

LUDLOW CEMETERY COMMISSION  
MINUTES OF EMERGENCY MEETING 6/30/2016

Chairman Van Guilder called the meeting to order at 10:00 a.m.

Present were Van Guilder, Gabranski, Harlow and Nitka. Absent Sanderson.

The meeting had been called by the chairman to announce the resignation of the outside manager Dan Cavoto effective July 11, 2016. This leaves the cemetery with only one other outside employee. The chairman reported that this employee was progressing but was not yet, in his opinion, ready to take on the job of outside manager. Additionally this employee does not have a driver's license.

A couple of other persons were mentioned as possible outside managers and it was decided to continue to search for someone to take on this position. The possibility of contracting maintenance of the cemetery to an independent contractor was also discussed but no action was taken on this. There was discussion about the existing person being put in charge temporarily, until a new outside manager could be hired. The chairman expressed the concern that the pay for the existing employee, \$12.00 per hour, would not be enough for the additional responsibility.

A motion was made by Nitka to make the current employee the lead person, temporarily, and give him a raise of \$1.00 per hour, and to authorize the chairman to seek another employee as a laborer. Motion seconded by Gabranski. Passed unanimously.

Further discussion about hiring an outside manager.

Motion by Gabranski, seconded by Harlow, to authorize the chairman to advertise for the position of outside manager. Passed unanimously.

Motion by Harlow to adjourn seconded by Gabranski. Passed unanimously.

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Martin Nitka, Acting Clerk