Senior Center's Board of Directors.

# Fletcher Memorial Library ~ 2020 Annual Town Report

*Fletcher Memorial Library offers its services free to all Ludlow, Cavendish, Mt. Holly and Plymouth property owners and full-time renters. Library privileges include loans of books, audio books, downloadable e-books, periodicals and our Inter-library Loan service. Computers and free Wi-Fi - 24/7 - are available.*

- FML is a member of the **C**atamount **L**ibrary **N**etwork (**CLN**) - our on-line catalog with 20 member libraries. You may log into the system with your library card #, place holds, renew, request new titles, make lists and many other actions. Stop by for your card and a quick tutorial. Our Internet connection is fiber via Vtel.
- The Library's fiscally responsible budget cannot be supported in full by our endowment. Our operational budget is reduced by a generous donation from the Fletcher Farm Foundation in the amount of $40,000, the Ludlow Taxpayers in the amount of $25,000 plus all utilities, and a donation of $1200 from the taxpayers of Plymouth. Thank you!
- "Friends of the Library" provide programming and support staff needs. If you have an interest in joining and supporting the Library, please call the library for contact info or visit our web site.
- And where would we be without our awesome volunteers? We have gained some very dedicated and responsible people. You know who you are – THANKS!
- Our Youth Library continues to be a very busy destination and provide outreach to licensed area day-cares and our schools. Many of the youth programs are planned to include STEM (Science, Technology, Engineering and Math to align with school requirements.

*The staff would like our patrons to know that we are striving hard to meet your needs. If you have programming ideas, book suggestions, or a particular title that is not in our shared catalog, please let us know. We have available **I**nter-**L**ibrary **L**oan (**ILL**) through the Vermont Department of Libraries.*

The library board and staff take very seriously our stewardship of the library striving to preserve it for all generations. If you would like to make a tax deductible donation, we are a 501 (c) 3 organization

***Board of Trustees meetings are held the 3rd Tuesday of most months @ 5PM in the library. The public is welcome.***

**Board of Trustees**
Mary Barton, Chair
Leanne Koponen, Secretary
Leslie Lever, Treasurer
Dennis Pearson, Trustee
Irene Pearson, Trustee

**Staff**
Jill Tofferi, Library Director
Ginger Palmer, Adult Librarian
Sacha Krawczyk, Youth Librarian
Pat Liao, Circulation Assistant
And our valuable Volunteers

**Hours**
Monday: 10AM-7:00PM
Tues-Fri: 10AM-5PM
Saturday: 10AM-1PM

Respectfully submitted,
**Jill Tofferi**
Jill A. Tofferi, library director

**Visit Our Website for much more information! *www.fmlnews.org***

**Friends of Ludlow Auditorium (FOLA)**
**PO Box 83**
**Ludlow, Vermont 05149**
www.fola.us / info@fola.us
802-228-3238

# Summary of 2019

FOLA, during its eleventh year of operation, continued to bring great programs to the Ludlow Auditorium in 2019.

Some of the activities sponsored by FOLA during this period included:

- The 'regular movie series, showing films that included:
  - "Born in China"
  - "Downhill Racer"
  - "The Mouse That Roared"
  - "The Return of the Pink Panther"
  - "Being There"
  - "The Assassination of Jesse James"
  - "Swing Shift"
  - "Finding Your Feet"
  - "When Harry Met Sally"
  - "Chocolat"
  - "Silent Film Series – The Last Command"
  - "Sweet Bird of Youth"
  - "Strictly Ballroom"
- Streamed Broadway Musicals & Plays:
  - "Billy Elliot - Live"
  - "Jesus Christ Superstar"
  - "Daddy Long Legs"
  - "Holiday Inn"
- Brought the 17-piece Vermont band Enerjazz back for another evening of excellent jazz music
- Produced the annual "Community Christmas Celebration" which included a co-presentation of "The Polar Express" and author reading/wassail music evening with Jon Clinch and friends.

As part of its community support goals, FOLA was involved in collaborations with other town and area groups:

- Assisted the Black River Area Community Coalition with audio/visual support
- Assisted Weston Playhouse in their use of the auditorium for rehearsals for their summer productions
- Assisted BRHS/MS in production of "Uncle Vanya" and LES in production of "Jungle Book"

In keeping with FOLA's purpose to enhance the auditorium and promote its use for the benefit of the residents of Ludlow and the area, FOLA developed a plan to improve the audio and electronic equipment in the auditorium, conducting a fund-raising program to fund the project that included:

- Made safety upgrades to the balcony technical space

All the new equipment and enhancements were turned over to the town.

The funding sources for these expenditures in 2019 included:

1. A Town Meeting approved budget line item for $2,000
2. FOLA Membership and donations from a variety of individuals and organizations
3. Sponsorship per movie for our Spring Film Series featuring Peter Sellers
4. Donations at FOLA sponsored events

Officers for 2019 included: Scott Stearns, Chairman; Jim Alic, Vice-Chair; David Almond, Treasurer; George Thomson, Secretary; Rachel Liff, Director, Marty Nitka, Director, Janet Pace, Director, Ralph Pace, Director, Don Richardson, Director, and Harry Welch, Director. More detailed information on FOLA may be found on its web site, www.fola.us.

GREEN MOUNTAIN RSVP

*Proudly Sponsored by Southwestern Vermont Council on Aging*

Serving Bennington, Windham and Windsor Counties
160 Benmont Ave., Suite 90 Bennington, VT 05201
802-772-7875

Ludlow Annual Town Report – FY 19

Green Mountain RSVP (GMRSVP), a program of The Corporation for National and Community Service-Senior Corps, is a nation-wide program for people age 55 and older who want to volunteer in their community. We help local non-profit organizations by recruiting and matching volunteers to meet community needs.

Your Town's funds are essential for us to continue to support and develop programs for seniors who wish to volunteer. Your funding enables us to support Ludlow volunteers with recognition and additional liability insurance, and education. Our staff and administrative costs are covered by federal funds from the Corporation for National and Community Service (CNCS) – Senior Corps.

There are currently 3 RSVP volunteers living in Ludlow and 9 serving in Ludlow.

- 1 at Black River Good Neighbor Services gathering supplies and making deliveries for the food shelf, thrift store and furniture store.
- 1 Leading the Bone Builder class at the Black River Valley Senior Center (BRVSC) This class was established in November 2018. RSVP provided weights, storage bags and water bottles to 16 class participants. BB meets Monday and Wednesday mornings at 10 in the dining room at the BRVSC.
- 7 are delivering Meals on Wheels to 42 people in Ludlow and surrounding towns. MOW operates from the BRVSC Monday-Friday all year long.
- RSVP volunteers work at the spring and fall BRGNS rummage sales, setting up, staffing and cleaning up. These are three-day events raising funds for the Food Shelf and other support programs.
- Collaborated with The Black River Valley Senior Center in the past year to educate the BOD about GMRSVP and check in on Meals On Wheels and Bone Builders. We will continue to help them develop their programming for seniors.

Our motto is Do Good, Feel Good. There are many benefits to volunteering, not only for the volunteer, but for the Ludlow community as well.

Please contact Corey Mitchell in our Windsor County office at (802) 674–4547 with questions or speak to me directly in the Bennington Office at (802) 772-7875. Thank-you for your continued support.

**Ludlow Elementary School**
**Mentoring Program Report**
**2019-2020**

A collaborative effort between the School and Black River Area Community Coalition (BRACC), the program is in its seventh consecutive year school year, and as of January 1st we have eight active mentors. The onsite coordinator is currently Marla Capposella, assisted by Kris LeFevre who is our SPED teacher, and Jo Bania, school to home liaison.

The Ludlow Elementary mentoring program is a school based program under the auspices of Mobius, Vermont's' Mentoring Partnership program. Mentors meet weekly with their mentee for an hour during school lunch time. Activities range from reading to building an elaborate model sailboat to arts and crafts, to one-on-one soccer and basketball. All mentors are background checked, receive training in appropriate interactions with the students and interactions occur under supervision of the school counselor.

In further testament to the success of the program, and in addition to the successful in school program, several mentor relationships have "graduated" to the community based program under the auspices of Rutland's Mentor Connector or Windsor County Partners; where mentors and mentees are authorized to meet outside of school time. Those are continuing matches that provide support to students as they mature through middle and high school and during the summer vacations.

Ludlow Elementary School and the Black River Area Community Coalition thanks you for your continued support of this important program. We are always in search of mentors for our program: One hour per week can make all the difference in the life of a child. Please consider becoming a mentor.

For more information please call the coalition office at 802-228-7878.

**OKEMO VALLEY TV**

# FY19 ANNUAL REPORT

July 1, 2018 – June 30, 2019

**Board of Directors:**

Francis DeVine, *President*

Noah Schmidt, *V.P.*

George Thomson, *Secretary*

John Cama, *Treasurer*

Sharon Bixby

Wendy Regier

Don Richardson

Patrick Cody
*Executive Director*

Founded in 2001, Okemo Valley TV is an independent, nonprofit community access television station and media center serving the Towns of Ludlow, Plymouth, Cavendish, Mount Holly, Andover, Reading, and surrounding region. We operate two channels on the local cable TV systems: the community access channel (Comcast channel 8 in Ludlow, Plymouth, & Cavendish, Comcast ch. 20 in Mt. Holly and on VTel ch. 166) and the Educational / Government access channel (Comcast ch. 10 in Ludlow, Plymouth, & Cavendish / Comcast ch. 21 in Mt. Holly / VTel ch. 167). We also operate a website (okemovalley.tv), featuring local programming (video-on-demand) and community announcements. We also provide community members with access to media production equipment and our facility, for the purposes of creating programming. We offer this, including hands-on trainings and workshops, free of charge.

During FY19, our portable equipment signed out a total of 225 times by volunteers, community produces, and staff use. Our editing systems were used by community members on 55 occasions (not including staff use). The studio was used to record programming on 37 occasions; this is lower than prior years due to construction during part of the year (details below).

In FY19, 1,410 new, unique programs were televised on our channels, for a combined total of 1,212 hours. Of those, 497 were locally-produced, amounting to 432 program hours. We created 250 community announcements for 128 different organizations, which played on the TV bulletin board, in between programming, & were published on our website. One of the key services that we provide is our "gavel-to-gavel" coverage of local government meetings. In total, during FY19, we covered / televised 165 local government meetings.

During our annual meeting in June 2019, we presented awards to community members who made an impact through the use of our services. These were Zach McNaughton (for "Producer of the Year"), Natasha Fortin ("Youth Producer"), Ludlow Fire Department ("Outstanding Achievement"), and Kelly Stettner / Black River Action Team ("Community Service"). In November 2018, we were recognized by the Northeastern chapter of the Alliance for Community Media with a 2nd place "Nor'easter" award, for a short video showcasing the opening of the Walker Farm facility at Weston Playhouse.

Our largest source of funding comes from cable TV franchise fees, which are charged to the cable providers, in exchange for their use of public rights-of-way. In Vermont, these fees are paid directly to the community access providers such as Okemo Valley TV. Our annual revenue in FY19 was $194,839, down 7% from the previous year; the loss was due to changes in the way Comcast accounts for franchise fees. This was an unanticipated and permanent decrease to those funds. In addition, there are numerous other threats to this funding model for community access stations. In response, we have cut our operating budget by 10% in FY20, while we also look for ways to create efficiencies with our neighboring colleagues. Simultaneously, we look for ways to strengthen other revenue sources. Other sources of revenue include Town support, memberships, business contributions (through our underwriting program), and grants. Outside of our annual operating budget last year, we raised $30,000 through grants (from the State of Vermont Buildings & General Services and The Marro Family Trust), for the building renovation project that gave us new control rooms and a classroom / conference room. This work was completed during May 2019.

Senior SOLUTIONS
*Council on Aging for Southeastern Vermont*

## ANNUAL REPORT

## SENIOR SOLUTIONS
## (COUNCIL ON AGING FOR SOUTHEASTERN VERMONT, INC.)

Senior Solutions -- Council on Aging for Southeastern Vermont, Inc. -- has served the residents of Ludlow and Southeastern Vermont since 1973. We have offices in Springfield (main office), White River Junction and Brattleboro. Our mission is to promote the well-being and dignity of older adults. Our vision is that every person will age in the place of their choice, with the support they need and the opportunity for meaningful relationships and active engagement in their community.

Many of our services are available regardless of income. However, we target our resources to those older adults with the greatest social and economic needs. Supporting caregivers is an important part of our work. Senior Solutions can help caregivers assess their family's needs and options, connect with resources and local programs and provide short-term relief (respite) for those who are caring for loved ones.

The population of older adults is increasing, as are many costs associated with providing services. Vermont is the second oldest state in the country (median age) and within Vermont the highest concentration of elders is in Windsor and Windham counties. Unfortunately, our state and federal funding has been largely stagnant for many years. This means that financial support from the towns we serve is critical.

We continually seek funding from new sources to enable us to do more for people. This past year we received grants from the National Council on Aging to expand our outreach to vulnerable elders, the Granite United Way to expand our Friendly Visitor and Veteran to Veteran program and the US Department of Justice to assist victims of abuse in later life. Clients are given the opportunity to make a voluntary contribution to help support the services they receive. We also seek donations from the public and have established a planned giving program through the Vermont Community Foundation.

We strive to develop new programs to meet evolving interests and needs. This past year we implemented the HomeMeds program that screens older adults for medication problems such as drug interactions or harmful side effects, expanded our popular aquatics program for arthritis, trained counselors to provide the PEARLS home-based program for people with depression and trained instructors in Tai Chi for falls prevention. We provide financial support to volunteers interested in starting new evidence-based wellness programs.



*(802) 885-2655 Fax (802) 885-2665 Toll Free (866) 673-8376*
*Senior HelpLine (800) 642-5119*

This is a summary of services provided to Ludlow residents in the last year (08/01/18 through 07/31/19).

**Information and Assistance:** 219 Calls and Office Visits. Our toll-free Senior HelpLine (1-800-642-5119) offers information, referrals and assistance to seniors, their families and caregivers to problem-solve, plan for the future, locate resources and obtain assistance with benefits and completing applications. Callers were assisted with applying for benefits, health insurance problems, housing needs, fuel assistance and many other services. Extensive resources are also described at www.seniorsolutionsVT.org.

**Medicare Assistance:** 14 residents received assistance with Medicare issues through our State Health Insurance Assistance Program (SHIP). Our SHIP program provides Medicare education and counseling, "boot camps" for new Medicare enrollees and assistance in enrolling in Part D or choosing a drug plan.

**In-Home Social Services**: We provided 27 elder residents with in-home case management or other home-based services for 514 hours to enable them to remain living safely in their homes. Often minimal services can prevent premature institutionalization. A case manager works with an elder in their home to create and monitor a plan of care, centered on the elder's personal values and preferences. Many people would not be able to remain in their homes but for the services of Senior Solutions. Senior Solutions also investigates reports of self-neglect and provides assistance to those facing challenges using a community collaboration approach.

**Nutrition services and programs:** 28 Ludlow seniors received 6903 meals at home through Black River Senior Center. Senior Solutions administers federal and state funds that are provided to local agencies to help operate senior meals programs, and provides food safety and quality monitoring and oversight. Unfortunately, these funds do not cover the full cost of providing meals, so local agencies must seek additional funding. Senior Solutions does not use Town funds to support the senior meals program or benefit from any funds given by the Town to support local Meals on Wheels. Senior Solutions provides the services of a registered dietician to older adults and meal sites. Assistance is also provided with applications for the 3SquaresVT (food stamp) program.

**Caregiver Respite:** Through grants we provide respite assistance for caregivers of those diagnosed with dementia or other chronic diseases.

**Transportation:** Senior Solutions provides financial support and collaborates with local and regional transit providers to support transportation services for seniors that may include a van, a taxi, or a volunteer driver. Special arrangements are made for non- Medicaid seniors who require medical transportation.

**Other Services:** Senior Solutions supports a variety of other services including health, wellness and fall prevention programs, legal assistance (through Vermont Legal Aid), assistance for adults with disabilities and home-based mental health services. Senior Solutions has a flexible "Special Help Fund" that can help people with one-time needs when no other program is available.

Our agency is enormously grateful for the support of the people of Ludlow.

Submitted by Carol Stamatakis, Executive Director.



*(802) 885-2655 Fax (802) 885-2665 Toll Free (866) 673-8376*
*Senior HelpLine (800) 642-5119*

## Southeastern Vermont Community Action

Southeastern Vermont Community Action is an anti-poverty, community-based, nonprofit organization serving Windham and Windsor counties since 1965.

Our mission is to enable people to cope with and reduce the hardships of poverty; create sustainable self-sufficiency; reduce the causes and move toward the elimination of poverty. SEVCA has a variety of programs and services to meet this end. They include: Head Start, Weatherization, Emergency Home Repair, Family Services/Crisis Intervention (fuel & utility & housing assistance), Homelessness Prevention, Micro-Business Development, Ready-for Work (workforce development), SaVermont (asset building & financial literacy), Income Tax Preparation, VT Health Connect Navigator, Thrift Stores, and Solar Energy Program.

In the community of Ludlow we have provided the following services during FY2019:

**Weatherization:** 12 homes (15 people) were weatherized at a cost of $18,851
**Emergency Home Repair:** 1 household (1 person) received services to address health and Safety risks, repair structural problems, and reduce energy waste, valued at $4,098
**Micro-Business Development:** 1 household (1 person) received counseling, technical assistance & support to start, sustain or expand a small business, valued at $2,235
**Tax Preparation:** 3 household (5 people) received tax credits, refunds & services valued at $630
**Family Services/Crisis Intervention:** 12 households (22 people) received 79 services valued at $534 (including financial counseling, nutrition education, referral to and assistance in accessing needed services)
**Fuel/Utility Assistance:** 10 households (16 people) received 15 assists valued at $14,037
**Housing Assistance:** 2 households (4 people) received 2 assists valued at $4,529
**Solar Program:** 1 household (1 person) received $30 in credits on their electric bill to reduce their energy burden
**Head Start:** 3 families (9 people) received comprehensive early education and family support services with a total value of $48,515

Community support, through town funding, helps to build a strong partnership. The combination of federal, state, private, and town funds allow us to not only maintain, but to increase and improve service.

We thank the residents of Ludlow for their support.

Stephen Geller
Executive Director

## Southern Windsor/Windham Counties Solid Waste Management District

Andover • Athens • Baltimore • Cavendish • Chester • Grafton • Ludlow • Plymouth
Reading • Rockingham • Springfield • Weathersfield • West Windsor • Windsor
**www.vtsolidwastedistrict.org**

---

The District was chartered in 1981 and currently serves fourteen Vermont towns. Each member municipality appoints a representative and an alternate to serve on the Board of Supervisors. Ludlow's representative is Scott Murphy. John Denner is the alternate.

The District hosted four backyard composting workshops in spring 2019 and we plan to continue that schedule in 2020. Attendees were able to purchase a composter for the greatly discounted price of $30.00 (additional units were $50). These prices will be offered again. All food scraps will be banned from the landfill as of July 1, 2020. The Ludlow Transfer Station accepts food scraps (including meat and bones) for free.

Five hundred and twenty-four people brought household hazardous waste (HHW) to the District's three collections in FY19, including twenty-two Ludlow residents.

The District will host two HHW collections in 2020 – dates and times to be determined.

Two retailers in Ludlow accept unwanted paint year-round. Bring paint to Aubuchon Hardware or LaValley's during regular business hours and dispose of the paint **for free** (cans must be labeled, not leaky, not rusty; bring unlabeled, leaky, or rusty cans of paint to an HHW event).

AA, AAA, C, D, 9v, hearing aid, coin cell, tool, and rechargeable batteries are accepted at the Ludlow Transfer Station. Batteries are "special recycling" and do NOT go in with other recycling. Ludlow recycles more batteries per capita than any other town in the District. And Vermont is #1 in the country.

Respectfully submitted,

| | | |
|---|---|---|
| Thomas Kennedy | Mary T. O'Brien | Ham Gillett |
| District Manager | Recycling Coordinator | Outreach Coordinator |

**The Current Town Report Town of Ludlow FY 20**

We thank you again for Ludlow's contribution last year of $7,250. As a private non-profit 501c3 transportation company since 2003, The Current relies heavily and more than ever on local contributions. These funds allow us to draw down federal funds and provide operating support and the required match for our new vehicles. Ludlow has contributed to us for many years, and we thank you again for your support.

The Current's mission is to provide a safe, reliable and efficient transportation system that supports economic opportunity and quality of life for the 30 Windham and southern Windsor County towns we serve. We operate bus routes and senior and disabled non-emergency medical transportation services through our fleet of 23 buses, vans, and a network of 15 volunteer drivers. We receive state and federal grants, contributions from towns and resorts, fares, and contributions from our human service partners.

The Current's total operating expenses last year were $2,642,941. We provided 153,691 bus, van, taxi, and volunteer rides. Our buses and vans traveled 872,290 miles over 29,500 hours.

Ludlow's contribution supports continuing public transit in your town and throughout the region. Service levels vary by town and from year by year. A town's transportation needs can be minimal some years and large the next. We need your help to remain a healthy company to be able to respond to needs of the elderly, disabled, or in an emergency or crisis when the need arises.

In Ludlow we operate two fixed routes that travel from Bellows Falls to Ludlow and van and volunteer services for the elderly and disabled. We provided 5989 rides at a cost of $131,971 in FY19. We are requesting a $7,250 contribution from the Town of Ludlow this year. We hope you will support our funding request.

We are always seeking input to improve our services. Please contact me to let us know how The Current may improve service in your community.

Thank you!

Sincerely,

Rebecca Gagnon

Rebecca Gagnon
General Manager



***We Provide the Ride!***

706 Rockingham Road Rockingham, VT 05101 *tel* 802-460-RIDE *toll-free* 1-888-869-6287 *fax* 802-460-1004 www.crtransit.org

## TRSU AFTER SCHOOL PROGRAM – FY 2019

For 15 years the TRSU After School Program (ASP) has been providing high quality after school programing for Ludlow and Mount Holly students and families. In 2019 the TRSU After School program served children in grades K-6 at Ludlow Elementary and Mount Holly school, both during the school year and for 7 weeks during the summer. We are delighted to serve more than 80 students daily throughout the year. In total more than 150 students access our programs yearly. The After School Programs currently serve more than 85 percent of the towns' student body. In July of 2019 the Ludlow and Mount Holly communities received an extension of their 21C grant ($430,000), guaranteeing 5 more years of quality programming in our communities.

The goal of the After School Program is to provide its' students and families with expanded opportunity for academic learning, social and emotional skill development, and physical exercise in collaboration with schools, the recreation departments, local government, community organizations and families. We continue to have strong partnerships with the Town of Ludlow Recreation Department, Okemo Valley TV, Fletcher Memorial Library, and BRACC.

With free and reduced lunch numbers above 50 percent, our main focus is on serving the needs of working families. We are open daily from early September until mid-June. We are open on vacation days and in-service days, allowing working parents the ability to work and giving kids a seamless transition.

In 2019 the ASP provided more than 800 hours of academic support to students through homework club, tutoring, and math support groups. In most cases licensed classroom teachers lead these activities and had the opportunity to reteach and support student learning. We provide more than 15,000 healthy snacks to local families each year. Beyond feeding children our staff teach social skills, and provide emotional support to families. Lastly, we give students and families the opportunity to enroll their child in enrichment activities. In 2019 we provided 400 hours of high-quality STEM education, extended library hours, taught music lessons, comic book design classes, video production, increased physical fitness, offered coding, CPR certification, photography and much more. Providing after school care is more than just a safe place to stay or a place to hang out, our students are achieving monumental gains academically while practicing the social and emotional skills so vital to leading a healthy life.

After school programming is equally important during the summer. This year we opened the first 21C outdoor summer camp of its kind in Vermont. More than 100 children, across the SU, played barefoot in the woods and streams of West Hill while participating in 390 hours of robust programming in STEM, literacy, world studies, music, and economics. Go WILD provided high quality academics and physicals education programming while weaving in social and emotional learning throughout the day. These out of school hours give students the opportunity to continue learning throughout the summer while having fun. The ASP also provided daily transportation across the district and served 3,000 meals during the summer to local community children.

We are thrilled to be part of your community, and are grateful for the support we receive. It is an honor to serve the working families of Ludlow and Mount Holly. Thank you for supporting our programs!

Sincerely,
Venissa White
TRSU After School Program Director

# Vermont Adult Learning

Windsor County

Vermont Adult Learning programs are provided at no cost to Vermont residents, age 16 and up. We are sponsored and funded in collaboration with the Vermont Agency of Education.

We support students seeking basic reading, writing, and math skills. Also, students pursuing a high school diploma, GED preparation, English language skills, and college or career readiness preparation.

In the last fiscal year Vermont Adult Learning served 168 students in Windsor County, a total of 5,166 service hours. 20 graduated with their Diplomas from local high schools as part of the High School Completion Program and 6 obtained their GED.

**100 River Street, Suite 102, Springfield, VT 05156**
**225 Maple Street, Unit 6, White River Jct., VT 05001**
**Phone: (802) 546-0879**

## THE VERMONT CENTER FOR INDEPENDENT LIVING
## TOWN OF LUDLOW
## SUMMARY REPORT

For the past 40 years, The Vermont Center for Independent Living (VCIL) has been teaching people with disabilities and the Deaf how to gain more control over their lives and how to access tools and services to live more independently. VCIL employees (85% of whom have a disability) conduct public education, outreach, individual advocacy and systems change advocacy to help promote the full inclusion of people with disabilities into community life.

Preliminary numbers for our FY19 (10/2018-9/2019) VCIL responded to over **3,600** requests from individuals, agencies and community groups for information, referral and assistance and program services for individuals living with a disability. VCIL Peer Advocate Counselors (PACs) provided one-on-one peer counseling to **250** individuals to help increase their independent living skills and **6** peers were served by the AgrAbility program. VCIL's Home Access Program (HAP) assisted **163** households with information on technical assistance and/or alternative funding for modifications; **122** of these received financial assistance to make their bathrooms and/or entrances accessible. Our Sue Williams Freedom Fund (SWFF) provided **86** individuals with information on assistive technology; **46** of these individuals received funding to obtain adaptive equipment. **499** individuals had meals delivered through our Meals on Wheels (MOW) program for individuals with disabilities under the age of 60. We are also home to the Vermont Telecommunications Equipment Distribution Program (VTEDP) which served **40** people and provided **31** peers with adaptive telecommunications enabling low-income Deaf, Deaf-blind, Hard of Hearing and individuals with disabilities to communicate by telephone.

VCIL's central office is located in downtown Montpelier and we have five branch offices in Bennington, Chittenden, Lamoille, Rutland and Windham Counties. Our Peer Advocate Counselors (PACs) and services are available to people with disabilities throughout Vermont. Our Montpelier office also houses the Vermont Interpreter Referral Service (VIRS) (previously under the VT Center for the Deaf and Hard of Hearing) and provides statewide interpreter referral services for sign language, spoken English and CART services for assignments in medical, legal, mental health, employment, educational, civil and recreational settings.

During FY '19, **8** residents of **Ludlow** received services from the following programs:

- Home Access Program (HAP)
  (over **$13,700.00** spent on home modifications)
- Meals on Wheels (MOW)
  (over **$2,300.00** spent on meals for residents)
- Peer Advocate Counseling Program (PAC)
- Information Referral and Assistance (I,R&A)

**Vermont League of Cities and Towns**
*Serving and Strengthening Vermont Local Government*

**About the League**
The Vermont League of Cities and Towns (VLCT) is a nonprofit, nonpartisan organization, owned by its member municipalities, with a mission to serve and strengthen Vermont local government. It is directed by a 13-member Board of Directors elected by the membership and comprising municipal officials from across the state. The most recent audited financial statements are posted on our website, vlct.org/about/audit-reports, and show that our positive net position continues.

**Member Benefits**
All 246 Vermont cities and towns are members of VLCT, as are 139 other municipal entities that include villages, solid waste districts, regional planning commissions, and fire districts. Members have exclusive access to a wide range of specialized benefits, expertise, and services, including:

- **Legal, consulting, and education services,** including prompt responses to member inquiries. In 2019, VLCT continued to provide members with timely legal and technical assistance, including answering more than 4,000 legal questions and publishing legal compliance guidance, templates and research reports, many of which are available to our members on our website.

- **Training programs on topics of specific concern to officials** who carry out the duties required by statute or are directed by town meeting mandates The League provided training on various topics related to municipal law and governance to more than 1,000 members this past year.

- **Representation before the state legislature and state agencies**, ensuring that municipal voices are heard collectively and as a single, united voice. VLCT's recent legislative efforts have helped provide cities and towns additional resources to achieve tangible results on pressing issues such as road and bridge repair, cybersecurity, housing and economic growth, renewable energy, emergency medical services, reducing carbon emissions, and ensuring water quality. Members are also represented at the federal level primarily through our partner, the National League of Cities, as well as directly with Vermont's Congressional delegation.

- **Access to two exceptional insurance programs**. The Property and Casualty Intermunicipal Fund (PACIF) provides comprehensive and cost-effective property, liability, and workers' compensation insurance coverage, programs, and services that protect the assets of your community. The VLCT Employment Resource and Benefits Trust (VERB) provides unemployment insurance, life, disability, dental, and vision insurance products to members at a competitive price. Both programs provide coverage and products that members need and ask for, help Vermont municipalities stretch their budgets, and are *only* available to VLCT members.

- **Access to a host of educational and informative materials and member conferences,** including a news magazine, handbooks, reports, articles, and events that all focus on the needs of local government and provide additional educational and networking opportunities.

At the heart of all these activities is VLCT's commitment to serving as a good steward of member assets, and we are proud of the progress we continue to make in that effort. Members are welcome to visit the VLCT office anytime to review the operations of the organization, to ask questions, and to access resources that can help each individual official and employee carry out the important work of local government.

**To learn more about the Vermont League of Cities and Towns, visit the VLCT website at vlct.org.**

## VISITING NURSE AND HOSPICE FOR VT AND NH
## *Home Health, Hospice and Pediatric Services in Ludlow, VT*

Visiting Nurse and Hospice for Vermont and New Hampshire (VNH) is a compassionate, non-profit healthcare organization committed to providing the highest quality home health and hospice services to individuals and their families. VNH provides care for people of all ages and at all stages in life, and delivers care to all, regardless of ability to pay.

VNH services reduce costs associated with town programs for emergency response and elder care. With quality care provided at home, there is less need for costly hospital and emergency room trips. And with VNH support, residents can age in place rather than relocating to a state or local nursing home.

Between July 1, 2018 and June 30, 2019 VNH made 3,563 homecare visits to 106 Ludlow residents. This included approximately $68,264 in unreimbursed care to Ludlow residents.

- **Home Health Care:** 1,391 home visits to 74 residents with short-term medical or physical needs.
- **Long-Term Care:** 460 home visits to 14 residents with chronic medical problems who need extended care in the home to avoid admission to a nursing home.
- **Hospice Services:** 1,696 home visits to 17 residents who were in the final stages of their lives.
- **Skilled Pediatric Care:** 16 home visits to 1 resident for well-baby, preventative and palliative medical care.

Additionally, residents made visits to VNH wellness clinics at local senior and community centers throughout the year, receiving low- and no-cost services including blood pressure screenings, foot care, cholesterol testing, and flu shots.

Ludlow's annual appropriation to VNH helps to ensure that all have access to quality care when and where it is needed most. On behalf of the people we serve, we thank you for your continued support.

Sincerely,

*Hilary Davis, Director Community Relations and Development (1-888-300-8853)*

Windsor County MENTORS
HELPING YOUTH THRIVE

PO Box 101 • Windsor, VT 05089 • 802-674-5101 • info@wcmentors.org • www.wcmentors.org

**Town Narrative - Narrative**
**For July 1, 2018 - June 30, 2019**

Windsor County Mentors (formerly Windsor County Partners) is in its 46th year of building healthier communities through youth mentoring. Our community-based Pals program extends across the county. Mentored youth learn life skills, provide community service and participate in cultural and athletic activities. In our surveys, 100% of the young people in our Pals mentorships report that having a mentor has made a difference in their life.

WCM creates partnerships where mentors are matched with a child. Matches are made up with children up to age 12. Since matches are renewed annually, mentored children range in age from 7 – 18. These mentoring partnerships meet for 2 hours per week for at least a year, with many partnerships continuing on for years.

In FY 2019, WCP served and supported 34 school- and community-based mentorships, with children from 12 local towns. Collectively, these mentors volunteered over 1900 hours. Our mentees were distributed among 16 Windsor County public schools. Our surveys demonstrate the positive affects of mentoring. Mentors (94%) report that their mentee is gaining social skills. Mentee parents (94%) said that they would recommend mentoring to others and mentees (89%) reported feeling hopeful about the future.

WCM has invested in three part-time regional outreach coordinators who are serving the towns in their region to increase the number of mentors recruited and the number of mentor matches.

Financial support from Windsor County towns helps ensure the well-being of children and their families. For more information on our mentorships, find us on Facebook, visit our website www.wcmentors.org or contact us at ProgramsWC@outlook.com 802-674-5101. WCM thanks the voters of Ludlow for their support for the children of Windsor County.

Executive Director

# Windsor County Youth Services

## Annual Report FY'21

In 2019 alone, Windsor County Youth Services has provided shelter services to 187 Vermont teens for shelter bed nights, and transitional living services to 9 young adults for 1,358 transitional living bed nights. Please see the tables below for details.

| Transitional Living Program | Teens | Bed Nights |
|---|---|---|
| Girls | 5 | 621 |
| Boys | 4 | 737 |
| **Totals:** | **9** | **1358** |

| Shelter Program | Teens | Bed Nights |
|---|---|---|
| Girls | 96 | 2,020 |
| Boys | 91 | 3,321 |
| **Totals:** | **187** | **5,341** |

Windsor County Youth Services offers a range of services for Vermont's homeless and runaway teenagers. Mountainside House and the House at Twenty Mile Stream offer short-term crisis stabilization and emergency shelter for Vermont teens ages 13-18, and a transitional living program is offered at both residences for ages 17-23. W.C.Y.S. is also very proud to provide a school program, licensed by the VT Department of Education, to all residents.

Mountainside and the House at Twenty-Mile Stream continue to involve our boys and girls in community projects such as the Ludlow Community Garden, the Vermont Sunshine Society, Black River Good Neighbors, The Fletcher Memorial Library Annual Book Sale, and Green-up day in Ludlow, VT. Our residents enjoy the opportunity to give back to our communities while learning important and valuable life skills.

**Women's Freedom Center's**

**Statement of Services**
**And**
**Report to the Town of Ludlow**

The mission of the Women's Freedom Center is to work to end physical, sexual and emotional violence against the women and children of Windham and Southern Windsor Counties. The Freedom Center works to fulfill its mission by educating the community regarding the root causes of violence against women, challenging the systems that help keep it in place and by providing support and services, including shelter and safe housing, to all survivors and their children who have experienced domestic violence, sexual assault, stalking, and dating violence. Since our beginnings in 1974, we have provided support to the survivors of these crimes, as well as consultation and educational activities to a wide range of community groups to help create a community in which violence is not tolerated.

Emergency support such as shelter, safety planning, financial assistance, and information and referral is available 24 hours a day, 365 days a year. Ongoing individual and group support for survivors and children; legal, medical, housing and social services advocacy; and cooperative work with other agencies are provided during the week. Due to the rural nature of Windham County and the isolation inherent in many abusive relationships, we are committed to meeting with survivors wherever we may do so safely. Sometimes this means assisting them to get to us and other times it means us going to them, somewhere safe in their community.

During the fiscal year July 1, 2018 through June 30, 2019, the Women's Freedom Center responded to 2,010 hotline calls, sheltered 123 people (83 adults and 37 children) and had 8,660 contacts through which we provided thousands of hours of individual and group support, advocacy, emergency financial and housing assistance, access to legal representation, transportation and childcare to **1,441 people** (882 women, 52 men, 3 gender non-binary individuals and 504 children) who were abused. These figures include at least 28 survivors—15 adults and their 7 children— from Ludlow. In addition, we provided community outreach activities including school presentations and workshops throughout Windham and southern Windsor County.

The Women's Freedom Center is a private, non-profit organization relying heavily on community support to provide our free and confidential services. We thank you for your Town's contribution to the Freedom Center and hope you will look at it as an investment in creating a future free from violence, something we all deserve.

Regards,

Vickie Sterling
Executive Director
Women's Freedom Center



WOMEN'S FREEDOM CENTER • P.O. BOX 933 BRATTLEBORO, VT 05301
WWW.WOMENSFREEDOMCENTER.NET • ADMIN@WOMENSFREEDOMCENTER.NET • 802-257-7364

# TOWN OF LUDLOW, VERMONT
# MINUTES OF THE MEETNG
# March 4, 2019
# 7:00PM

## Number in attendance – 71

The meeting was called to order by Moderator Nitka at 7:00 PM. The audience was asked to rise and recite the pledge of allegiance.

Moderator NItka began by introducing the town oficials select board members Heather Tucker (who replaced long time select board member Howard Barton who served the town of Ludlow for many years. He requested a moment of silence for Howard and such other people we lost during the past year), John Neal, Brett Sanderson, Bruce Schmidt and Town Manager Scott Murphy and Town ClerkTreasurer Ulla Cook. Logal Nicoll, select man arrived late. Moderator Nitka stated that Logan is now a Representative and he made an appearance in Shrewsbury and Mount Holly before coming to Ludlow.

Moderator Nitka stated this meeting will be conducted in accordance with Roberts Rules.

Informational meeting on Articles 2 through 4 (see below). Article 1 - No one represented Gill Home on Article 2. Question was asked if this is the first time they have asked for tax exemption and the response was no. The law states you can ask for 10 year exemption the first time and then 5 year increments. Gill Home is asking for 3 years. Article 3 – No one represented Health Care and Rehab. Ms. Leary stated this is a great organization. Article 4 – Mr. Thomson stated he is the new President of the foundation. He stated Fletcher Farms serves the towns of Ludlow and Cavendish as part of it is in Ludlow and part in Cavendish. We donate funds to both Cavendish Library and Fletcher Memorial Library in Ludlow. The foundation is in charge of maintaining the buildings and grounds. There are 11 buildings. We donate funds and charge reasonable rents to organizations for use of the buildings and acreage. We offer the use of the fields for activities, we have a hiking trail to be used and we also provide acreage for community gardens. Fletcher Farms Foundation has served the area for over 75 years. Question was asked what the dollar figure is and Moderator Nitka stated $60,000 for Ludlow.

***TUESDAY, MARCH 5, 2019: Australian Ballot - 10:00 AM to 7:00 PM***

ARTICLE 1. To elect Town Officers for the coming year. (see attached)

ARTICLE 2. Shall the Voters of the Town of Ludlow vote to exempt the property owned by the Trustees of the Gill Odd Fellows Home of Vermont (Nursing Home) from the property taxes for a period of three (3) years: commencing with the 2019 tax year? **Yes/192 No/83**

ARTICLE 3. Shall the Town of Ludlow appropriate the sum of **TWO THOUSAND FIVE HUNDRED THIRTY-SEVEN and 00/100 DOLLARS ($2,537.00) to HEALTH CARE and REHABILITATION SERVICES, INC.** to help support outpatient mental health and substance abuse services by the staff of **Health Care and Rehabilitation Services, Inc.** in accordance with 24 V.S.A. Section 2691? **Yes/221 No/53**

ARTICLE 4. Shall the voters of the Town of Ludlow exempt the lands and improvements of Fletcher Farm Foundation from real estate taxes for a period of 5 years commencing with the 2019-2020 tax year? **Yes/177 No/105**

***MONDAY, March 4, 2019: Public Information Meeting & Annual Meeting 7:00 PM***

ARTICLE 5. Shall the voters of the Town of Ludlow act on Town Officers' reports for the period from July 1, 2017 to June 30, 2018?
Motion made to adopt the article made by Ms. Carter, second by Mr. Vanguilder. There was no discussion. The motion was voted and the article was adopted.

ARTICLE 6. Shall the voters of the Town of Ludlow fix the salaries of the Select Board, Cemetery Commissioners, and Trustees of Public Funds for the ensuing year?
Motion made by Mr. Kolenda to propose the following salaries: select board members $1,500, Cemetery Commissioners $800 and Trustee of Public Funds $300, second by Ms. Carter. Ms.

Carter asked why we never give these officials and raise and the question was asked when the last raise was. Moderator Nitka stated many years ago. There was no further discussion. The motion was voted and the article was adopted.

ARTICLE 7. Shall the Town of Ludlow collect taxes on Real Property in installments, taxes to be paid to the Town Treasurer on August 15, 2019, November 15, 2019, February 15, 2020 and May 15, 2020? Motion made to adopt made by Mr. Pace, second by Mr. Boehrer. Mr. VanGuilder asked if a person does not pay any installment until the final due date, do they pay interest. Ulla Cook, Treasurer stated yes they do. They pay interest on every installment they are late. First 3 months is 1 percent then thereafter 1 ½. No further discussion. The motion was voted and the article was adopted.

ARTICLE 8. Shall the voters of the Town of Ludlow authorize the Select Board to borrow money to pay the necessary expenses of the Town and any part of its indebtedness?
Motion made to adopt made by Mr. Thomson, second by Mr. Kottcamp. There was no discussion. The motion was voted and the article was adopted.

ARTICLE 9. Shall the voters of the Town of Ludlow vote a specific amount in lieu of a rate on a dollar on the Grand List as set forth in the Select Board's budget and the Windsor County budget? Then the Select Board shall set the tax rate necessary to raise this amount after the Grand List has been completed and lodged in the office of the Town Clerk. **The amount to be raised by taxes will be ($4,118,182.73) Four Million, One Hundred Eighteen Thousand, One Hundred Eighty-Two Dollars and 73/100.**
Motion made to adopt the article made by Ms. Bixby, second by Ms. Thomson. Mr. Vanguilder questioned why the Stearns Pit Lease has been leveled, why is there is no increase. Mr. Murphy stated he does not have the history but stated there is an increase from the previous year. No further discussion. The motion was voted and the article was adopted.

ARTICLE 10. Shall the voters of the Town of Ludlow authorize the Select Board to maintain a Highway Equipment Fund for highway purposes? **The amount to be raised by taxes will be $40,000.**
Motion made by Mr. Pace to adopt the article, second by Ms. Leary. There was no discussion. The motion was voted and the article was adopted.

ARTICLE 11. Shall the voters of the Town of Ludlow authorize the Select Board to maintain a Fire Equipment Fund? **The amount to be raised by taxes will be $20,000.**
Motion made by Mr. Thomson to adopt the article, second Ms. Bixby. Mr. Kolenda stated the Fire Fund has a balance of $207, 926. Generally this fund is reserved for fire equipment, actually new vehicles and the next new vehicle we propose is 5 years down the road. We are looking at a $500,000 vehicle. The last purchase was $556,000. I had discussions with Mr. Murphy about air pack replacements. I take the blame for not realizing where the money was going to come from during the budget process. I noticed that the money was coming out of the Fire Equipment fund when I looked at the Town Report. The air packs are budgeted at $50,000 for the cost and the revenue coming from the Fire Fund. I was under the impression that a note would be taken out for the air packs. I take the blame for not discussing the funding for the air packs. Our air packs are 25 years old and will have to spend about $200,000 in the next four or five years to replace all the air parks. That will be a discussion for next year's budget. He recommended to increase the amount to $40,000. Mr. Thomson made a motion to amend the article to $40,000, second made by Mr. Vanguilder. Moderator Nitka hesitated as amendments are supposed to be germaine and doubling something is it still the same article. He let it go. No further discussion. The amendment was voted and passed. No further discussion on the amended article. The amended article was voted and the amended article was adopted.

ARTICLE 12. Shall the voters of the Town of Ludlow authorize the Select Board to maintain a Police Equipment Fund? **The amount to be raised by taxes will be $5,000.**
Motion to adopt the article was made by Ms. Gurdak, second by Ms. Carter. There was no discussion. The motion was voted and the article was adopted.

ARTICLE 13. Shall the voters of the Town of Ludlow authorize the Select Board to maintain a Recreation Facilities Fund for recreation purposes? **The amount to be raised by taxes will be $5,000.**
Motion to adopt the article was made by Ms. Thomson, second Mr. Pace. There was no further discussion. The motion was voted and the article was adopted.

ARTICLE 14. Shall the voters of the Town of Ludlow authorize the Select Board to maintain a Capital Fund for repairs and restoration at the Ludlow Town Hall? **The amount to be raised will be $5,000.**

Motion to adopt the article was made by Mr, Pace, second by Mr. Stearns. There was no discussion. The motion was voted and the article was adopted.

ARTICLE 15. Shall the voters of the Town of Ludlow authorize the Select Board to maintain a Capital Fund for repairs and restoration at the Ludlow Community Center? **The amount to be raised by taxes will be $5,000.**
Motion to adopt the article was made by Mr. Boehrer, second by Mr. Isaacson. There was no discussion. The motion was voted and the article was adopted.

ARTICLE 16. Shall the voters of the Town of Ludlow authorize the Select Board to maintain a Capital Fund for repairs and restoration at the Black River Senior Center? **The amount to be raised by taxes will be $2,500?**
Motion to adopt the article was made by Mr. Welch, second by Mr. VanGuilder. There was no discussion. The motion was voted and the article was adopted.

ARTICLE 17. Shall the voters of the Town of Ludlow appropriate the sum of **$7,250.00 to The Current and Marble Valley Regional Transit Company of Rutland** to support the public transit bus service to Ludlow, from Bellows Falls and from Rutland?
Motion to adopt the article was made by Mr. Isaacson, second by Ms. Leary.
Mr. Pace asked if there were numbers to indicate the use of this. Mr. Murphy stated there is in their letter in the Town Report. There were 394 rides at a cost of $12, 044. Ms. Gurdak transportation is a huge issue in Windsor County. This service makes stops at individual homes. Ms. Leary state if it was not for the Current her mom would not have lasted as long as she did as she used the Current to go for her dialysis treatments. There was no further discussion. The motion was voted and the article was adopted.

ARTICLE 18. To transact any other business necessary and proper when met.
Mr. Vanguilder asked how the fire department was doing in recruiting new members. Mr. Kolenda stated as every other fire department in the country we are lacking, the age of the members is a big factor. We have gotten a couple of new members and hope to get several more. Mr. Vanguilder would like to thank the garden club, the wonderful legion we have in Town. The Legion before Memorial Day put a flag on every veteran's grave site. Also, the flags throughout our community are maintained by the veterans from the Legion. Mr. VanGuilder said we appreciate our veterans with great applause.

Senator Alice Nitka read and presented a Senate Concurrent Resolution to Ralph Pace for his community leadership and public service. She then went on to read the resolution.

Representative Logan Nicoll gave a brief outline of happenings in Montpelier. He represents Ludlow, Mount Holly and Shrewsbury. He stated he has coffee hour every Monday mornings from 6:00 AM – 9 AM. First he was at Belmont Store, next week at Sweet Surrender Bakery and the following Monday he will be at Pearce's Store in Shrewsbury and then back to Belmont Store. He is there to answer any questions taxpayers or concerns they may have I have been elected to the Human Services Committee. We are working on child care, mental health and substance abuse. Now we are working on a massive child care bill and we hope it will make child care affordable. We are also working on vaping (e-cigarette) bills. Next week is crossover week meaning any bill that starts in the House and does not make it the Senate and any bill that does not make it out of the Senate to the House is essentially dead except the budget. Next week is going to be a busy week.

Bruce Schmidt, on behalf of the select board and myself personally, I wanted to thank Logan for the time he served on the select board. He has been actively involved in the Town Planning Commission. I have always have enjoyed his desire to find a compromise and to work through some of the challenges we face.

Marissa Selleck gave an up- date on the plans for the independent school. They began their capital drive a few weeks and have had a great response. John Bannon , teacher at Black River High School, spoke on behalf of opening an Independent school. We are working on an application to the state, we have done the design work for the curriculum to make it really flexible so we feel we could run the school no matter how many kids we have. We are learning a lot

about fund raising. Part of act 46 is that the School Board could offer the building to the Town for a $1 should they choose to do this. We would really like to work with the Town if this opportunity comes up.

Joann Wilson asked what is the process to decide if the town wants to purchase the building. Bruce Schmidt responded we are not quite sure but will have it on our agenda for the April meeting to have the Town Manager start looking into the process. There are many steps of what do we do with the property that is there, do we subdivide it and then there is the expense of maintaining the building that would have to be in our budget. We are just starting out. It was questioned if a decision would be made by May and Mr. Schmidt responded that speaking for myself it will not be May. There is more information that needs to be looked into and the townspeople need to understand that it is a pretty significant decision but at the same time it is a building you see coming into town, it is important that we not let it fall into disrepair.

Mr. Pullinen asked if that is a decision that is made by a vote or decided solely by the select board. Mr. Schmidt responded I don't know but we need to get more information what others have gone through. It probably is a big enough decision that we may want to have a town wide vote. We want public input on this. Mr. Pullinen asked in the event that the property is not purchased by the Town , what would likely happen if the school maintains possession of it. Mr. Schmidt responded he is not sure but we do need more information.

Marissa Selleck wanted to give an update on the West Hill recreation program. There is a real effort going back into it to invigorating to get it back to be a great resource.

There was no further business. Move to adjourn made by Mr. Pace, second Mr. Vanguilder. Meeting adjourned at 8:15PM.

Respectfully submitted,

_____

Ulla P. Cook, Town Clerk

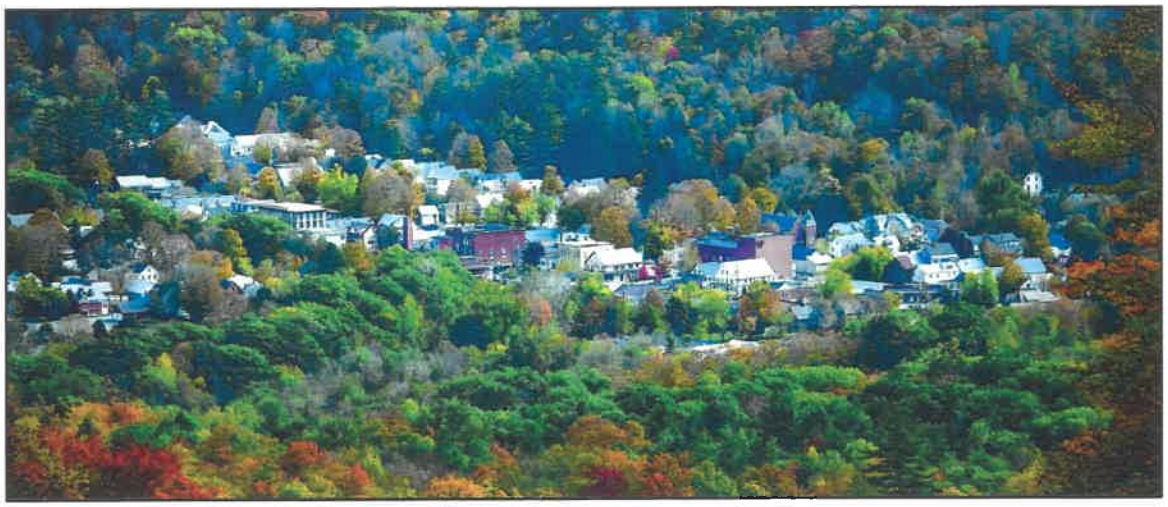
_____

Martin Nitka, Moderator

_____

Jean Strong, Chairman BCA

## TOWN OF LUDLOW AERIAL VIEW



## GOVERNMENT MEETINGS LISTING

**Ludlow Select Board .....First Monday of the Month - 7:00 PM**

**Village Board of Trustees.....First Tuesday of the Month - 6:00 PM**

**Water Commission.....First Tuesday of the Month - 5:30 PM**

**Cemetery Commission.....Third Wednesday of the Month - 5:00 PM**

**Parks & Recreation Committee .... Second Tuesday of the Month - 5:00 PM**

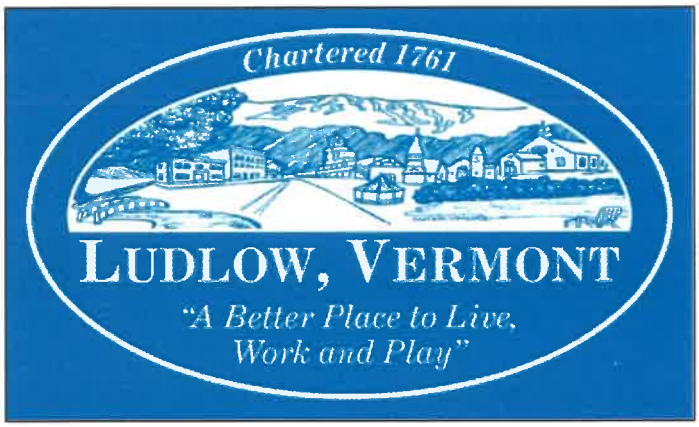
**Development Review Board..... Second Monday of the Month - 6:00 PM**

**Planning Commission ..... Third Tuesday of the Month - 6:00 PM**

Ludlow Village Aerial Photo courtesy of Otis Nelson

TOWN OF LUDLOW
MUNICIPAL OFFICE
PO BOX 359
LUDLOW, VT 05149

U.S. POSTAGE
PAID
PERMIT NO. 40
LUDLOW, VERMONT




**Public Information Meeting**
**March 2, 2020 – 7:00 PM – Town Hall Auditorium**

**Town Meeting Day – Australian Ballot**
**March 3, 2020 – 10:00 am to 7:00 PM**